

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. CLAUDE A. PAUL,  
DOAH Case No. 19-2915TTS**

On November 20, 2018, the School Board took action to suspend Respondent, Claude A. Paul, without pay and initiated dismissal proceedings against her for just cause, including but not limited to Misconduct in Office, and violation of School Board Policies: 3121.01, *Employment Standards and Fingerprinting of Employees*; 3210, *Standards of Ethical Conduct*; and 3210.01, *Code of Ethics*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.40, 447.209, Florida Statutes, and State Board Rules 6A-5.056, and 6A-10.081, FAC. Respondent timely requested an administrative hearing, which was held on August 29, 2019 before Administrative Law Judge, Mary Li Creasy, of the Division of Administrative Hearings (“DOAH”).

On November 20, 2019, the Administrative Law Judge issued her Recommended Order in the case. In her order, the Judge recommended that the School Board enter a Final Order terminating Respondent’s employment.

We recommend that the School Board accept the Recommended Order as the School Board’s Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board’s consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of *The School Board of Miami-Dade County, Florida v. Claude A. Paul*, DOAH Case No. 19-2915TTS, terminating Respondent’s employment with the School Board.