

Dr. Steve Gallon III, Vice Chair

SUBJECT: REQUEST APPROVAL OF RESOLUTION NO. 20-002 OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, RECOGNIZING DR. DAVID MOORE FOR HIS LEADERSHIP, SERVICE, AND DEDICATION TO MIAMI-DADE COUNTY PUBLIC SCHOOLS

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: INFORMED, ENGAGED, AND EMPOWERED STAKEHOLDERS

Dr. Moore currently serves as the Assistant Superintendent in Miami-Dade County Public Schools (M-DCPS), the fourth largest school district in the nation. Since January 2014, Dr. Moore has led the Division of Academic Support (DAS) which encompasses the Education Transformation Office (ETO), Student Services, and the Office of School Improvement (OSI). Dr. Moore has been instrumental in redesigning each area under his supervision and has significantly contributed to M-DCPS becoming one of the nation's highest performing urban school districts.

The ETO provides leadership and support for the district's most fragile schools. Under Dr. Moore's leadership, the ETO has experienced a reduction in the percent of schools supported by the office that have been identified as performing below a "C" from 83 percent in 2015 to just one percent in 2019. For the past three years, Dr. Moore has contributed to M-DCPS having zero schools with a designated school grade of "F." Additionally, schools supported by the ETO have seen drastic improvements in students scoring proficient within all content areas.

Under Dr. Moore's leadership, the division of Student Services has been transformed in order to enhance the quality of support provided to schools and students. He successfully developed and launched Values Matter Miami, a comprehensive values-based initiative that reinforces the district's nine core values. Under the restructuring of Student Services, school-site counselors have been provided with job-embedded professional development addressing the needs of students' social emotional learning within M-DCPS.

In order to enhance the quality of instruction for the 326 schools across Miami, Dr. Moore developed the Summer Synergy Institute. Synergy is a comprehensive problem-solving district-wide professional development for each school's leadership team to build their capacity and accelerate student success. In 2018, Dr. Moore utilized the Synergy Summer Institute to launch a new and improved School Improvement Process that revolutionized school improvement initiatives by systematically aligning the needs of the school, while clearly defining the roles that all stakeholders play to achieve desired results.

Frustrated with the amount of time administrators spent collecting and analyzing data, Dr. Moore introduced PowerBI, a Microsoft business analytics solution that allows users the ability to visualize and customize data. As a result, principals can access data in one place allowing school leadership teams as well as district staff to organize and share data. Prior to serving as the Assistant Superintendent, Dr. Moore served as an Administrative Director of the ETO, principal, assistant principal, counselor, and teacher. Dr. Moore is an expert in school turnaround and is widely recognized for his expertise. He was appointed as the principal of a large failing high school and was instrumental in moving the school to an “A” status in the state’s accountability system in two years.

Dr. Moore was recently inducted into the Miami-Dade College Alumni Hall of Fame for his work in education; supporting underrepresented students and ensuring post-secondary success. He is a lifelong resident of Miami, where he currently resides with his wife and two daughters.

**ACTION PROPOSED BY
DR STEVE GALLON III:**

That The School Board of Miami-Dade County, Florida, approve Resolution No. 20-002 of The School Board of Miami-Dade County, Florida, recognizing Dr. David Moore.

RESOLUTION NO. 20-002
OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
RECOGNIZING DR. DAVID MOORE FOR HIS LEADERSHIP, SERVICE, AND
DEDICATION TO MIAMI-DADE COUNTY PUBLIC SCHOOLS

WHEREAS, Dr. Moore currently serves as the Assistant Superintendent in Miami-Dade County Public Schools (M-DCPS), the fourth largest school district in the nation. Since January 2014, Dr. Moore has led the Division of Academic Support (DAS) which encompasses the Education Transformation Office (ETO), Student Services, and the Office of School Improvement (OSI). Dr. Moore has been instrumental in redesigning each area under his supervision and has significantly contributed to M-DCPS becoming one of the nation's highest performing urban school districts; and

WHEREAS, the ETO provides leadership and support for the district's most fragile schools. Under Dr. Moore's leadership, the ETO has experienced a reduction in the percent of schools supported by the office that have been identified as performing below a "C" from 83 percent in 2015 to just one percent in 2019. For the past three years, Dr. Moore has contributed to M-DCPS having zero schools with a designated school grade of "F." Additionally, schools supported by the ETO have seen drastic improvements in students scoring proficient within all content areas; and

WHEREAS, under Dr. Moore's leadership, the division of Student Services has been transformed in order to enhance the quality of support provided to schools and students. He successfully developed and launched Values Matter Miami, a comprehensive values-based initiative that reinforces the district's nine core values. Under the restructuring of Student Services, school-site counselors have been provided with job-embedded professional development addressing the needs of students' social emotional learning within M-DCPS; and

WHEREAS, in order to enhance the quality of instruction for the 326 schools across Miami, Dr. Moore developed the Summer Synergy Institute. Synergy is a comprehensive problem-solving district-wide professional development for each school's leadership team to build their capacity and accelerate student success. In 2018, Dr. Moore utilized the Synergy Summer Institute to launch a new and improved School Improvement Process that revolutionized school improvement initiatives by systematically aligning the needs of the school, while clearly defining the roles that all stakeholders play to achieve desired results; and

WHEREAS, frustrated with the amount of time administrators spent collecting and analyzing data, Dr. Moore introduced PowerBI, a Microsoft business analytics solution that allows users the ability to visualize and customize data. As a result, principals can access data in one place allowing school leadership teams as well as district staff to organize and share data; and

WHEREAS, prior to serving as the Assistant Superintendent, Dr. Moore served as an Administrative Director of the ETO, principal, assistant principal, counselor, and teacher. Dr. Moore is an expert in school turnaround and is widely recognized for his expertise. He was appointed as the principal of a large failing high school and was instrumental in moving the school to an "A" status in the state's accountability system in two years; and

WHEREAS, Dr. Moore was recently inducted into the Miami-Dade College Alumni Hall of Fame for his work in education; supporting underrepresented students and ensuring post-secondary success. He is a lifelong resident of Miami, where he currently resides with his wife and two daughters.

NOW, THEREFORE, BE IT RESOLVED THAT:

The School Board of Miami-Dade County, Florida, approve Resolution No. 20-002 of The School Board of Miami-Dade County, Florida, recognizing Dr. David Moore for his leadership, service, and dedication to Miami-Dade County Public Schools.

A copy of this resolution is placed in the permanent records of this Board.

Presented this fifteenth day of January, A.D. 2020

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

CHAIR

ATTEST:

Secretary