

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. SHAVONNE L. ANDERSON DOAH Case No. 19-3616TTS

On June 19, 2019, the School Board took action to suspend Respondent, Shavonne L. Anderson, without pay and initiated dismissal proceedings against her for just cause, including, but not limited to: gross insubordination; misconduct in office; and violation of School Board Policies 3210, *Standards of Ethical Conduct* and 3210.01, *Code of Ethics*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.33; 447.209, Fla. Stat.; and State Board Rules 6A-5.056 and 6A-10.081, FAC. Respondent timely requested an administrative hearing, which was held on September 23, 2019 before Administrative Law Judge Darren A. Schwartz (“ALJ”) of the Division of Administrative Hearings.

The ALJ issued his Recommended Order on November 26, 2019, and recommended that the School Board enter a Final Order terminating Respondent’s employment.

We recommend that the School Board accept the ALJ’s Recommended Order as the School Board’s Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover along with a copy of the proposed Final Order for the Board’s consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of Miami-Dade County, School Board v. Shavonne L. Anderson, DOAH Case No. 19-3616TTS, terminating Respondent’s employment with the School Board.