

Dr. Martin Karp, Board Member

SUBJECT: CORONAVIRUS (COVID-19) IMPACT ON STUDENT AND EMPLOYEE DECISIONS

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

LINK TO STRATEGIC

BLUEPRINT: INFORMED, ENGAGED AND EMPOWERED STAKEHOLDERS

Agenda Item H-18 Revised Good Cause was proffered and approved at the previous School Board meeting, which authorized the Superintendent to have a thorough plan in place to address Miami-Dade County Public Schools (M-DCPS) protocols related to coronavirus.

These protocols communicated to students and employees create new challenges for the District regarding perfect attendance, which is being addressed by District staff, District and school site rules (e.g. the 10-day rule pertaining to participation in events such as the Prom and Grad Bash), employee sick leave and retirement. Some students who remain concerned about their perfect attendance streak, or who are worried they may miss special activities if their absences exceed 10 days may not closely adhere to District recommendations. Some employees who are running low on sick days or are nearing retirement and working towards keeping their sick days for financial reasons may also find it difficult to follow District recommendations. Clearly, students and employees feel pressure not to be absent from school.

The purpose of this item is for the District to address these issues and pressures and to provide our students and employees the needed support to follow District and CDC recommendations by minimizing academic, personal and financial repercussions.

This item does not appear in the regularly published agenda. There is good cause to vary from the published agenda, because there is a potential risk of great significance to our students, faculty and community.

This item has been reviewed and approved by the School Board Attorney's office as to form and legal sufficiency.

ACTION PROPOSED BY

DR. MARTIN KARP: That The School Board of Miami-Dade County, Florida, authorize the Superintendent of Schools to explore ways to provide our students and employees the needed support to follow District and CDC recommendations by minimizing academic, personal and financial repercussions.

**Good Cause
H-13**