

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:**                   **REQUEST APPROVAL OF:**  
                                  1. **PERSONNEL ACTION LISTING 1132**  
                                  2. **APPOINTMENT OF PERSONNEL FOR 2020-2021**

**COMMITTEE:**               **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:**           **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The Personnel Action Listing numbered 1132 consisting of 134 pages, includes the following items:


| <b>INSTRUCTIONAL</b>             |       | <b>NON-INSTRUCTIONAL</b>         |    |
|----------------------------------|-------|----------------------------------|----|
| Full Time Appointments           | 0     | Full Time Appointments           | 1  |
| Part Time Appointments           | 0     | Part Time Appointments           | 0  |
| Reassignments & Change of Status | 172   | Reassignments & Change of Status | 65 |
| Temporary Assignment Ended       | 1,253 | Temporary Assignment Ended       | 46 |
| Leaves                           | 3     | Leaves                           | 9  |
| Separations                      | 2     | Separations                      | 1  |
| Retirements                      | 6     | Retirements                      | 22 |
| Full Time Resignations           | 4     | Full Time Resignations           | 4  |
| Part Time Resignations           | 5     | Part Time Resignations           | 13 |

Submitted Requesting Approval:

  
\_\_\_\_\_  
Chief Human Capital Officer

June 2, 2020  
\_\_\_\_\_  
Date

Recommending Approval:

  
\_\_\_\_\_  
Superintendent of Schools

June 2, 2020  
\_\_\_\_\_  
Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1132 will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of June 17, 2020.

## 2. Appointment of Personnel for 2020-2021

Section 1012.22, Florida Statutes, requires that the Board act upon the nominations, for the ensuing year, of supervisors, principals and instructional staff members no later than three weeks after the receipt of statewide standardized assessment scores or June 30<sup>th</sup>, whichever is later.

The forthcoming appointment lists reflect the names of all personnel who are subject to the reappointment process and recommended for reappointment. The lists include personnel nominated for reappointment pursuant to Florida Statutes and/or the provisions of their respective collective bargaining or other applicable agreements as follows:

- Instructional personnel to Annual Contract
- Non-Instructional personnel and administrators to Annual Contract

The lists include the names of personnel who have open performance or investigative issues and who are nominated for reappointment on a provisional basis.

The reappointment of certain employees listed herein may be rescinded as a result of future Board action, recommending a Layoff/Reduction-in-Force. Should the Layoff/Reduction-in-Force be implemented, the reappointment for these employees will not take effect, and will be considered null and void.

Pursuant to Section 1012.22, Florida Statutes, the School Board may reject for good cause any nominated employee.

A copy of the Appointment of Personnel for 2020-2021 will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of June 17, 2020.

This Board item creates no additional costs to the District.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida approve:

1. Personnel Action Listing 1132 Instructional and Non-Instructional appointments, reassignments, leaves, separations, retirements and resignations from May 1, 2020 through May 21, 2020.
2. The nominations of personnel for 2020-2021 subject to the provisions set forth in their respective collective bargaining agreements or other applicable agreements and in accordance with state statutes and policies of The School Board of Miami-Dade County, Florida.