


**MEMORANDUM**

**July 13, 2020**

**TO:** The Honorable Chair and Members of The School Board of Miami-Dade County, Florida

**FROM:** Alberto M. Carvalho, Superintendent of Schools 

**SUBJECT: WITHDRAWAL OF BOARD AGENDA ITEM D-55, FOR THE JULY 15, 2020 SCHOOL BOARD MEETING**

School Board Agenda Item D-55, scheduled for July 15, 2020, is being withdrawn.

If you have any questions, please contact Mr. Jose L. Dotres, Chief Human Capital Officer, Office of Human Capital Management, at 305 995-7260.

AMC:dsj  
M054  
Attachment

cc: School Board Attorney  
Superintendent's Cabinet  
School Board Agenda Office

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: DISCIPLINARY ACTION FOR EMPLOYEES**

**LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

This item presents for the Board's consideration several recommended actions with respect to pending employee disciplinary matters. Some of the affected employees may agree to the pending disciplinary action and may waive their right to an administrative hearing or grievance/arbitration proceeding. In addition, some of the affected employees who are being recommended for disciplinary action may contest the recommended disciplinary action by requesting in writing, an administrative hearing or grievance/arbitration proceeding.

Staff is in the process of reviewing disciplinary action for the subject employees. Once this review is completed, additional details, which will include specific disciplinary recommendations for each of the identified employees, will be submitted prior to the Board Meeting of July 15, 2020, for the Board's review and approval.

If the School Board accepts the Superintendent's recommendation, each employee will be individually notified of the School Board's action.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for:

1. agreed upon disciplinary action; and
2. disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding.

**WITHDRAWN**  
**07/13/2020**  
**D-55**