

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. CARLOS SANJURJO**  
**DOAH Case No. 19-6580TTS**

On November 20, 2019, the School Board took action to suspend Mr. Sanjurjo without pay for ten (10) workdays for just cause for misconduct in office, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.33; 447.209, Fla. Stat.; and State Board Rules 6A-5.056 and 6A-10.081, FAC, stemming from two separate incidents: one where Respondent pushed a student; and another where he used profanity in the workplace. Respondent timely requested an administrative hearing, which was held on March 17, 2020 before Administrative Law Judge (“ALJ”) Cathy M. Sellers of the Division of Administrative Hearings (“DOAH”).

The Administrative Law Judge issued her Recommended Order on June 1, 2020 and determined that there was just cause for the suspension of the Respondent. In making this determination, the ALJ recommended that the School Board enter a Final Order suspending Respondent from his employment as a teacher for five days without pay for the September 27, 2018 incident, issuing a verbal reprimand to Respondent for the December 5, 2018 incident, and awarding Respondent back pay for five days.

We recommend that the School Board accept the Recommended Order as the School Board’s Final Order. District administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board’s consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of Miami-Dade County, School Board v. Carlos Sanjurjo, DOAH Case No. 19-36580TTS, suspending Respondent from his employment as a teacher for five days without pay, issuing a verbal reprimand to Respondent, and awarding Respondent back pay for five days.