

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2020-2021**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening] prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jonathan A. Britton	Middle Assistant Principal Homestead Middle School	AP	Interim Middle Principal Homestead Middle School	PR
James Dominique	Vice Principal Miami Edison Senior High School	VP	Temporary Elementary Principal Toussaint L'Ouverture Elementary School	PR
Launa K. Fuller	Elementary Assistant Principal Charles R. Drew K-8 Center	AP	Interim Elementary Principal Holmes Elementary School	PR
Rhonda L. Gaines-Miller	Senior Assistant Principal Miami Carol City Senior High School	AP	Temporary Middle Principal Thomas Jefferson Middle School (Effective 08/06/2020)	PR
Donna S. Lee	Elementary Assistant Principal Greynolds Park Elementary School	AP	Interim Elementary Principal Carol City Elementary School (Effective 08/06/2020)	PR
Ora R. Whitehead	Middle Assistant Principal Jorge Mas Canosa Middle School	AP	Interim Exceptional Education Principal Ruth Owens Krusé Educational Center	PR

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jason H. Allen	Senior Principal New World School of the Arts	PR	Elementary Principal Ludlam Elementary School	PR	} ADDED
Contessa S. Bryant	Middle Principal Homestead Middle School	PR	Senior Principal New World School of the Arts	PR	
Yolanda L. Ellis	Elementary Principal Frederick Douglass Elementary School	PR	Elementary Principal Arcola Lake Elementary School	PR	
Angela M. Holbrook	Interim Middle Principal Arvida Middle School	PR	Middle Principal Arvida Middle School	PR	
Chandrell Larkin	Temporary K-8 Center Principal Hubert O. Sibley K-8 Academy	PR	K-8 Center Principal Hubert O. Sibley K-8 Academy	PR	
Alexandra B. Lichtman	Interim Elementary Principal Natural Bridge Elementary School	PR	Elementary Principal Natural Bridge Elementary School	PR	
Aisha V. Marrero	Interim K-8 Center Principal North County K-8 Center	PR	K-8 Center Principal North County K-8 Center	PR	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carl Robinson	Interim Elementary Principal Dr. William A. Chapman Elementary School	PR	Elementary Principal Dr. William A. Chapman Elementary School	PR
Ottolita T. Thompson	Elementary Principal Holmes Elementary School	PR	Middle Principal Horace Mann Middle School	PR
Thalya Watkins	Elementary Principal Carol City Elementary School	PR	Elementary Principal Charles D. Wyche, Jr. Elementary School (Effective 07/20/2020)	PR

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Angela C. Bouza Kaufman	Teacher Robert Morgan Educational Center	--	Temporary Elementary Assistant Principal Frank C. Martin K-8 Center	AP
Chantil R. Brantley	Teacher North Miami Middle School	--	Middle Assistant Principal North Miami Middle School	AP

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ericka H. Caldwell	Assistant Principal, Vocational/Technical Robert Morgan Educational Center & Technical College	AP	Vice Principal Robert Morgan Educational Center & Technical College	VP
Ashley K. Castellanos	Student Activities Director Robert Morgan Educational Center	--	Elementary Assistant Principal Winston Park K-8 Center	AP
Guillermo J. Cortez	Teacher Jorge Mas Canosa Middle School	--	Middle Assistant Principal Lamar Louise Curry Middle School	AP
Erica N. Evans-Desimone	Teacher Miami Lakes Educational Center	--	Assistant Principal, Vocational Technical Miami Lakes Educational Center & Technical College	AP
Rafael C. Gonzalez	Teacher Hialeah-Miami Lakes Senior High School	--	Middle Assistant Principal Hialeah Gardens Middle School	AP
Geneva D. Green	Instructional Supervisor, School Operations Alternative Education	21	Senior Assistant Principal Jan Mann Educational Center	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ann M. Jordan	SPED-Program Specialist Southwest Miami Senior High School	--	Temporary Elementary Assistant Principal Kenwood K-8 Center	AP
Alyssa N. Maestas	Teacher Pinecrest Elementary School	--	Temporary Middle Assistant Principal Palmetto Middle School	AP
Benigna C. Montenegro	Adult Assistant Principal Lindsey Hopkins Technical College	AP	Vice Principal South Dade Technical College	VP
Jennifer M. Murray	Senior Assistant Principal Miami Norland Senior High School	AP	Vice Principal Miami Norland Senior High School (Effective 07/20/2020)	VP
Alessandra Russo	Secondary Counselor Ruben Dario Middle School	--	Senior Assistant Principal Miami Northwestern Senior High School	AP
Monica E. Sanchez	Reading Coach South Dade Senior High School	--	Middle Assistant Principal Redland Middle School	AP
Vanessa Sanguily	Math Coach Dr. William A. Chapman Elementary School	--	Elementary Assistant Principal Dr. Manuel C. Barreiro Elementary School	AP

} ADDED

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Terracish J. Boynton	Elementary Assistant Principal Frederick Douglass Elementary School	AP	Elementary Assistant Principal Seminole Elementary School	AP
Joel S. Castellanos	Temporary Senior Assistant Principal Westland Hialeah Senior High	AP	Elementary Assistant Principal North Dade Center for Modern Languages	AP
Patrick A. Curtis	Senior Assistant Principal William H. Turner Tech. Senior High School	AP	Senior Assistant Principal Coral Gables Senior High School	AP
Fernando P. Diaz	Middle Assistant Principal Highland Oaks Middle School	AP	Middle Assistant Principal Miami Beach Nautilus Middle School	AP
Joseph A. Evans	Senior Assistant Principal Coral Gables Senior High School	AP	Assistant Principal, Vocational/Technical Robert Morgan Educational Center & Technical College	AP
Jessica M. Fortich	Middle Assistant Principal Ponce De Leon Middle School	AP	Elementary Assistant Principal Henry E.S. Reeves K-8 Center	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jessica Fumero	Temporary Middle Assistant Principal West Miami Middle School	AP	Middle Assistant Principal West Miami Middle School	AP
David P. Hart	Senior Assistant Principal Alonzo & Tracy Mourning Senior High School Biscayne Bay	AP	Elementary Assistant Principal Miami Beach Fienberg/Fisher K-8 Center	AP
Lamar S. Johnson	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School	AP	Elementary Assistant Principal Frederick Douglass Elementary School	AP
Lee R. Krueger	Senior Assistant Principal Hialeah Gardens Senior High School	AP	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center	AP
Eddy Lafaille	Assistant Principal, Vocational/Technical Miami Lakes Educational Center & Technical College	AP	Senior Assistant Principal Juvenile Justice Center	AP
Kenan I. Lawhorne	Middle Assistant Principal Miami Beach Nautilus Middle School	AP	Senior Assistant Principal Miami Norland Senior High School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Irledia Martinez	Elementary Assistant Principal Seminole Elementary School	AP	Senior Assistant Principal William H. Turner Tech. Senior High School	AP
Tamieka N. McLaughlin	Senior Assistant Principal Miami Northwestern Senior High School	AP	Middle Assistant Principal Shenandoah Middle School	AP
Jose L. Mendez	Middle Assistant Principal Georgia Jones-Ayers Middle School	AP	Middle Assistant Principal Citrus Grove Middle School	AP
Ashley M. Miller	Elementary Assistant Principal Treasure Island Elementary School	AP	Elementary Assistant Principal Gratigny Elementary School	AP
Jorge A. Parra	Middle Assistant Principal Citrus Grove Middle School	AP	Adult Assistant Principal Miami Springs Adult Education Center	AP
Ana M. Pazos	Senior Assistant Principal New World School of the Arts	AP	Elementary Assistant Principal Citrus Grove Elementary School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kedler Pouca	Temporary Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal Miami Northwestern Senior High School	AP
Alexandra M. Rodriguez	Temporary Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center	AP	Senior Assistant Principal Alonzo & Tracy Mourning Senior High School Biscayne Bay	AP
Hipolito Rodriguez	Elementary Assistant Principal West Hialeah Gardens Elementary School	AP	Senior Assistant Principal Hialeah Gardens Senior High School	AP
Maggie M. Rodriguez	Senior Assistant Principal Miami Springs Senior High School	AP	Senior Assistant Principal New World School of the Arts	AP
Roberto E. Sarmiento	Elementary Assistant Principal Spanish Lake Elementary School	AP	Elementary Assistant Principal West Hialeah Gardens Elementary School	AP
Ethel M. Selwood	Middle Assistant Principal Horace Mann Middle School	AP	Middle Assistant Principal Highland Oaks Middle School	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christine M. Smith	Elementary Assistant Principal Jack D. Gordon Elementary School	AP	Middle Assistant Principal Jorge Mas Canosa Middle School	AP
Tammy R. Thomas	Senior Assistant Principal Miami Lakes Educational Center	AP	Elementary Assistant Principal Natural Bridge Elementary School	AP
Angela M. Torrens	Temporary Elementary Assistant Principal Miami Heights Elementary School	AP	Elementary Assistant Principal Miami Heights Elementary School	AP
Evelyn Torres-McHale	Middle Assistant Principal Hialeah Gardens Middle School	AP	Senior Assistant Principal Miami Lakes Educational Center	AP
Cristina Ugalde	Adult Assistant Principal Miami Beach Adult & Community Education Center	AP	Adult Assistant Principal Lindsey Hopkins Technical College	AP

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Latonya N. Shackelford	Senior Assistant Principal Juvenile Justice Center	AP	Instructional Supervisor, School Operations Alternative Education	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gustavo L. Hernandez	Coordinator, Construction Capital Task Force	40	Coordinator III, Facilities Operations Facilities Maintenance & Operations	42
Carlos A. Rodriguez	Coordinator, Construction Facilities Maintenance & Operations	40	Coordinator III, Facilities Operations Facilities Maintenance & Operations	42

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments and lateral transfers to be effective August 13, 2020, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SALARY RANGES		
http://salary.dadeschools.net/		
*MEP	DCSAA	School Police
26 \$114,945 - \$174,000	47 \$ 70,866 - \$125,310	S3 \$108,384 - \$139,160
25 \$106,245 - \$164,000	46 \$ 67,494 - \$119,351	S2 \$ 87,849 - \$128,775
24 \$101,335 - \$154,000	45 \$ 64,280 - \$113,662	
PR PDCM	44 \$ 61,220 - \$108,255	
23 \$ 91,335 - \$144,000	43 \$ 58,300 - \$103,094	
22 \$ 81,666 - \$134,000	42 \$ 55,532 - \$ 98,200	
21 \$ 75,669 - \$124,000	41 \$ 52,889 - \$ 93,525	
VP \$ 78,902 - \$100,658	40 \$ 50,364 - \$ 89,065	
AP (12m) \$ 76,792 - \$ 96,792	39 \$ 47,970 - \$ 84,826	
AP (10m) \$ 71,854 - \$ 91,854	38 \$ 45,691 - \$ 80,798	
20 \$ 70,133 - \$114,000	37 \$ 43,507 - \$ 76,937	
19 \$ 65,247 - \$ 98,000	36 \$ 41,432 - \$ 73,267	
18 \$ 60,633 - \$ 88,000	35 \$ 39,464 - \$ 69,790	
17 \$ 54,858 - \$ 78,000	34 \$ 37,588 - \$ 66,476	
16 \$ 51,809 - \$ 68,000	33 \$ 35,787 - \$ 63,290	
	32 \$ 34,097 - \$ 60,300	
	31 \$ 32,470 - \$ 57,424	
	30 \$ 30,919 - \$ 54,676	

PDCM – Principal Differentiated Compensation Model

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.