

Dr. Lubby Navarro, Board Member

SUBJECT: PROTECTION OF OUR WORKFORCE

COMMITTEE: FACILITIES & CONSTRUCTION

LINK TO STRATEGIC

BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES

The economic slowdown brought about by Covid-19 has produced an unprecedented decline of the American economy. Unemployment claims nationwide have exceeded one million for nineteen straight weeks, and America's economic output fell by 9.5% in the second quarter of this year – the largest drop on record.

Florida, a state whose revenue is so heavily reliant on tourism and entertainment, has already lost around \$2 billion in tax revenue through June, and the trendline is not improving. These developments mean that now more than ever, it is vital that M-DCPS protect our employees from the financial struggles on our doorstep. It also is imperative that this Board act and make it clear that our number one priority is not only the protection of the health and safety of our students and workforce, but also the protection of our workforce's financial well-being.

There may come a time when our taxpayer supplied funds are not sufficient to keep all of our employees' positions safe, but until that day we must do everything in our power to reserve funds that may be used to save our employees' jobs and salaries when the time comes. Therefore, this agenda item seeks to direct the Superintendent of Schools to take any prudent actions necessary to build a reserve that can serve as a protection for MDCPS employees' positions and salaries.

This agenda item has been reviewed and approved by the School Board Attorney's as to from and legal sufficiency.

**ACTION PROPOSED BY
DR. LUBBY NAVARRO:**

That The School Board of Miami-Dade County, Florida, request and authorize the Superintendent to take any prudent actions necessary to build a reserve that can serve as a protection for employee positions and salaries.