

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

Excerpts from Unofficial Minutes August 12, 2020 School Board Meeting

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| | | APPROVED | Bid Opening Lists of July 2, 6, 7, 9, 14, 16 and 21, 2020. |
| | | APPROVED | Minutes of July 1, 2020 Special School Board Meeting July 15, 2020 Regular School Board Meeting, July 29, 2020 Special School Board Meeting, and July 29, 2020 First Budget Public Hearing. |
| 120,772 | <u>A-1</u> | HEARD | The Superintendent's Informational Reports to the Board on Selected Topics. |
| 120,773 | <u>D-20</u> | APPROVED | The Personnel Action Listing 1134 for Instructional and Non-Instructional appointments, reassignments, leaves, separations, retirements and resignations from June 19, 2020 through July 16, 2020. |
| 120,774 | <u>D-21</u> | APPROVED | The recommendation for appointments and lateral transfers to be effective August 13, 2020, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item. |
| 120,775 | <u>D-22</u> | RATIFIED | <ol style="list-style-type: none">1. The 2019-2020 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2018 through June 30, 2021, if ratified by DCSMEC unit members.2. Approved a compensation adjustment of 3.0% for eligible CEP employees, and adjust the salary range accordingly, effective July 1, 2019.3. Ratified the 2019-2020 Tentative Agreement Addendum with DCSAA effective July 1, 2018 through June 30, 2021, if ratified by DCSAA unit members.4. Approved a compensation adjustment of 3.0% for eligible MEP employees effective July 1, 2019. |
| 120,776 | <u>D-55</u> | APPROVED | <ol style="list-style-type: none">1. The Superintendent's recommendation for disciplinary action, which has been agreed to by the employee, effective August 13, 2020<ol style="list-style-type: none">A) Eric L. Barron: suspension without pay from his position as Head Custodian at Brentwood Elementary School, for ten (10) calendar days,B) Benjamin Fullington: suspension without pay from his position as Plumber II |

Journeyperson at Maintenance Service Center 1, for thirty (30) calendar days).

C) Ricardo J. Gispert: suspension without pay from his position as Glazier II Journeyperson at Maintenance Service Center 4, for twenty (20) calendar days.

D) Pedro U. Gonzalez: suspension without pay from his position as Pipefit Gas Systems Mechanic II at Maintenance Service Center 4, for twenty (20) calendar days.

2) The Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested.

A) Evnel Dalmond: suspension without pay and initiation of dismissal proceedings from his position as Custodian at Maya Angelou Elementary School.

120,777	<u>D-60</u>	ADOPTED	The proposed amendments to Policy 9142, <i>Diversity, Equity and Excellence Advisory Committee</i> and, authorize the Superintendent to file the amended policy with The School Board of Miami-Dade County, Florida, to be effective August 12, 2020.
120,778	<u>D-65</u>	APPROVED	A. KIPP Liberty City (MSID 2332) to: (1) add an additional campus located at 6745 NW 23 Avenue, Miami, Florida, 33147; (2) update academic performance goals to include the entire grade configuration of both campuses, and (3) reflection the LEA designation, for funding purposes, commencing July 1, 2020, and ending June 30, 2024. B. A Reduction-in-Force/Layoff as needed, only to the extent described in this item as Total Initial Loss, in accordance with School Board Policies and applicable collective bargaining agreements.
120,779	<u>D-66</u>	APPROVED	1. Amend the Elementary and Secondary School Calendar – 2020 - 2021, to provide a start date of August 31, 2020.
120,780	<u>E-86</u>	RECEIVED/ FILED	The <u>Internal Audit Report – Selected Schools/Centers</u> .
120,781	<u>E-87</u>	RECEIVED/ FILED	<u>The School Board of Miami-Dade County, Florida Audit Plan and AU 260 Communication for the fiscal year ended June 30, 2020.</u>
120,782	<u>E-88</u>	RECEIVED/ FILED	The <u>State of Florida Auditor General Report No. 2020-203 – Miami-Dade County District School Board Operational Audit.</u>
120,783	<u>E-89</u>	RECEIVED/ FILED	The <u>Internal Audit Report – Legacy/SAP Systems: Security Controls, Roles, and Access</u>

Management In Reference To Charter Schools and District Vendors/Contractors.

120,784	<u>E-90</u>	RECEIVED/ FILED	The <u>Office of Management and Compliance Audits' 2020-2021 Audit Plan.</u>
120,785	<u>E-106</u>	TENTATIVELY APPROVED	For planning purposes, the following schedule of Board meeting dates for the period January-December 2021: January 13, February 10, March 10 (Instructional Materials Public Hearing), March 17, April 21, May 19, June 23, July 14, July 28 (First Budget Public Hearing), August 18, September 9 (Regular Meeting/Second Budget Public Hearing), October 20, November 16 (Organization Meeting), November 17 and December 15. The <u>final</u> listing of meeting dates for 2021 will be established by the Board at the 2020 Organization Meeting scheduled for Wednesday, November 17, 2020. Furthermore, no fewer than two (2) Budget Workshops shall be scheduled between May and the First Budget Public Hearing in preparation for the Budget cycle.
120,786	<u>E-141</u>	ADOPTED	The proposed amendments to Policy 8150, <i>Lobbyists</i> , and authorize the Superintendent to file the amended Policy with The School Board of Miami-Dade County, Florida, to be effective August 12, 2020.
120,787	<u>E-142</u>	ADOPTED	The proposed amendments to Policy 6320, <i>Purchasing</i> , and authorize the Superintendent to file the amended Policy with The School Board of Miami-Dade County, Florida, to be effective August 12, 2020.
120,788	<u>E-143</u>	ADOPTED	The proposed amendments to Policy 6320.05, <i>Vendor and Employment Preferences</i> , and authorize the Superintendent to file the amended Policy with The School Board of Miami-Dade County, Florida, to be effective August 12, 2020.
120,789	<u>E-145</u>	AWARDED	Invitation to Bid No. ITB-19-022-HR – Fresh Delivered Bagels for Student Fundraising, to establish a contract for the purchase and delivery of fresh delivered bagels and cream cheese; which will provide athletic and activity departments of senior high schools with additional resources for student fundraising purposes, for Miami-Dade County Public Schools. during the term of the bid, with an initial effective date of August 12, 2020 through August 11, 2023 and may, by mutual agreement between The School Board of Miami-Dade County, Florida and the successful bidder, be extended for two (2) additional one (1) year extension periods thereto, as delineated in the Official Agenda Item.
120,790	<u>E-201</u>	AUTHORIZED	The Superintendent to: 1. accept four grant awards and one donation from: a. Florida Department of Education (FLDOE) for funding under the Adult Education and

Family Literacy, Adult General Education;

- b. Florida Department of Education (FLDOE) for funding under the Adult Education and Family Literacy, English Literacy & Civics Education;
- c. Florida Department of Education (FLDOE) for funding under the Carl D. Perkins, Career and Technical Education Secondary Programs, Section 131;
- d. Florida Department of Education (FLDOE) for funding under the Carl D. Perkins, Career and Technical Education Postsecondary Programs, Section 132; and
- e. Miami Heat Limited Partnership for funding under the Heat Academy Principal Operated After-school Program.

- 2. enter into contractual service agreements with the agencies prescribed in the grant, with whom the School Board must contract, pursuant to Board Policy 6320 – Purchase Approval and Competitive; Bidding Process Requirements; as delineated in the Official Agenda Item.

120,791	<u>F-26</u>	COMMISSIONED	M.C. Harry & Associates, Inc., as Architect/Engineer of Record for Part 2 (Full A/E) Services for General Obligation Bond funded Renovations and New Elevator at Flamingo ES, located at 701 East 33 Street, Hialeah, FL 33133, Project Number 01528600, as delineated in the Official Agenda Item.
120,792	<u>F-40</u>	CONFIRMED/ APPROVED	B-1. Final Change Order, Change Order Number 3 on Project Number 00223200, as delineated in the Official Agenda Item.
120,793	<u>F-42</u>	AWARDED	Guaranteed Maximum Price to State Contracting & Engineering Corporation, for the General Obligation Bond funded renovations at Joella C. Good Elementary School; Project Number 01529000; as delineated in the Official Agenda Item.
120,794	<u>F-43</u>	AWARDED	To Florida Lemark Corporation, the General Obligation Bond funded Phase II, addition of Middle School Grades 6-8 project at Dr. Toni Bilbao Preparatory Academy School Project Number 01999900; as delineated in the Official Agenda Item.
120,795	<u>F-58</u>	RECEIVED	The Miami-Dade County Public Schools Annual Safety-to-Life Inspection Documents.
120,796	<u>F-59</u>	AWARDED	Job Order Contracts on the basis of the weighted factor to the low bidders, as delineated in the Official Agenda Item.

120,797	<u>G-1</u>	ADOPTED	Proposed amendments to Board Bylaw 0165, <i>Public Meetings</i> , and authorize the Superintendent to file the amended policy with The School Board of Miami-Dade County, Florida, to be effective August 12, 2020.
120,798	<u>G-2</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Bylaws 0124, <i>Standards of Ethical Conduct</i> , 0141.2, <i>Conflict of Interest</i> , 0156, <i>Legal Counsel</i> , 0157, <i>Inspector General</i> , and Policies 1030, <i>Superintendent</i> , 1129, 3129, 4129, <i>Conflict of Interest</i> , and 6835, <i>Office of Management and Compliance Audits</i> ..
120,799	<u>G-3</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Policies 5517, <i>Anti-Discrimination/Harassment (Students)</i> ; 5517.02, <i>Discrimination/Harassment Complaint Procedures for Students</i> ; 5517.03, <i>Dating Violence or Abuse</i> ; 2260, <i>Nondiscrimination and Access to Equal Educational Opportunity</i> , and 5610, <i>Suspension and Expulsion of Students</i> .
120,800	<u>G-4</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Policies 1362, 3362, 4362, <i>Anti-Discrimination/Harassment</i> , and 1362.02, 3362.02, 4362.02, <i>Anti-Discrimination/Harassment Complaint Procedure</i> .
120,801	<u>G-5</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Policies 1210, 3210, 4210, <i>Standards of Ethical Conduct</i> and 1210.01, 3210.01, 4210.01, <i>Code of Ethics</i> .
120,802	<u>G-6</u>	AUTHORIZED	The Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to amend Board Policy 5500, <i>Student Conduct and Discipline</i> , and as incorporated by reference, the <i>Code of Student Conduct-Elementary</i> , the <i>Code of Student Conduct-Secondary</i> and the <i>Post-Secondary Code of Student Conduct</i> .
120,803	<u>H-3</u>	DIRECTED*	The Superintendent of Schools to develop and recommend a communications plan, inclusive of a status update on the open position of a communications professional to be assigned <u>and report</u> to the Board, in order to enhance and facilitate the School Board's communication efforts with parents, students, employees, union members, stakeholders, and the community at large and report back to the Board at the Fiscal Accountability and Government Relations Committee Meeting of September 2, 2020.

* **Amended** as reflected above; and, to include Dr. Steve Gallon III, Vice Chair; Dr. Dorothy Bendross-Mindingall, Dr. Lubby Navarro, Ms. Susie V. Castillo and Ms. Maria Teresa Rojas; School Board members, as co-sponsors of the item.

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| 120,804 | <u>H-4</u> | DIRECTED* | <p>The Superintendent to:</p> <ol style="list-style-type: none"> 1) Review, <u>improve</u> and enhance the current professional development training activities that address equity, inclusion, and cultural understanding. 2) Expand these professional development trainings to include all full and part time employees, as appropriate. 3) Report back to the board within the next 90 days. <p>* Amended as reflected above; and,
to include Ms. Perla Tabares Hantman, Chair; Dr. Steve Gallon III, Vice Chair; Dr. Dorothy Bendross-Mindingall, and Ms. Maria Teresa Rojas, School Board members; as co-sponsors of the item.</p> |
| 120,805 | <u>H-5</u> | DIRECTED* | <p>The Superintendent of Schools in collaboration with the School Board Attorney to research and analyze the financial, legal, and operational feasibility of establishing temporary COVID-19 <u>rapid testing sites, with plasma donations accessibility at each testing location</u>; for M-DCPS employees and their immediate families, within the current M-DCPS insurance program and any other private, state, or federal health insurance programs available to the insured, and report back to the Board by September 9, 2020.</p> <p>* Amended as reflected above; and,
to include Ms. Susie V. Castillo, School Board Member as a co-sponsor of the item.</p> |
| 120,806 | <u>H-6</u> | ENDORSED* | <p>Hispanic Heritage Month in Miami-Dade County Public Schools from September 15 through October 15, 2020.</p> <p>* Amended to include Dr. Lubby Navarro and Ms. Susie V. Castillo; School Board members; as co-sponsors of the item.</p> |
| 120,807 | <u>H-7</u> | DIRECTED* | <p>The Superintendent to provide information to students and parents regarding the School Breakfast Program on October 7, 2020 in conjunction with the International “Walk Our Children to School Day.” Including all the options available to participate in the M-DCPS breakfast program during the COVID Pandemic.</p> <p>* Amended to include Ms. Perla Tabares Hantman, Chair and Dr. Steve Gallon III, Vice Chair; as co-sponsors of the item.</p> |
| 120,808 | <u>H-8</u> | DIRECTED* | <p>The Superintendent to address issues pertaining to Internet safety during the COVID pandemic in an effort to prevent sexual abuse.</p> <p>* Amended to include Ms. Perla Tabares Hantman, Chair and Ms. Susie V. Castillo, School Board Member; as co-sponsors of the item.</p> |
| 120,809 | <u>H-9</u> | DIRECTED* | <p>The Superintendent to:</p> <ol style="list-style-type: none"> 1. review, in consultation with the School Board Attorney where needed, the current |

relationship and legal and statutory obligation, where exist, between M-DCPS and the FHSAA as it relates to competition, finance, revenue, and related operational impact that provides for the health, safety, and overall welfare of students;

2. collaborate with the FHSAA to review status of pending issues and requests approved by the Board;
3. contemplate partnerships with other school districts and/or corporations that may promote a more fair, equitable, safe, and beneficial program of activities or structure for interscholastic sports;
4. work with state legislators to review current statute and consider new or amended legislation regarding interscholastic sports in the state of Florida;
5. contemplate and review the feasibility and legality of being a part of an existing and/or newly established association for interscholastic sports; and
6. provide an update to the Board, inclusive of any and all short and/or long-term recommendations regarding its relationship with the FHSAA and/or the future association of interscholastic sports at the Personnel, Student, School and Committee Meeting of October 21, 2020. Upon motion being made by Dr. Navarro and seconded by Dr. Feldman, the Board voted 8-1 to approve this item, with Dr. Perez in opposition.

* **Amended** to include Dr. Bendross-Mindingall, Dr. Lawrence S. Feldman, Ms. Susie V. Castillo; as co-sponsors of the item.

120,810 **H-10** **DIRECTED***

The Superintendent to:

1. review the feasibility of having posters designed in caricatures with the following information: social distancing, wearing your mask and hand hygiene for all of Miami-Dade County Public Schools;
2. provide an estimate of what it would cost to print and install posters throughout all Miami-Dade County Public Schools; and
3. report back by September 9, 2020 School Board meeting.

* **Amended** to include Ms. Susie V. Castillo, School Board Member; as co-sponsors of the item.

120,811 **H-11** **JOINED***

In recognizing Eduardo "Eddie" Cora the President and CEO of Miami-Dade County Fair & Exposition for his lifelong dedication and leadership to advancing students by creating exceptional opportunities for their progression.

* **Amended** to include Ms. Perla Tabares Hantman, Chair; Dr. Dorothy Bendross-Mindingall, Dr. Lawrence S. Feldman, and Dr. Marta Pérez, School Board members; as co-sponsors of the item.

120,812 **H-12** **REQUESTED/
AUTHORIZED***

The Superintendent to take any prudent actions necessary to build a reserve that can serve as a protection for employee positions and salaries.

* **Amended** to include Ms. Perla Tabares Hantman, Chair; Dr. Steve Gallon III, Vice Chair; Dr. Dorothy Bendross-Mindingall, Ms. Susie V. Castillo and Ms. Maria Teresa Rojas, School Board members; as co-sponsors of the item.

120,813 **H-13** **DIRECTED**

The Superintendent of Schools to review and update applicable M-DCPS hurricane preparedness guidelines and include the necessary health and safety steps and appropriate training that must be taken during the COVID-19 pandemic, and report back to the Board by September 9, 2020.

120,814 **H-14** **AUTHORIZED***

The Superintendent to:

- 1) provide a presentation related to the specialized sanitation and custodial protocols, procedures, trainings and measures initiated in response to COVID-19 for the 2020-21 School Year to the School Board during the Personnel, Student, School & Community Support Committee meeting of September 2, 2020; and
- 2) review School Board Policy 7420 - *Sanitation and Housekeeping* considering current conditions related to COVID-19 and bring back recommendations, if necessary, to the Board by the September 9, 2020 School Board meeting.

* **Amended** to include Dr. Steve Gallon III, Vice Chair; and Dr. Dorothy Bendross-Mindingall, School Board Member; as co-sponsors of the item.

Adjourned
/svl