

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: **REQUEST APPROVAL OF:**
 1. PERSONNEL ACTION LISTING
 2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 45

COMMITTEE: **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

LINK TO STRATEGIC
BLUEPRINT: **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

1. The Personnel Action Listing numbered 1137 consisting of 288 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	149	Full Time Appointments	110
Part Time Appointments	87	Part Time Appointments	135
Reassignments & Change of Status	787	Reassignments & Change of Status	1,357
Temporary Assignment Ended	195	Temporary Assignment Ended	144
Leaves	161	Leaves	52
Separations	10	Separations	14
Retirements	93	Retirements	60
Full Time Resignations	99	Full Time Resignations	58
Part Time Resignations	21	Part Time Resignations	67

Submitted Requesting Approval:

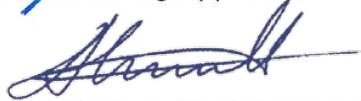


Chief Human Capital Officer

November 3, 2020

Date

Recommending Approval:



Superintendent of Schools

November 3, 2020

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1137 will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of November 18, 2020.

2. Deferred Retirement Option Program (DROP) Listing 45

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 45 will be forwarded to the School Board members, under separate cover, prior to the November 18, 2020 School Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1137 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from September 11, 2020 through October 22, 2020.
2. resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 45, as of the dates indicated.