

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: **INITIAL READING: TO REPEAL SCHOOL BOARD BYLAW 0173, STRATEGIC PLAN, AND REPLACE IT WITH BYLAW 0173, DISTRICT STRATEGIC PLAN**

COMMITTEE: **ACADEMICS, INNOVATION, EVALUTION, & TECHNOLOGY**

LINK TO STRATEGIC BLUEPRINT: **INFORMED, EMPOWERED & ENGAGED STAKEHOLDERS**

At its regular Board Meeting of January 13, 2021, the Board approved Agenda Item H-13 (Revised), sponsored by Dr. Steve Gallon III, Vice Chair, which authorized the Superintendent to initiate rulemaking proceedings to amend School Board Bylaw 0173, *Strategic Plan*.

This item is presented for the Board's consideration to repeal School Board Bylaw 0173, *Strategic Plan*, and replace it with School Board Bylaw 0173, *District Strategic Plan*, to clarify the purpose and process for the District Strategic Plan, require it to be comprehensive, to include priorities and objectives to support the identified goal(s) derived from the mission, vision, and core values of the school system and be thoroughly reassessed and reevaluated in its entirety no less than every five (5) years, or for some other period as approved by the School Board.

The revised bylaw also requires that the process for revising, developing, and/or amending the District Strategic Plan occur no less than six (6) months prior to the expiration of the previous District Strategic Plan, and that an update on the status and progress towards achievement of the goal(s) included in the District Strategic Plan, including any adjustments, be presented by the Superintendent and approved by the School Board annually.

School Board Bylaw 0173, *Strategic Plan*, is also recommended to be repealed and replaced with School Board Bylaw 0173, *District Strategic Plan*, to reduce redundancies and distinguish the School Board's District Strategic Plan process from the school improvement planning process contained in Policy 2120, *School Improvement Through Comprehensive District-Wide Planning*. The revisions clarify that the two processes are related but distinct processes.

Attached are the Notice of Intended Action and repealed and replacement bylaws.

Authorization of the Board is requested for the Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to repeal School Board Bylaw 0173, *Strategic Plan* and replace it with School Board Bylaw 0173, *District Strategic Plan*.

RECOMMENDED: That The School Board of Miami-Dade County, Florida authorize the Superintendent to initiate rulemaking proceedings in accordance with the Administrative Procedure Act to repeal School Board Bylaw 0173, *Strategic Plan*, and replace it with School Board Bylaw 0073, *District Strategic Plan*.

NOTICE OF INTENDED ACTION

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, announced on February 10, 2021, its intention to repeal School Board Bylaw 0173, *Strategic Plan*, and replace it with School Board Bylaw 0173, *District Strategic Plan*, at its regular meeting on March 17, 2021.

PURPOSE AND EFFECT: School Board Bylaw 0173, *Strategic Plan*, is proposed to be repealed and replaced with School Board Bylaw 0173, *District Strategic Plan*, to clarify the purpose and process for the District Strategic Plan, require it to be comprehensive, to include priorities and objectives to support the identified goal(s) derived from the mission, vision, and core values of the school system, and be thoroughly reassessed and reevaluated in its entirety no less than every five (5) years, or for some other period as approved by the School Board. The revised bylaw also requires that the process for revising, developing, and/or amending the District Strategic Plan occur no less than six (6) months prior to the expiration of the previous District Strategic Plan, and that an update on the status and progress towards achievement of the goal(s) included in the District Strategic Plan, including any adjustments, be presented by the Superintendent and approved by the School Board annually.

School Board Bylaw 0173, *Strategic Plan*, is also recommended to be repealed and replaced with School Board Bylaw 0173, *District Strategic Plan*, to reduce redundancies and distinguish the School Board's District Strategic Plan process from the school improvement planning process contained in Policy 2120, *School Improvement Through Comprehensive District-Wide Planning*. The revisions clarify that the two processes are related but distinct processes.

SUMMARY: Board Bylaw 0173, *Strategic Plan*, is proposed to be repealed and replaced with School Board Bylaw 0173, *District Strategic Plan*, to require that the District Strategic Plan be comprehensive and reviewed every five (5) years or as otherwise established by the School Board. School Board Bylaw 0173, *District Strategic Plan*, also requires that the process for revising, developing, and/or amending the District Strategic Plan occur no less than six (6) months prior to the expiration of the previous District Strategic Plan, and that an update on the status and achievement of goals included in the District Strategic Plan be presented and approved by the School Board annually.

SPECIFIC LEGAL AUTHORITY UNDER WHICH RULEMAKING IS AUTHORIZED: 1001.41 (1), (2), (3); 1001.42(18), F.S.

LAWS IMPLEMENTED INTERPRETED OR MADE SPECIFIC: 1001.42(18); 1001.43, 1001.32, 1001.452, 1001.54, 1008.22, 1008.34, 1008.345, 1008.37, 1012.98, F.S.; 6A-1.09981, 6A-1.099811, F.A.C.

IF REQUESTED, A HEARING WILL BE HELD DURING SCHOOL BOARD MEETING OF March 17, 2021 which begins at 1:00 p.m., in the School Board Auditorium, 1450 N.E. Second Avenue, Miami, Florida 33132. Persons requesting such a hearing or who wish to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative as provided in Section 120.54(1), F.S., must do so in writing by March 10, 2021, to the Superintendent, Room 912, at the same address.

ANY PERSON WHO DECIDES TO APPEAL THE DECISION made by the School Board of Miami-Dade County, Florida, with respect to this action will need to ensure the preparation of a verbatim record of the proceedings, including the testimony and evidence upon which the appeal is to be based. (Section 286.0105, Florida Statutes)

COPIES OF THE PROPOSED REPEALED AND REPLACEMENT BYLAWS are available at cost to the public for inspection and copying in the Citizen Information Center, Room 102, 1450 N.E. Second Avenue, Miami, Florida 33132.



Book	Policy Manual
Section	0000 Bylaws
Title	STRATEGIC PLAN
Code	po0173
Status	Active
Adopted	May 11, 2011

0173 - **STRATEGIC PLAN**

Strategic planning is the systematic process of specifying the goals of the school system, determining the present attainment of those goals, and then selecting strategies to reduce the discrepancies. The major emphasis of the District's planning system shall be the achievement by all students of State and local goals.

The District Strategic Plan is the basis for focusing all aspects of the District school system toward the accomplishment of identified goals. The plan shall be sufficiently broad to address the system's major plans for improvement in meeting both student and management needs of the system. In addition, the plan shall be responsive to the requirements of Florida's High-Quality Education System.

Pursuant to these requirements, the School Board is responsible for school and student performance and for maintaining the system of school improvement and accountability, including:

- A. establishing an Educational Excellence School Advisory Council for each school in the District, composed of the principal, teachers, an education support employee, students, parents, and other citizens who are representative of the ethnic, racial, and economic community served by the school and who are selected from a list of nominees submitted by the school;
- B. developing a process for approval of School Improvement Plans;
- C. annually approving and requiring implementation of new, amended, or continuing School Improvement Plans;
- D. developing a two (2) year plan of increasing individualized assistance and intervention for each school that does not make adequate progress as defined by the Florida Board of Education;
- E. notifying the Florida Board of Education in the event that any school does not make adequate progress toward meeting the goals and standards of a School Improvement Plan by the end of two (2) years of failing to make adequate progress;
- F. providing public information regarding the performance of students and educational programs;
- G. providing funds to schools for developing and implementing School Improvement Plans; and

H. reporting on the progress of maintaining and implementing the system of school improvement and accountability.

To implement the District Strategic Plan, all schools shall develop a School Improvement Plan with specific measurable objectives. The objectives for school improvement shall relate directly to the Statewide goals and local goals. The individual School Improvement Plans shall serve as the basis for Region Center and District level priorities and shall be coordinated with the performance planning and appraisal process.

The accomplishment of the system's goals cannot occur without extensive involvement and cooperation of those closest to the school: administrators, teachers, other school staff, parents, students, and community representatives. The strategic planning process shall emphasize school-based planning and management directed toward the achievement of State and local goals as well as objectives unique to each school.

The Office of Performance Improvement (OPI) shall coordinate the comprehensive planning process and monitor progress on the accomplishment of District Strategic Planning Goals and Objectives specified in the District Strategic Plan of Performance Improvement. OPI shall also coordinate the school improvement planning process for the District. The document, School Performance Excellence Planning Manual, describes the planning process. Copies of this plan are on file in the Office of Board Recording Secretary, the Citizen Information Center, and in each school.

Effective 7/1/11

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REPEAL



Book	Policy Manual
Section	February 10, 2021 - <u>Initial</u> Reading
Title	DISTRICT STRATEGIC PLAN
Code	0173
Status	<u>Initial</u> Reading - Replacement Bylaw 0173, <i>District Strategic Plan</i>
Adopted	May 11, 2011

0173 - DISTRICT STRATEGIC PLAN

A. Basis for the District Strategic Plan

Strategic planning is the systematic process of specifying the goals derived from the mission, vision, and core values of the school system, determining the present attainment of those goals, and then selecting strategies to reduce the discrepancies. The major emphasis of the District's planning system shall be the achievement by all students of State and local goals. The District Strategic Plan provides the strategic framework for all aspects of the District school system toward the accomplishment of these identified goals. The District Strategic Plan supports the School Board's duties to implement school improvement and education accountability, as set forth in Section 1001.42(18), Florida Statutes, and State Board of Education rules.

To fulfill its duties, the School Board requires the establishment of an Educational Excellence School Advisory Council (EESAC) for each school pursuant to School Board Policy 2125, *Educational Excellence School Advisory Council*, and a School Improvement Plan for each school that is presented to and approved by the School Board annually in accordance with School Board Policy 2120, *School Improvement Through Comprehensive District-Wide Planning*. Elements of the District Strategic Plan inform the school improvement planning process, which includes the involvement and cooperation of those closest to the school: administrators, faculty, staff, parents, students, as well as external stakeholders.

B. Process for the District Strategic Plan

The District Strategic Plan shall be comprehensive, and shall include but not be limited to, priorities and objectives to support the identified goal(s). It shall be thoroughly reassessed and reevaluated in its entirety no less than every five (5) years, or for some other period as approved by the School Board. The Superintendent shall coordinate the comprehensive planning process and monitor progress on the accomplishment of District Strategic Planning goals, priorities, and objectives specified in the District Strategic Plan. An update on the status and progress towards achievement of the goal(s) included in the District Strategic Plan, including any adjustments, shall be presented by the Superintendent and approved by the School Board annually. The process for revising, developing, and/or amending the District Strategic Plan must occur no less than six (6) months

prior to the expiration of the previous District Strategic Plan. Copies of the District Strategic Plan are on file in the Office of Board Recording Secretary, the Citizen Information Center, and the District website.

Legal 6A-1.09981, F.A.C.
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 1001.41, F.S.
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REPLACEMENT