

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS  
2020-2021 AND REALIGNMENT OF OFFICE OF ACADEMICS AND  
TRANSFORMATION** } ADDED

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT:               HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening] prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Additionally, Agenda item SP-1 of the January 25, 2021, Special Board meeting, referenced a forthcoming realignment in the Office of Academics and Transformation to maximize the effective and efficient implementation of programmatic functions, and activities to create pathways for succession management practices. Thus, the proposed minor realignment within the Office of Academics and Transformation will enable key areas within the bureau to strengthen their focus on specific functions that provide aligned support to students, families, } ADDED

teachers, and schools as we emerge from the pandemic and address the educational challenges that will redefine teaching and learning for years to come.

In particular, the Departments of Early Childhood Programs, including the Head Start and Early Head Start, Exceptional Student Education, and Florida Diagnostic & Learning Resources System (FDLRS) South will be reorganized under the new division of Educational Services and Support. This new division will be charged with the operation of all aspects of these important programs and will address the unprecedented learning loss of these special populations, resulting in an expedited recovery of academic performance and social emotional well-being, with an enhanced focus on family engagement and support. To support the specialized work of this division and optimize the services afforded to students in these programs, this realignment also seeks the approval of a new grant-funded position, Assistant Superintendent, Educational Services.

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Luis A. Bello	Region Administrative Director North Region Office	24	Elementary Principal Palm Springs Elementary School (Career re-direction at the request of the incumbent)	PR	} ADDED
Idaniel Gonzalez	Elementary Assistant Principal Hialeah Gardens Elementary School	AP	Temporary Elementary Principal Hialeah Gardens Elementary School	PR	
Ludy Lopez	Vice Principal Miami-Dade Online Academy	VP	Interim Elementary Principal Miami-Dade Online Academy	PR	} ADDED
Andy J. Pierre-Louis	Region Administrative Director North Region Office	24	Elementary Principal Colonial Drive Elementary School (Career re-direction at the request of the incumbent)	PR	
Selena Volcy	Vice Principal North Miami Beach Senior High School	VP	Temporary Senior Principal Miami Central Senior High School	PR	

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Christina M. Ravelo	Elementary Principal Palm Springs Elementary School	PR	Elementary Principal Palm Springs North Elementary School	PR

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Alison J. Garfinkel	Reading Coach Ojus Elementary School	--	Temporary Elementary Assistant Principal Ojus Elementary School	AP
Christina B. Herrera	Teacher Spanish Lake Elementary School	--	Temporary Elementary Assistant Principal M.A. Milam K-8 Center	AP
Tarvaneisha M. Hope	Teacher Brownsville Middle School	--	Middle Assistant Principal Educational Alternative Outreach Program	AP
Christina L. McCrink	Reading Coach Zora Neale Hurston Elementary School	--	Elementary Assistant Principal Leisure City K-8 Center	AP

} DELETED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Eryl Perdomo	Teacher Aventura Waterways K-8 Center	--	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School	AP	} ADDED
Bertine Triche-Eugene	Transformation Math Coach American Senior High School	--	Temporary Senior Assistant Principal Miami Lakes Educational Center	AP	
Eddy R. Urquia	Transformation Reading Coach Citrus Grove Middle School	--	Temporary Adult Assistant Principal Miami Springs Adult & Community Education Center	AP	
Tonya F. Walton	Teacher Edison Park K-8 Center	--	Elementary Assistant Principal Edison Park K-8 Center	AP	} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Tracie N. Abner	Administrative Director, Instructional Support Educational Transformation Office	24	Assistant Superintendent, Educational Services Office of Educational Services & Support (Grant Funded)	25	} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Evonne S. Alvarez	District Director, Curriculum Office of School Choice & Parental Options	23	Administrative Director, School Choice & Parental Options Office of School Choice & Parental Options (Succession Management)	24	} ADDED
Rachel B. Autler	Elementary Principal Hialeah Gardens Elementary School	PR	Region Administrative Director North Region Office	24	
Dawn M. Baglos	Administrative Director, Labor Relations Office of Labor Relations	24	Chief Human Capital Officer Office of Human Capital Management (Succession Management)	26	} ADDED
Gregory M. Bethune	Senior Principal Miami Central Senior High School	PR	Region Administrative Director Central Region Office	24	
Ariadna D. Bu Martinez	Staff Specialist Division of General Accounting	18	District Coordinator Department of Early Childhood Programs (Grant Funded)	19	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Elena C. Camacho	Instructional Support Specialist Department of Exceptional Student Education (ESE)	20	Instructional Supervisor, ESE Office of Psychological Services & ESE (Grant Funded)	21
Miladys Cepero-Perez	Curriculum Support Specialist Office of Professional Development & Evaluation	--	Instructional Supervisor, Teacher Incentive/Retention Office of Professional Development & Evaluation (Grant Funded)	21
Milagros Gonzalez	District Director, HR Office of Human Capital Management	23	Administrative Director, Professional Development Office of Professional Development & Evaluation (Succession Management transition in current role until November 2021)	24
Eric Hernandez	Outside Candidate	--	Staff Assistant Office of Accounts Payable	16
Shavon M. Jefferson	District Analyst Division of General Accounting	17	Staff Specialist Division of General Accounting	18

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Danay A. Jordan	Curriculum Support Specialist Department of Language Arts/Reading	--	Instructional Supervisor, Language Department of Language Arts/Reading	21	
Jayne Lam	Supervisor, Support Services Office of School Choice & Parental Options	20	Executive Director, Support Services Office of School Choice & Parental Options	22	} ADDED
Ann M. Lewis	Elementary Principal North Glade Elementary School	PR	Region Administrative Director North Region Office	24	
Kabriel Martinez	Outside Candidate	--	Coordinator, Budget Management Office of Budget Management	19	} ADDED
Daniel M. Mateo	Senior Principal BioTECH @ Richmond Heights 9-12 High School	PR	Assistant Superintendent, School Choice & Parental Options Office of School Choice & Parental Options	25	
Sandra C. Oei	Systems Engineer Application Development & Client Support	18	Digital Convergence Web and Mobile Application Developer Application Development & Client Support	19	



**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Mayflor P. Remond	Elementary Assistant Principal Edison Park K-8 Center	AP	Executive Director, Curriculum Support Educational Transformation Office (Grant Funded)	22	} ADDED
Leticia Rodriguez	Outside Candidate	--	Staff Assistant Division of General Accounting (Grant Funded)	16	
Diana Salas	Outside Candidate	--	Systems Engineer Application Development & Client Support	18	} ADDED
Louise Storr	Teacher Country Club Middle School	--	Recruiter Office of Instructional Recruitment & Staffing	18	
Yadin Valdes De Leon	Outside Candidate	--	Digital Convergence Web and Mobile Application Developer Application Development & Client Support	19	} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS  
MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lakesha M. Wilson-Rochelle	Elementary Principal Scott Lake Elementary School	PR	Administrative Director, EEAD Office of Educational Equity, Access & Diversity (EEAD)	24
Regina Wimberly	Curriculum Support Specialist Office of Professional Development & Evaluation	--	Instructional Supervisor, Teacher Incentive/Retention Office of Professional Development & Evaluation (Grant Funded)	21
Leopoldina Yero	Coordinator III, IT Payments Processing Application Development & Client Support	42	Director, Enterprise Service Management Application Development & Client Support	21

ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS  
MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Reva A. Vangates	Region Administrative Director North Region Office	24	Administrative Director, School Operations/Alternative Education Office of 5000 Role Models	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
John H. Bankston Jr.	Coordinator I, Facilities Operations Facilities Maintenance & Operations	40	Coordinator III, Facilities Operations Facilities Maintenance & Operations	42
Diana Bernal	Secretary/Treasurer Joella C. Good Elementary School	--	Administrative Assistant I Payroll Department	34
Ryan R. Bertani	Foreperson - Network Infrastructure Support Technician Infrastructure & System User Support	--	Senior Project Manager Network Services Infrastructure & System User Support	43
Manuel J. Casal	Network Infrastructure Support Infrastructure & System User Support	--	Senior Network Analyst Network, Cybersecurity & Technical Services	42
Patrick Hazzard	Coordinator, Construction Facilities Maintenance & Operations	40	Coordinator III, Facilities Operations Facilities Maintenance & Operations	42
Sandra Lainez	Staff Auditor II Office of Management & Compliance Audits	40	Senior Auditor Office of Management & Compliance Audits	41

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Dariem C. Macias Mora	Outside Candidate	--	Senior Developer Application Development & Client Support	45	} ADDED
Yanaysi Paz Garcia	Systems Analyst I Application Development & Client Support	39	Senior Developer Application Development & Client Support	45	
Pyree T. Rhodes	Coordinator I, Facilities Operations Facilities Maintenance & Operations	40	Coordinator III, Facilities Operations Facilities Maintenance & Operations	42	
Daniel V. Rivero	.Net Developer Application Development & Client Support	39	Senior Developer Application Development & Client Support	45	} ADDED
Dagiana Toussaint	Network Infrastructure Support The English Center	--	Senior Systems Analyst I Network, Cybersecurity & Technical Services	41	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENT  
CONTRACTED**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Ruben O. Leonart	Returning to the District	--	SAP Architect (Basis) Network, Cybersecurity & Technical Services	--	} ADDED

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida,

1. Approve the proposed personnel actions associated with the minor realignment within the Office of Academics and Transformation. } ADDED
2. Approve the recommendation for appointments and lateral transfers to be effective March 18, 2021, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item upon Board approval, pursuant to the Managerial Exempt Personnel (MEP) Manual, and in accordance with the salary schedule, the Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.

**SALARY RANGES**

<http://salary.dadeschools.net/>

<b>*MEP</b>		<b>DCSAA</b>		<b>School Police</b>		<b>Contracted</b>
26	\$114,945 - \$174,000	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160	\$ 95,000 - \$144,000
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775	
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662			
PR	PDCM	44	\$ 61,220 - \$108,255			
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094			
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200			
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525			
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065			
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826			
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798			
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937			
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267			
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790			
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476			
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290			
		32	\$ 34,097 - \$ 60,300			
		31	\$ 32,470 - \$ 57,424			
		30	\$ 30,919 - \$ 54,676			

PDCM – Principal Differentiated Compensation Model

\*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.

\*\*Newly hired and candidates returning to Miami-Dade County Public Schools are hired at the minimum of the designated pay grade unless noted and specified below.