

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. DWIGHT T. STEVENS**  
**DOAH Case No. 19-5700TTS**

On September 4, 2019, the School Board took action to suspend Respondent, Dwight T. Stevens, without pay and initiated dismissal proceedings against him for just cause, including but not limited to Misconduct in Office and violation of School Board Policies 3210, *Standards of Ethical Conduct*, 3210.01, *Code of Ethics*, and 3213, *Student Supervision and Welfare*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, 435.04, 435.06, 447.209, Florida Statutes, and State Board Rules 6A-5.056 and 6A-10.081, FAC. Respondent timely requested an administrative hearing, which was held on September 4, 2019 before Administrative Law Judge, Robert Kilbride (“ALJ”), of the Division of Administrative Hearings (“DOAH”).

On December 4, 2020, the ALJ issued his Recommended Order. The Judge recommended that the School Board enter a Final Order suspending Respondent for 30 to 60 days without pay and require Respondent to undergo retraining.

We recommend that the School Board accept the Recommended Order as the School Board’s Final Order and in accordance with the Recommended Order sustain the suspension of the Respondent for sixty (60) workdays without pay and requiring that the Respondent undergo retraining. The Respondent shall be awarded backpay for the remainder of the time he was suspended. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board’s consideration.

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Dwight T. Stevens, DOAH Case No. 19-5700TTS, and sustaining the suspension of the Respondent without pay for sixty (60) workdays and requiring that the Respondent undergo retraining. The Respondent shall receive backpay for the remainder of the time he was suspended.