

Ms. Perla Tabares Hantman, Chair

Co-Sponsors: Dr. Steve Gallon III, Vice Chair
 Ms. Lucia Baez-Geller
 Dr. Dorothy Bendross-Mindingall
 Ms. Christi Fraga
 Dr. Marta Pérez
 Ms. Maria Teresa Rojas
 Ms. Luisa Santos

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SUBJECT: MATTERS RELATED TO THE POSITION OF CHIEF AUDITOR

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

LINK TO STRATEGIC

BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES

During the Special School Board Meeting of April 7, 2021, the School Board approved Agenda Item SP-1 which directed the Audit and Budget Advisory Committee (ABAC) to call a special meeting as soon as practicable to recommend an Interim Chief Auditor and formulate recommendations for a search process for the position of Chief Auditor.

On Tuesday, April 13, 2021, the ABAC held a special meeting to discuss the aforementioned topics. After significant discussion, the ABAC voted unanimously to forward one candidate to the Board for consideration to fill the position of Interim Chief Auditor. The recommended candidate is Mr. Jon Goodman, currently Assistant Chief Auditor, Office of Management and Compliance Audits. Mr. Goodman meets the qualifications for the position.

This item also seeks authority for the Chair to negotiate and execute, on behalf of the Board, an employment agreement with the Interim Chief Auditor in accordance with the salary, terms and contractual provisions as determined by the Board during discussion at the Personnel, Student, School, and Community Support Committee meeting of April 14, 2021.

In addition, discussions were held regarding the advertising of the permanent Chief Auditor position. It was recommended that the search be broadened to ensure a national awareness of the position availability.

This item does not appear on the published Agenda. There exists good cause to vary from the published agenda as the Special ABAC meeting held for the purpose of identifying and recommending qualified candidates to fill the position of Interim Chief Auditor did not take place until after the publication of the Agenda.

**Revised Good Cause
H-2**

This item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR
MS. PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida:

- a. select and appoint an Interim Chief Auditor;
- b. authorize the Chair to negotiate and execute an employment agreement with the candidate recommended by the ABAC to fill the position of Interim Chief Auditor on behalf of the Board in accordance with a salary range of \$150,000-\$169,000, for a period of three (3) months, which may be extended for an additional month as determined by the Chair, and other relevant contractual provisions as determined by the Board during the Personnel, Student, School, and Community Support Committee meeting of April 14, 2021;
- c. direct the Superintendent to initiate a search which provides for a national awareness of the position of Chief Auditor in order to identify a pool of qualified candidates for consideration pursuant to Board Policy 6840; and
- d. prior to the negotiation of the employment contract for the position of permanent Chief Auditor, the Board shall conduct a workshop.

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