

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. RODNEY WEATHERSPOON - DOAH Case No. 20-5136TTS**

On November 18, 2020, the School Board took action to suspend Respondent, Rodney Weatherspoon, without pay for just cause, including but not limited to misconduct in office; violation of School Board Policies 3210 - Standards of Ethical Conduct, 3210.01 - Code of Ethics, and 3213 - Student Supervision and Welfare, in accordance with §1001.32(2), 1012.22(1)(f), 1012.33, 447.209, Fla. Stat.; and State Board Rules 6A-5.056 and 6A-10.081, FAC. Respondent timely requested an administrative hearing, which was held on January 12, 2021, before Administrative Law (“ALJ”) Judge June C. McKinney of the Division of Administrative Hearings (“DOAH”).

The ALJ’s Recommended Order was issued on March 17, 2021, finding that Respondent did not violate any of the specified statutes, rules, or School Board policies. Based on the ALJ’s determination, the ALJ recommended that the School Board enter a Final Order dismissing the Notice of Specific Charges, rescinding the previous decision to suspend Respondent without pay for five days and award him back pay.

We recommend that the School Board accept the ALJ’s recommendation and adopt the ALJ’s Recommended Order as its Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board’s consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of Miami-Dade County, School Board v. Rodney Weatherspoon, DOAH Case No. 20-5136TTS, dismissing the Notice of Specific Charges, rescinding Respondent’s suspension of five days without pay, and awarding Respondent back pay for five (5) workdays.