

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Miami, Florida

**Excerpts from Unofficial Minutes of January 18, 2022 Special Board Meeting**

121,717 **SP-1 RECEIVED\***

The names, letters of intent and resumes of the applicants who submitted their documentation for the position of Superintendent of Schools prior to the January 12, 2022, deadline established by the Board; and

B. in light of the letters of intent and resumes received, determine the appropriate process to screen, identify and hire an appropriate, qualified applicant to serve as Superintendent of Schools.

C. identified Dr. Jose L. Dotres, Dr. Rafaela Espinal and Jacob Oliva, as the three (3) finalists for the position of Superintendent of Schools, who will be invited to be interviewed at a subsequent Special School Board Meeting to be called and calendared by the School Board Chair for the purpose of conducting these interviews.

D. established the process for interviewing the candidates including fingerprinting and background screening of each candidate prior to the meeting; that each candidate is to be notified by the School Board Attorney that the Board has invited them to attend a public Board meeting for formal interviews by the Board; that they are requested to relinquish the ability to listen to the other two candidates during the interview process; that the finalist will also be asked to give opening and closing statements; that the specific questions and format will be established by the School Board Chair with the assistance of the Human Capital Management and the School Board Attorney's Office; that various stakeholders, such as employee organizations like UTD, AFSCME, and organizations such as the PTA/PTSA, and other stakeholders as determined by the Chair will be invited to provide questions and those questions will be vetted; that each Board member will be limited to asking three (3) questions; and that following the interviews of the candidates, the School Board will deliberate, and then vote to select a candidate for the position of Superintendent of Schools.

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\*Amended as reflected above.

**Adjourned**

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