

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING 1152
2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF

The Personnel Action Listing numbered 1152, consisting of 400 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	68	Full-Time Appointments	50
Part-Time Appointments	70	Part-Time Appointments	58
Reassignments & Change of Status	2,311	Reassignments & Change of Status	522
Temporary Assignment Ended	1,255	Temporary Assignment Ended	379
Leaves	43	Leaves	25
Separations	11	Separations	8
Retirements	46	Retirements	67
Full-Time Resignations	43	Full-Time Resignations	40
Part-Time Resignations	25	Part-Time Resignations	31

Submitted Requesting Approval:




Chief Human Capital Officer

January 25, 2022

Date

Recommending Approval:



Superintendent of Schools

January 25, 2022

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1152 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of February 9, 2022.

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2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of-field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

The list for approval of instructional personnel assigned to teach out-of-field will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of February 9, 2022.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1152 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from December 17, 2021 through January 13, 2022.
2. Instructional personnel assigned to teach out-of-field for the 2021-2022 February FTE Survey.