

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: **FINAL READING: TO AMEND POLICIES 8405, SCHOOL SAFETY, 8410, EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE, AND 8420.01, SEVERE WEATHER EMERGENCY MANAGEMENT AND PREPAREDNESS**

COMMITTEE: **PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT**

LINK TO STRATEGIC PLAN: **SAFE, HEALTHY, & SUPPORTIVE LEARNING ENVIRONMENTS**

Consistent with the Board's statutory responsibility to periodically review and update policies to conform to legislative changes and District practices, authorization is requested for the School Board to amend Policies 8405, *School Safety*, 8410, *Emergency Management, Preparedness, and Response*, and 8420.01, *Severe Weather Emergency Management and Preparedness*, as a result of Senate Bill 590, *School Safety (2021)* and revisions to Florida Administrative Code Rule 6A-1.0018, *School Safety Requirements and Monitoring* (amended July 14, 2021 and November 23, 2021).

The amendments to Policy 8405, *School Safety*, include: (1) the Superintendent's responsibility to develop procedures related to the assignment of safe-school officers at every school facility in the District; training for safe-school officers; and required notifications to the Office of Safe Schools when a safe-school officer discharges a firearm in exercise of his or her duty or is disciplined for misconduct, dismissed, reassigned, moved, placed on administrative leave or reassigned pending investigation; (2) the responsibility of the District's School Safety Specialist to review District and charter school safety and security policies at least annually; complete required trainings; identify and correct instances of noncompliance with school safety requirements; and provide notice of suspected deficiencies to the Superintendent immediately; (3) requirements related to the composition, training, meeting requirements, and reporting of data by threat assessment teams; (4) that the District's Emergency Operations Plan

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(EOP) include an active assailant response plan and a mobile panic alert system, also known as “Alyssa’s Alert;” (5) the right of parents to access school safety and discipline incidents; (6) that student identification cards issued by the District to students in grades 6 through 12 include the telephone numbers for national or statewide crisis and suicide hotlines and text lines; (7) the right of parents to access SESIR data; (8) the Board’s policies related to zero tolerance for threats; (8) the right of parents to receive timely notification of threats, as determined in coordination with the District’s threat assessment team process, unlawful acts, and significant emergencies, certain arrests of employees, and the requirement for the Superintendent to develop procedures for such notifications, as required by the statutory and Office of Safe Schools rule revisions; and (9) charter schools responsibilities for school safety requirements.

The amendments to Policies 8410, *Emergency Management, Preparedness, and Response*, and 8420.01, *Severe Weather Emergency Management and Preparedness*, cross-reference the right of parents to receive timely notification of threats, unlawful acts, and significant emergencies, and the requirement for procedures for such notifications. The amendments to Policy 8410 also include requirements for an active assailant response plan and a mobile panic alert system.

The policy amendments were drafted in collaboration with, and reviewed by the Superintendent, Cabinet, and District staff.

The Notice of Intended Action was published in the Miami Daily Business Review on December 20, 2021, and posted in various places for public information and mailed to various organizations representing persons affected by the adopted and amended Board policies and individuals requesting notification. The time to request a hearing or protest the adoption and amendment of these policies has elapsed.

The Notice of Intended Action and policies with ~~strikethroughs~~ and underlines are attached.

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, amend Policies 8405, *School Safety*, 8410, *Emergency Management, Preparedness, and Response*, and 8420.01, *Severe Weather Emergency Management and Preparedness*, and authorize the Superintendent to file the policies with The School Board of Miami-Dade County, Florida, to be effective February 9, 2022.

NOTICE OF INTENDED ACTION

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, announced on December 15, 2021, its intention to amend Policies 8405, *School Safety*, 8410, *Emergency Management, Preparedness, and Response*, and 8420.01, *Severe Weather Emergency Management and Preparedness*, at its regular meeting on February 9, 2022.

PURPOSE AND EFFECT: The policies are recommended for amendment as a result of Senate Bill 590, *School Safety* (2021) and revisions to Florida Administrative Code Rule 6A-1.0018, *School Safety Requirements and Monitoring* (amended July 14, 2021 and November 23, 2021).

SUMMARY: The amendments to Policy 8405, *School Safety*, include: (1) the Superintendent's responsibility to develop procedures related to the assignment of safe-school officers at every school facility in the District; training for safe-school officers; and required notifications to the Office of Safe Schools when a safe-school officer discharges a firearm in exercise of his or her duty or is disciplined for misconduct, dismissed, reassigned, moved, placed on administrative leave or reassigned pending investigation; (2) the responsibility of the District's School Safety Specialist to review District and charter school safety and security policies at least annually; complete required trainings; identify and correct instances of noncompliance with school safety requirements; and provide notice of suspected deficiencies to the Superintendent immediately; (3) requirements related to the composition, training, meeting requirements, and reporting of data by threat assessment teams; (4) that the District's Emergency Operations Plan (EOP) include an active assailant response plan and a mobile panic alert system, also known as "Alyssa's Alert;" (5) the right of parents to access school safety and discipline incidents; (6) that student identification cards issued by the District to students in grades 6 through 12 include the telephone numbers for national or statewide crisis and suicide hotlines and text lines; (7) the right of parents to access SESIR data; (8) the Board's policies related to zero tolerance for threats; (8) the right of parents to receive timely notification of threats, as determined in coordination with the District's threat assessment team process, unlawful acts, and significant emergencies, certain arrests of employees, and the requirement for the Superintendent to develop procedures for such notifications, as required by the statutory and Office of Safe Schools rule revisions; and (9) charter schools responsibilities for school safety requirements. The amendments to Policies 8410, *Emergency Management, Preparedness, and Response*, and 8420.01, *Severe Weather Emergency Management and Preparedness*, cross-reference the right of parents to receive timely notification of threats, unlawful acts, and significant emergencies, and the requirement for procedures for such notifications. The amendments to Policy 8410 also include requirements for an active assailant response plan and a mobile panic alert system. These policies are presented for initial reading as a result of revisions to Florida Administrative Code Rule 6A-1.0018, effective November 23, 2021.

SPECIFIC LEGAL AUTHORITY UNDER WHICH RULEMAKING IS AUTHORIZED: Sections 1001.41 (1), (2), (5), Fla. Stat.

LAWS IMPLEMENTED INTERPRETED OR MADE SPECIFIC: Sections 1001.43(1), (11), 1002.33(9)(e), 1006.07(4), (10), 1006.12(2)(c), 1011.62(16), Fla. Stat.; Fla. Admin. Code r. 6A-1.0018.

IF REQUESTED, A HEARING WILL BE HELD DURING SCHOOL BOARD MEETING OF February 9, 2021, which begins at 1:00 p.m., in the School Board Auditorium, 1450 N.E. Second Avenue, Miami, Florida 33132. Persons requesting such a hearing or who wish to provide information regarding the statement of estimated regulatory costs, or to provide a proposal for a lower cost regulatory alternative as provided in Section 120.54(1), Fla. Stat., must do so in writing by January 13, 2022, to the Superintendent, Room 912, at the same address.

ANY PERSON WHO DECIDES TO APPEAL THE DECISION made by the School Board of Miami-Dade County, Florida, with respect to this action will need to ensure the preparation of a verbatim record of the proceedings, including the testimony and evidence upon which the appeal is to be based. (Section 286.0105, Fla. Stat.)

COPIES OF THE PROPOSED NEW POLICY are available at cost to the public for inspection and copying in the Citizen Information Center, Room 102, 1450 N.E. Second Avenue, Miami, Florida 33132.



Book	Policy Manual
Section	February 9, 2022 - <u>Final</u> Reading
Title	SCHOOL SAFETY
Code	8405
Status	<u>Final</u> Reading
Adopted	May 11, 2011
Last Revised	September 4, 2019

8405 - SCHOOL SAFETY

The School Board is committed to maintaining a safe and drug-free environment in all **of** the District's schools. School crime and violence are multifaceted problems that need to be addressed in a manner that utilizes all available resources in the community through a coordinated effort of School District personnel, law enforcement agencies, and families. School administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-related event or are on their way to and from school.

I. Safe-School Officers

The Board shall establish or assign a safe-school officer at each school **facility** in the District, **including charter schools**, in accordance with F.S. 1006.12 **and 6A-1.0018, F.A.C.:** **A safe-school officer shall be present, at a minimum, during the school day when the school facility is open for instruction as defined by the approved school calendar.** In order to fulfill this requirement, the Superintendent (1) may recommend, and the Board may appoint, school safety officers and/or (2) may enter into cooperative agreements with county and municipal law enforcement agencies for the provision of school resource officers as necessary, or (3) contract with a security agency as defined in F.S.493.6101(18) to employ school security guards provided certain training and contractual conditions are met as required by F.S. 1006.12. **The Superintendent, in consultation with the School Safety Specialist, is responsible for developing procedures relating to the assignment of safe-school officers outside the regular school day, including during before and after school, summer school, during extracurricular activities, and for school-sponsored events. In developing the procedures, factors such as the number of persons present, the ratio of staff members to students, and other safety measures available, must be considered. Charter schools are responsible to establish their own policies relating to the assignment of safe-school officers outside the regular school day, including during before and after school, summer school, during extracurricular activities, and for school-sponsored events in accordance with 6A-1.0018, F.A.C.**

A. Required Notifications Regarding Safe-School Officers

- 1. The school superintendent must notify the Office of Safe Schools when a safe-school officer assigned to any school facility in the district discharges a**

firearm in the exercise of safe-school officer duties, other than for training purposes, as provided in Section 1006.12(5), F.S. Notification must be made no later than seventy-two (72) hours of the incident by submitting Form SSON-2021 to SafeSchools@fldoe.org.

2. The Superintendent must notify the Office of Safe Schools when a safe-school officer assigned to a school facility in the District has been disciplined for misconduct or has been dismissed from their duties as a safe-school officer by their employer, including in cases where the officer is reassigned or moved to another school location, whether by a school district, charter school, law enforcement agency, or private security company, as provided in F.S. 1006.12 (5). Notification must be made no later than seventy-two (72) hours of the dismissal or disciplinary action by submitting Form SSON-2021 to SafeSchools@fldoe.org.
3. The Superintendent must notify the Office of Safe Schools when there is an allegation of misconduct that results in a safe-school officer being placed on administrative leave or reassigned pending completion of an investigation using the procedure set forth in F.A.C. 6A-1.0018. Within fifteen (15) days of completion of the investigation, updated information regarding the result of the investigation must be provided to the Office of Safe Schools.

B. Guardian Programs

The Board by a majority vote may implement a guardian program in accordance with law. Regardless of whether the Board implements a guardian program, however, a charter school governing board in the District may implement a guardian program in accordance with law.

II. Emergency Operations Plan

In accordance with Policy 8410, **Emergency Management**, the Superintendent, in conjunction with the School Safety Specialist, shall develop the District's Emergency Operations Plan (EOP), **which includes an active assailant response plan and a mobile panic alert system, also known as "Alyssa's Alert."** The EOP shall be annually reviewed and updated as necessary and provided to the Board and other relevant parties in accordance with this and other Board policies (See Policy 8410 and Policy 8420.01). **The District's Alyssa's Alert system shall be developed in consultation with the county 911 authority and local emergency management office to ensure that the system integrates with local public safety answering point (PSAP) infrastructure to transmit calls and mobile activations. The District's mobile panic alert system must include mobile devices placed throughout each school campus. In determining the number and placement of devices needed to afford all staff members the ability to silently and easily activate a panic alert in the event of an on-campus emergency, districts must consider using a combination of fixed panic alert buttons, mobile and desktop applications, landline phone capabilities, and wearable panic alerts (such as on a lanyard).**

III. School Safety Specialist

The Superintendent shall designate a District School Safety Specialist in accordance with State law and rules. The School Safety Specialist is responsible for the supervision and oversight of all school safety and security personnel, policies, and procedures in the District, **including at charter schools**. The School Safety Specialist's responsibilities include, but are not limited to, the following:

- A. reviewing District **and charter school** policies and procedures for compliance with Florida law and applicable rules **at least annually**, including the District's timely and accurate submission of school environmental safety incident report to the Florida Department of Education (FLDOE) (SESIR) in accordance with F.S. 1001.212;

- B. providing necessary training and resources to students and staff in matters relating to youth mental health awareness and assistance; emergency procedures, including active **assailantshooter** training; and school safety and security;
- C. serving as the District liaison with local public safety agencies and national, State, and community agencies and organizations in matters of school safety and security;
- D. in collaboration with the appropriate public safety agencies, as defined in F.S. 365.171, conducting a school security risk assessment in accordance with law by October 1st of each year at each District school using the Florida Safe School Assessment Tool (FSSAT) developed by the Office of Safe Schools; the District will report to FLDOE by October 15th of each year that all public schools within the district have completed the assessment using the FSSAT **and providing recommendations to the Board, as set forth in Section V. below. The District shall develop procedures to allow charter school personnel input access to the FSSAT, or where input access is restricted to District personnel, to submit information so that FSSAT reporting requirements, including those for Fortify FL, threat assessment teams, and active assailant response plans, include data from the charter schools. For charter schools that lack input access to the FSSAT, the charter school's governing board must ensure that any information needed for required reporting of safety information within FSSAT is timely provided to the District in accordance with District procedures;**
- E. coordinating with appropriate public safety agencies, as defined in F.S. 365.171, that are designated as first responders to a school's campus to conduct a tour of such campus once every three (3) years and to provide recommendations related to school safety. **Completion of such tours and any recommendations must be documented in each school's security risk assessment within FSSAT;**

Any changes related to school safety, emergency issues, and recommendations provided by the public safety agencies will be considered as part of the recommendations by the School Safety Specialist to the Board.

- F. providing, or arranging for the provision of, youth mental health awareness and assistance training to all school personnel as set forth in F.S. 1012.584;

The training program shall include, but is not limited to the following:

1. an overview of mental illnesses and substance abuse disorders and the need to reduce the stigma of mental illness;
2. information on the potential risk factors and warning signs of emotional disturbance, mental illness, or substance use disorders, including, but not limited to, depression, anxiety, psychosis, eating disorders, and self-injury, as well as common treatments for those conditions and how to assess those risks; and
3. information on how to engage at-risk students with skills, resources, and knowledge required to assess the situation, and how to identify and encourage the student to use appropriate professional help and other support strategies, including, but not limited to, peer, social, or self-help care.

- G. earning, or designating one (1) or more individuals to earn, certification as a youth mental health awareness and assistance trainer in accordance with F.S. 1012.584.

H. completing all required trainings, as set forth in F.A.C. 6A-1.0018.

I. identifying and correcting instances of noncompliance at a school with the requirements of 6A-1.0018 or other state law or rules related to safety, including:

1. that deficiencies relating to safe-school officer coverage must be resolved by the next school day;
2. notification to the Office within twenty-four (24) hours at SafeSchools@fldoe.org of any deficiencies relating to safe-school officer coverage and any instance of noncompliance that is determined to be an imminent threat to the health, safety, or welfare of students or staff. Notifications made under this subparagraph must contain particularized facts beyond noncompliance with rule or statute that explain the imminent threat; and
3. notification to the Office within three (3) days at SafeSchools@fldoe.org of any instance of noncompliance not corrected within sixty (60) days.

J. providing any notice of suspected deficiency received by the Office of Safe Schools to the Superintendent immediately;

K. ensuring that all threat assessment teams in the District make reports by October 1, as set forth in Section X below and in accordance with F.A.C. Rule 6A-1.0018.

IV. Recommendations of the School Safety Specialist

Based on the findings of the school security risk assessment, the School Safety Specialist shall provide recommendations to the Superintendent and Board which identify strategies and activities that the Board should implement in order to address the findings and improve school safety and security. **The school safety recommendations made by public safety agencies shall be included in the report to the Superintendent and Board.** The Board must receive the school security assessment findings and the recommendations of the School Safety Specialist at a publicly noticed Board meeting to provide the public an opportunity to hear the Board members discuss and take action on the findings and recommendations. The *EOP* and *Threat Assessment and Mental Health Services Guide*, however, are confidential and not subject to review or release as public records to the extent provided by law.

Within thirty (30) days after the Board meeting, but not later than November 1, the School Safety Specialist shall report the school security risk assessment findings and the Board's action(s) to the Florida Office of Safe Schools in a district best-practices assessment in the FSSAT, which includes the school security risk assessment findings and recommendations as provided in Section 1006.07(6)(a)4., F.S.

V. Active Assailant Response Plan

The Board and each charter school governing board shall adopt an active assailant response plan (AARP) that includes security assessments, roles and responsibilities of all personnel, information sharing, training, identification of safe spaces and command posts, response to the threat of an active assailant, response to the threat of an active assailant on school grounds, communication with law enforcement, communication with parents and the public, and post-incident recovery. The District may include its District AARP in its EOP in accordance with Policy 8410.

By October 1, 2019, and annually thereafter, the Superintendent shall certify for each District operated school that all school personnel have received annual training on the procedures in the AARP and each charter school principal shall certify that all personnel in the charter school have received annual training on the procedures in its active assailant response plan.

VI. Safety and Security Best Practices

The Superintendent shall develop administrative procedures for the prevention of violence on school grounds,

including the assessment and intervention with individuals whose behavior poses a threat to the safety of the school community.

VII. Drug-Free Schools

As part of the EOP, the Superintendent shall verify that procedures are in place for keeping schools safe and drug-free that include:

- A. appropriate and effective school discipline policies that prohibit disorderly conduct, the illegal possession of weapons and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students;
- B. security procedures at school and while students are on the way to and from school;
- C. prevention activities that are designed to maintain safe, disciplined, and drug-free environments;
- D. a code of conduct or policy for all students that clearly states the responsibilities of students, teachers, and administrators in maintaining a classroom environment;
- E. safety and security best practices.

VIII. Persistently Dangerous Schools

Federal and State law requires that the District report annually incidents which meet the statutory definition of violent criminal offenses that occur in a school, on school grounds, on a school conveyance, or at a school-sponsored activity, as well as those incidents that would be a Gun-Free Schools Act violation. School administrators shall respond appropriately to any and all violations of the Student Code of Conduct, especially those of a serious, violent nature.

IX. Victims of Violent Crime

The parents and/or student victim of a violent crime in a school, on school grounds, in a school conveyance or at a school-sponsored activity shall be offered the opportunity to transfer to another school within the District that serves the same grades. If there is another school serving the same grades, the transfer shall be completed in a timely manner.

X. Threat Assessment Teams

A threat assessment team shall be established at each school in accordance with F.S. 1006.07, and other relevant law and State Board of Education rules. The responsibilities and duties of the threat assessment team include the coordination of resources, assessment, and intervention with individuals whose behavior may pose a threat to the safety of school staff, other students, or themselves, consistent with **the guidelines established in F.A.C. Rule 6A-1.0018 and the Comprehensive School Threat Assessment Guidelines (CSTAG) model, as well as any other policies; and** procedures; **and behavioral threat assessment instrument as** developed by the Office of Safe Schools and as **otherwise** required under applicable law.

The Superintendent shall develop and implement, in coordination with the District School Safety Specialist, a *Threat Assessment and Mental Health Services Guide* (Guide) that shall include the provisions of F.S. 1006.07(7), as well as **guidelines established by F.A.C. Rule 6A-1.0018 and** model policies developed by the Florida Department of Education Office of Safe Schools and other best practices which will govern the activities of the threat assessment teams in addition to this policy. The *Guide* must also include procedures for referrals to mental health services identified by the District in accordance with F.S. 1012.584(4), when appropriate; circumstances under which sharing of information among agencies and providers is permissible under confidentiality laws, consultation with law enforcement, and conditions under which access to a student's criminal history may be obtained.

If an immediate mental health or substance abuse crisis is suspected, school personnel shall follow policies established by the threat assessment team to engage behavioral health crisis resources, including but not

limited to, crisis teams and school safety or resource officers trained in crisis intervention and assessment, which shall provide emergency intervention and assessment, make recommendations, and refer the student for appropriate services. Onsite school personnel shall report all such situations and actions taken to the threat assessment team, which shall contact the other agencies involved with the student and any known service providers to share information and coordinate any necessary follow-up actions. Upon the student's transfer to a different school, the threat assessment team shall verify that any intervention services provided to the student remain in place until the threat assessment team of the receiving school independently determines the need for intervention services.

Each threat assessment team member shall be fully staffed and composed, as set forth in F.A.C. Rule 6A-1.0018, and complete all trainings required by the Rule. Each threat assessment team shall report quantitative data on its activities **during the previous school year** to the Office of Safe Schools **by October 1 and otherwise in accordance with the requirements of F.A.C. Rule 6A-1.0018** and shall use the threat assessment database developed in accordance with F.S. 1001.212. **Each school-based threat assessment team must meet as often as needed to fulfill its duties of assessing and intervening with persons whose behavior may pose a threat to school staff or students, but no less than monthly. The Superintendent shall establish procedures for threat assessment teams to maintain documentation of their meetings, including meeting dates and times, team members in attendance, cases discussed, and actions taken.**

XI. Referral to Mental Health Services

All school personnel will receive training pursuant to F.S. 1012.584, and shall be notified of the mental health services that are available in the District, and the individual to contact if a student needs services. The term "mental health services" includes, but is not limited to, community mental health services, health care providers, and services provided under F.S. 1006.04 and 1011.62(17). **(See Policy 2410, School Health Services Program) Student identification cards issued by the District to students in grades 6 through 12 must include the telephone numbers for national or statewide crisis and suicide hotlines and text lines.**

XII. School Environmental Safety Incident Reporting (SESIR)

The Superintendent shall develop and implement procedures for timely and accurate reporting of incidents related to school safety and discipline and shall provide training to appropriate personnel in accordance with law and State Board of Education rules. **This includes designating persons responsible for SESIR reporting for the District and ensuring that those persons receive live or online training, as provided in 6A-1.0017, F.A.C.** In order to comply with SESIR incident reporting procedures set forth in F.A.C. Rule 6A-1.0017, charter school governing boards must establish policies identifying which incidents require consultation with or referral to law enforcement. **In lieu of establishing their own policies, a charter school is authorized to adopt the sponsor's policy. The SESIR duties must be performed by the charter school's principal or equivalent personnel, as provided in subsection 6A-1.0017(11), F.A.C.**

Parents of public school students have a right to access school safety and discipline incidents as reported pursuant to s. 1006.07(9), F.S.

XIII. Student Crime Reporting Program

A student crime watch program shall be implemented in accordance with F.S. 1006.07, to promote responsibility among students and improve school safety. The student crime watch program shall allow students and the community to anonymously relay information concerning unsafe and potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities, to appropriate public safety agencies and school officials.

XIV. Promotion of School Safety Awareness

The Board shall promote the use of the FLDOE's mobile suspicious reporting tool (FortifyFL) on the District's website, in newsletters, on school campuses, and in school publications. FortifyFL shall also be installed on all

mobile devices issued to students and bookmarked on all computer devices issued to students.

XV. Zero-Tolerance Policies and Agreements with Law Enforcement

Board Policy 5500, *Student Conduct and Discipline* and the *Code of Student Conduct*, establish criteria for reporting to Miami-Dade County Schools Police any act that poses a threat to school safety that occurs whenever or wherever students are within the jurisdiction of the Board, in accordance with 1006.13, F.S. Additionally, Policies 1380, 3380 and 4380 make it clear that any threat toward a staff member by any student, parent, visitor, staff member, volunteer, or agent of the Board will result in a report to law enforcement. Policy 8480, *Schools Police*, authorizes Miami-Dade County Schools Police to establish standard operating procedures and to enter into mutual aid agreements with local law enforcement agencies for services.

XVI. Parental Notification Regarding School Safety

The Superintendent shall develop and implement procedures for timely and accurate reporting of incidents related to school safety and discipline and shall provide training to appropriate personnel in accordance with law and State Board of Education rules. In determining the content of notifications to parents, districts must consider including specific information about the threat or incident necessary to inform parents and safeguard the community as determined by the threat assessment team, or other person or entity responsible for parent notification. Such information may include the date and time of the incident, the location and nature of the threat or incident, how and whether the threat or incident was resolved, a description of the suspect (where applicable), crime prevention and safety tips, and crime and threat reporting information. Parental notification should be made in consultation with local law enforcement and first responders in order to avoid compromising the safety of students and the efficacy of the emergency response and investigation.

A. Pursuant to s. 1006.07(7), parents of public school students have a right to timely notification of threats, as determined in coordination with the District's threat assessment team process. In the case of an imminent threat of harm to students, including but not limited to an active assailant incident or hostage situation, notification to parents shall be made as soon as practicable upon the determination that a threat occurred but not later than 48 hours after the threat. The District must take into consideration the nature of the reported threat or incident, whether the threat or incident is ongoing or resolved, whether the threat is transient or substantive, and whether there is an imminent threat of harm to students and the campus community. The principal is responsible for the parental notification, which shall be accomplished through an automated messaging system. Parental notification by the principal should be made in consultation with local law enforcement and first responders in order to avoid compromising the safety of students and the efficacy of the emergency response and investigation.

B. Pursuant to s. 1006.07(4), parents of public school students have a right to timely notification of unlawful acts and significant emergencies pursuant to s. 1006.07(4), which include weapons possession or use when there is intended harm toward another person, hostage, and active assailant situations; murder, homicide, or manslaughter; sex offenses, including rape, sexual assault or sexual misconduct with a student by school personnel; natural emergencies, including hurricanes, tornadoes, and severe storms; and exposure as a result of a manmade emergency. In the case of an imminent threat of harm to students, including but not limited to an active assailant incident or hostage situation, notification to parents shall be made as soon as practicable upon the determination that a threat occurred but not later than 48 hours after the threat. The principal is responsible for the parental notification, which shall be accomplished through an automated

messaging system. Parental notification by the principal should be made in consultation with local law enforcement and first responders in order to avoid compromising the safety of students and the efficacy of the emergency response and investigation.

C. Pursuant to 1012.797 and notwithstanding ss. 1012.31(3)(a)1. and 1012.796(4), F.S., within 24 hours after notification to the Superintendent or governing board chair of a charter school by a law enforcement agency that an employee has been arrested for a felony or misdemeanor involving the abuse of a minor child or the sale or possession of a controlled substance, the school principal or designee shall notify parents of enrolled students who had direct contact with the employee and include, at a minimum, the name and specific charges against the employee.

XVII. Charter School Responsibilities to Comply with School Safety Requirements

Charter schools and their governing boards are responsible for meeting the safety requirements set forth in all state statutes and rules. To ensure that the District School Safety Specialist is able to monitor and report on school safety and security at a charter school, each charter school must cooperate with the District School Safety Specialist's requests for information and access and:

1. Provide contact information in the manner and frequency required by the District School Safety Specialist;
2. Timely respond to requests for information and access made by the District School Safety Specialist and the Office of Safe Schools; and
3. Coordinate with the District School Safety Specialist on curing suspected deficiencies identified by the School Safety Specialist and the Office of Safe Schools.

Prior to contracting for a mobile panic alert system that differs from that used by the charter's sponsor, a charter school must consult with the sponsor on any potential safety impact of using a different system. Where a charter school lacks input access to FortifyFL, the charter's governing board must ensure that the information for school listings and school contact are timely provided to the District. A charter school governing board must ensure that FortifyFL contains contact information (telephone number and email address) for a school administrator designated by the governing board or principal to receive tips and notifications from Fortify FL for the charter school. For charter schools that lack input access to the FSSAT, the charter school's governing board must ensure that any information needed for required reporting of safety information within FSSAT is timely provided to the District. Emergency drills conducted at charter schools must be coordinated with the District's school safety specialist and documentation must be provided by the charter school to the District's school safety specialist, by the method and time, as established by the District's school safety specialist. Each charter school must adopt an active assailant response plan and train all school personnel by the beginning of the 2021-22 school year. Charter schools that open after the 2021-22 school year must adopt an active assailant response plan and train all school personnel on the plan before the school opens. Charter school governing boards must comply with District procedures for reporting information on safe-school officer discipline and dismissal, and discharge of a firearm in the exercise of safe-school officer duties occurring while assigned to a charter school.

XVIII. Confidentiality

The Emergency Operations Plan and Threat Assessment and Mental Health Services Guide shall be confidential and exempt to the extent provided by law.

Effective 7/1/11
Revised 9/4/19

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Legal

Fla. Admin. Code r. 6A-1.0018

F.S. 1008.386(3)

F.S. 1002.20(25)

F.S. 30.15

F.S. 119.071(3)

F.S. 365.171

F.S. 493.6101(18)

F.S. 1001.212

F.S. 1006.04

F.S. 1006.07

F.S. 1006.12

F.S. 1006.13

F.S. 1006.1493

F.S. 1011.62(17)

F.S. 1012.584

Office of Safe Schools School Security Risk Assessment Tool

Threat Assessment in Schools: A Guide to Managing Threatening Situations and to
Creating Safe School Climates (U.S. Secret Service and U.S. Department of Education)



Book	Policy Manual
Section	February 9, 2022 - <u>Final</u> Reading
Title	EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE
Code	8410
Status	<u>Final</u> Reading
Adopted	May 11, 2011
Last Revised	June 19, 2019

8410 - EMERGENCY MANAGEMENT, PREPAREDNESS, AND RESPONSE

The School Board recognizes that its responsibility for the safety of students and staff requires that it formulate and prescribe emergency management and emergency preparedness procedures for District schools, in consultations with appropriate public safety agencies, including emergency notification procedures for life-threatening emergencies, including, but not limited to, fires; natural disasters; bomb threats, weapon-use, hostage, and active- **assailantshooter** situations; hazardous materials or toxic chemical spills; weather emergencies, including hurricanes, tornadoes, and severe storms (see Policy 8420.01); and exposure as a result of a manmade emergency; and that such emergencies are best met by preparedness and planning.

The active **assailantshooter** situation training for each school must engage the participation of the District's School Safety Specialist, threat assessment team members, faculty, staff, and students and must be conducted by the law enforcement agency or agencies that are designated as first responders to each school's campus.

I. Primary Emergency Response Agencies

The Superintendent shall establish a District Critical Incident Response Team (DCIRT) that includes District personnel from cross disciplines and command staff from the Miami-Dade Schools Police Department. The DCIRT is responsible for assisting schools with any emergencies/critical incidents as defined in the District's Emergency Operations Plan (EOP) or any other incident where schools and District offices are impacted. The DCIRT's primary responsibility is to assist in the coordination of response actions and to provide immediate District Resources as needed. Members of the DCIRT will be a part any unified command structure and will assist in briefing Superintendent. Members of the DCIRT should be trained annually. The Superintendent shall also establish a notification system to notify the DCIRT of any critical incident. The specific contacts for the agency are listed in the EOP, which is incorporated into this policy by reference.

The primary emergency response agencies that are responsible for notifying the District for each type of emergency are as follows:

A. Fires:

1. Miami-Dade County Fire Department
2. Municipal Fire Departments

B. Natural Disasters:

Miami-Dade County Emergency Management

C. Bomb Threats:

1. Miami-Dade County Police Department
2. Municipal Police Departments

D. Weapon-Use, Hostage, and Active ~~Assailant~~~~Shooter~~ Situations

1. Miami-Dade County Police Department
2. Municipal Police Departments

E. Hazardous Materials or Toxic Chemical Spills

1. Miami-Dade County Emergency Management
2. Miami-Dade County Police Department
3. Municipal Police Departments

F. Weather Emergencies, Including Hurricanes, Tornadoes, and Severe Storms: Miami-Dade County Emergency Management

G. Exposure as a Result of a Manmade Emergency:

Miami-Dade County Emergency Management

The individuals responsible for contacting the primary emergency response agencies listed above are:

- A. Principal
- B. assistant principal
- C. District Safety Specialist
- D. Chief of Miami-Dade County Schools Police Department
- E. School Safety Officer/School Resource Officer and/or other legally designated Security Officials and Personnel

II. Emergency Operations Plan

The Superintendent shall also, in conjunction with the School Safety Specialist, the Miami Dade Schools Police Department, and other District stakeholders, develop and annually review the EOP and update as necessary. The EOP shall include a system of emergency preparedness and accompanying procedures that provide for the following:

- A. a listing of the commonly used alarm system response for specific types of emergencies and verification by each school that drills have been provided as required by law and fire protection codes **(such drills shall include accommodations conducted at exceptional student education centers). Completion of emergency drills shall be documented at all school facilities in the District;**
- B. **an active assailant response plan, as provided in Section 1006.07(6)(c), F.S. Active assailant response plans must include, at a minimum, plans and expectations for responding to an active assailant situation using the following three (3) strategies: evading or evacuating, taking cover or hiding, and responding to or fighting back. All school personnel must be trained annually on the procedures in the district's active assailant response plan. Completion of this annual training for all school personnel must be documented in the FSSAT by October 1 of each year. d Drills for active assailant~~shooter~~ and hostage situations shall be conducted at least as often as other emergency drills and fire drills required by the Florida Fire Prevention Code, as adopted by the State Fire Marshall;**

- C. protocols that include standardized and updated training for an active **assailant-shooter** or hostage scenario for all personnel, including, but not limited to newly hired personnel, substitute teachers and staff;
- D. developmentally appropriate and adapted active **assailant-shooter** and hostage scenario training for students with varying exceptionalities, medical needs, and young students;
- E. a schedule to test the functionality and coverage capacity of all emergency communication systems and determine if adequate signal strength is available in all areas of school campuses.
- F. **a mobile panic alert system, also known as "Alyssa's Alert." The District's Alyssa's Alert system shall be developed in consultation with the county 911 authority and local emergency management office to ensure that the system integrates with local public safety answering point (PSAP) infrastructure to transmit calls and mobile activations. The District's mobile panic alert system must include mobile devices placed throughout each school campus. In determining the number and placement of devices needed to afford all staff members the ability to silently and easily activate a panic alert in the event of an on-campus emergency, districts must consider using a combination of fixed panic alert buttons, mobile and desktop applications, landline phone capabilities, and wearable panic alerts (such as on a lanyard).**

The EOP shall also include language that instructs all employees, and strongly encourages students and members of the community, to promptly make reports concerning unsafe, potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities, to local public safety agencies and/or school officials. This includes contacting local law enforcement agencies, using the Florida Department of Education's mobile suspicious reporting tool (FortifyFL) and/or any other reporting applications or methods used or required by the District, contacting the District's School Safety Specialist through established communication procedures, or calling 911. In addition, employees must also report unsafe, potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities, to the Superintendent through established procedures. See also Policy 8405, Policy 8420.01)

The DCIRT will be responsible for providing updates to all plans and training for school site administrators. The EOP shall be provided to the Board and other appropriate parties in accordance with this and all relevant Board policies and is confidential and exempt from public record in accordance with Florida law.

III. Parental Notification

Pursuant to s. 1006.07(4) and (7), F.S., parents of public school students have a right to timely notification of the aforementioned threats, unlawful acts, and significant emergencies, as well as additional threats and unlawful acts as set forth in Policy 8405, School Safety, and severe weather emergencies referenced in Policy 8420.01, Severe Weather Emergency Management and Preparedness. The Superintendent shall develop and implement procedures for timely and accurate reporting of such incidents in accordance with law and State Board of Education rules.

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 F.S. 1002.20(25)
 F.S. 1001.43
 F.S. 1006.07
 F.S. 1013.13



Book	Policy Manual
Section	February 9, 2022 - <u>Final</u> Reading
Title	SEVERE WEATHER EMERGENCY MANAGEMENT AND PREPAREDNESS
Code	8420.01
Status	<u>Final</u> Reading
Adopted	April 25, 2018

8420.01 - SEVERE WEATHER EMERGENCY MANAGEMENT AND PREPAREDNESS

Student and employee safety is a paramount concern and responsibility of the School Board in any severe weather emergency and requires thorough planning, management, and preparedness in order to protect District students, personnel, schools, and property.

In order to meet these responsibilities, the Superintendent shall develop and maintain the following manuals and accompanying procedures: (1) *M-DCPS Emergency Communications Plan*, (2) *Disaster Recovery Plan*, and the (3) *Emergency Operations Plan*. These plans shall be revised and updated annually and provided to the Board, appropriate District personnel, and relevant agencies and partners, prior to June 1st each year. Updated manuals and procedures related to severe weather events shall also be made available upon request at the Citizen Information Center.

The manuals and procedures shall include, but are not limited to, the following topics: reporting emergencies, communications, evacuations, drills, pre- and post-storm hurricane requirements, use of schools and District buildings as shelters, shelter designations, staffing and other requirements for use of schools as shelters, school closings, re-opening of schools and buildings, **and** flood procedures, **and procedures for notification to parents of significant emergencies in accordance with s. 1006.07(4), F.S. and Policy 8405, School Safety and Policy 8410, Emergency Management, Preparedness, and Response.**

In accordance with Florida law, any portion of these plans that constitutes or is related to a "security system plan" as that term is defined is confidential and exempt from disclosure and shall not be distributed.

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Legal	F.S. 1002.20(25)
	F.S. 119.071(3)
	F.S. 1001.43
	F.S. 1006.07(4)