

Office of Superintendent of Schools
Board Meeting of March 9, 2022

February 24, 2022

Financial Services
Mr. Ron Y. Steiger, Chief Financial Officer

**SUBJECT: MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDING
JANUARY 2022**

COMMITTEE: FISCAL ACCOUNTABILITY & GOVERNMENT RELATIONS

**LINK TO STRATEGIC
PLAN: EFFECTIVE AND SUSTAINABLE OPERATIONAL PRACTICES**

The Monthly Financial Report for the period ending January 2022 is presented to the Board.

The report contains the Statement of Operations for the General, Food Service, and Capital Projects Funds. Copies of the attached Monthly Financial Report for the period ending January 2022 will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, receive and file the Monthly Financial Report for the period ending January 2022.

Monthly Financial Report - Unaudited For the Period Ending January 2022

MIAMI-DADE COUNTY PUBLIC SCHOOLS



**Financial Services
Office of the Controller**

Board Meeting of March 9, 2022

Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

Ms. Perla Tabares Hantman, Chair

Dr. Steve Gallon III, Vice Chair

Ms. Lucia Baez-Geller

Dr. Dorothy Bendross-Mindingall

Ms. Christi Fraga

Dr. Lubby Navarro

Dr. Marta Pérez

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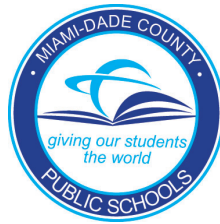
Ms. Luisa Santos

Superintendent of Schools

Dr. Jose L. Dotres

Student Advisor

Ms. Cori'Anna White



THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

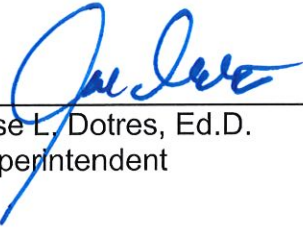
Unaudited
Monthly Financial Report for the Period Ending
January 2022

The Superintendent of Schools

Presents: The Monthly Financial Report for the period ending January and the thirty-one weeks ending January 31, 2022 indicating appropriations in the 2021-22 budget, revenues and expenditures to date by funds and other related financial data.

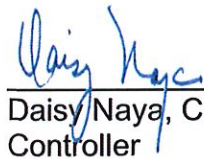
Recommends: The report be accepted and placed on file.

Respectfully submitted,



Jose L. Dotres, Ed.D.
Superintendent

Prepared by:



Daisy Naya, C.P.A.
Controller

Reviewed by:



Ron Y. Steiger
Chief Financial Officer

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
January 2022**

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The School Board of Miami-Dade County, Florida
Statement of Operations (Unaudited)
GENERAL FUND (\$000)
Thirty-one Weeks Ended January 31, 2022

Description	Adopted Budget	Amended Budget ⁽¹⁾	Current Month Actual	YTD Actual	% of YTD Actual to Amended Budget	Prior YTD Actual	Difference Increase/ (Decrease)	% Increase/ (Decrease)
REVENUES								
STATE SOURCES	\$ 1,133,640	\$ 1,025,244	\$ 81,971	\$ 640,872	63%	\$ 672,555	\$ (31,683)	(5%)
FEDERAL SOURCES	15,095	15,925	174	2,481	16%	3,700	(1,219)	(33%)
LOCAL SOURCES	1,929,812	1,922,972	81,413	1,652,539	86%	1,572,338	80,201	5%
TRANSFERS IN	202,284	204,341	5,215	102,730	50%	112,369	(9,639)	(9%)
TOTAL REVENUES	\$ 3,280,831	\$ 3,168,482	\$ 168,773	\$ 2,398,622	76%	\$ 2,360,962	\$ 37,660	2%
EXPENDITURES								
SCHOOL LEVEL SERVICES								
TEACHING (includes salaries, fringe benefits & other direct expenditures)	\$ 2,419,403	\$ 2,221,152	\$ 202,039	\$ 1,244,241	56%	\$ 1,218,747	\$ 25,494	2%
STUDENT SERVICES (includes counselors, psychologists & visiting teachers)	133,521	148,947	13,185	88,133	59%	84,554	3,579	4%
TRANSPORTATION	70,898	69,684	6,183	41,739	60%	36,624	5,115	14%
TOTAL DIRECT SERVICES TO STUDENTS	\$ 2,623,822	\$ 2,439,783	\$ 221,407	\$ 1,374,113	56%	\$ 1,339,925	\$ 34,188	3%
CUSTODIAL & MAINTENANCE SERVICES (includes utilities)	371,053	415,473	40,216	248,807	60%	243,620	5,187	2%
SCHOOL ADMINISTRATION	192,591	169,988	14,292	101,436	60%	96,974	4,462	5%
COMMUNITY SERVICES	29,812	18,773	2,465	12,039	64%	7,863	4,176	53%
TOTAL SCHOOL LEVEL SERVICES	\$ 3,217,278	\$ 3,044,017	\$ 278,380	\$ 1,736,395	57%	\$ 1,688,382	\$ 48,013	3%
INSTRUCTIONAL SUPPORT SERVICES								
INSTRUCTION & CURRICULUM DEVELOPMENT	\$ 35,694	\$ 44,831	\$ 5,611	\$ 26,272	59%	\$ 23,419	\$ 2,853	12%
INSTRUCTIONAL STAFF TRAINING	9,755	12,985	822	6,728	52%	5,146	1,582	31%
INSTRUCTION RELATED TECHNOLOGY	39,112	35,877	2,870	21,295	59%	20,910	385	2%
TOTAL INSTRUCTIONAL SUPPORT SERVICES	\$ 84,561	\$ 93,693	\$ 9,303	\$ 54,295	58%	\$ 49,475	\$ 4,820	10%
TOTAL SCHOOL LEVEL & INSTRUCTIONAL EXPENDITURES	\$ 3,301,839	\$ 3,137,710	\$ 287,683	\$ 1,790,690	57%	\$ 1,737,857	\$ 52,833	3%
BUSINESS SERVICES								
FISCAL SERVICES (includes accounting, budget, payroll, accounts payable & cash management)	\$ 11,448	\$ 14,336	\$ 1,129	\$ 7,490	52%	\$ 6,629	\$ 861	13%
CENTRAL SERVICES (includes purchasing, personnel, risk management & warehouse services)	48,763	58,366	4,277	32,095	55%	28,523	3,572	13%
ADMINISTRATIVE TECHNOLOGY SERVICES	1,159	1,662	82	894	54%	660	234	35%
TOTAL BUSINESS SERVICES	\$ 61,370	\$ 74,364	\$ 5,488	\$ 40,479	54%	\$ 35,812	\$ 4,667	13%
CENTRAL ADMINISTRATION								
SCHOOL BOARD								
BOARD OFFICE	\$ 3,792	\$ 3,796	\$ 321	\$ 2,326	61%	\$ 2,246	\$ 80	4%
BOARD ATTORNEY	3,564	3,683	336	2,029	55%	1,884	145	8%
OTHER (includes inspector general & independent auditors)	1,391	1,803	56	806	45%	896	(90)	(10%)
GENERAL ADMINISTRATION								
SUPERINTENDENT'S OFFICE	1,102	1,043	65	544	52%	650	(106)	(16%)
OTHER GENERAL ADMINISTRATION	3,714	5,147	421	3,126	61%	2,880	246	9%
TOTAL CENTRAL ADMINISTRATION	\$ 13,563	\$ 15,472	\$ 1,199	\$ 8,831	57%	\$ 8,556	\$ 275	3%
SUB-TOTAL EXPENDITURES	\$ 3,376,772	\$ 3,227,546	\$ 294,370	\$ 1,840,000	57%	\$ 1,782,225	\$ 57,775	3%
FACILITIES & CAPITALIZED EQUIPMENT	43,081	39,674	4,145	26,190	66%	24,753	1,437	6%
DEBT SERVICE (includes interest expense)	5,350	5,350	-	1,680	31%	109	1,571	1441%
TOTAL EXPENDITURES	\$ 3,425,203	\$ 3,272,570	\$ 298,515	\$ 1,867,870	57%	\$ 1,807,087	\$ 60,783	3%
Excess (Deficiency) of Revenues Over Expenditures	\$ (144,372)	\$ (104,088)	\$ (129,742)	\$ 530,752		\$ 553,875	\$ (23,123)	
Beginning Fund Balance	394,040	395,669						
Less: Rebudgets, Reserves, Encumbrances & Commitments	(122,950)	(122,950)						
Unappropriated Fund Balance	\$ 126,718	\$ 168,631						

(1) This represents the budget as amended at the School Board meeting on February 9, 2022.
Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**CAPITAL PROJECTS FUNDS
Thirty-one Weeks Ended January 31, 2022**

Description	Adopted Budget 2020-21 ⁽³⁾	Amended Budget ⁽⁵⁾	Current Month Actual	Year-To-Date Actual 2020-21	%	Commitment and Encumbrance	Actual vs Amended Budget	%	Year-To-Date Actual 2019-20 ⁽⁴⁾	Difference Increase/ (Decrease)	% Increase/ (Decrease)
REVENUES											
Local Optional Millage	\$ 527,205	\$ 527,205	\$ 21,684	\$ 456,000 (1)	86%	N/A	\$ (71,205)	(14%)	\$ 428,194	\$ 27,806	6%
PECO Revenues	42,000	44,057	3,588	25,515	58%	N/A	(18,542)	(42%)	23,443	2,072	9%
Interest	440	440	64	413	94%	N/A	(27)	(6%)	839	(426)	(51%)
Transfers-in (Interfund)	-	-	-	-	-	N/A	-	-	-	-	-
Sale of Bonds and Other Revenues	270,800	270,800	-	-	0%	N/A	(270,800)	(100%)	-	-	-
Misc Revenue	52,569	54,548	6,222	12,788	23%	N/A	(41,760)	(77%)	31,559	(18,771)	(59%)
Total	\$ 893,014	\$ 897,050	\$ 31,558	\$ 494,716	55%	N/A	\$ (402,334)	(45%)	\$ 484,035	\$ 10,681	2%
Beginning Fund Balance	453,296	453,470									
Total Beginning Fund Balance & Budgeted Revenues	\$ 1,346,310	\$ 1,350,520									
EXPENDITURES											
Sites/Site Improvements	\$ 31,891	\$ 36,360	\$ 531	\$ 5,694 (2)	16%	\$ 8,984	\$ 21,682	60%	\$ 5,115	\$ 579	11%
Buildings & Additions	249,397	249,379	2,180	14,470 (2)	6%	51,667	183,242	73%	41,352	(26,882)	(65%)
Renovations	586,266	582,436	12,500	72,997 (2)	13%	117,904	391,535	67%	47,135	25,862	55%
Original & Additional Equipment	26,574	27,668	411	2,906 (2)	11%	6,748	18,014	65%	3,858	(952)	(25%)
Other	3,812	4,891	-	1,186	24%	167	3,538	72%	-	1,186	-
Transfers-out	436,093	438,150	24,602	239,950	55%	-	198,200	45%	249,890	(9,940)	(4%)
Total	\$ 1,334,033	\$ 1,338,884	\$ 40,224	\$ 337,203	25%	\$ 185,470	\$ 816,211	61%	\$ 347,350	\$ (10,147)	(3%)
Excess (Deficiency) of Revenues Over Expenditures	(441,019)	(441,834)	\$ (8,666)	\$ 157,513							
Projected Ending Balance	\$ 12,277	\$ 11,636									

(1)-(2) Refer to accompanying "Notes to Monthly Financial Report."

(3) This represents the adopted budget approved by the School Board on September 9, 2021.

(4) The Statement of Operations is shown with comparative totals for fiscal year 2020-21.

(5) This represents the budget as amended at the School Board meeting on February 9, 2022.

Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**FOOD SERVICE FUND
Thirty-one Weeks Ended January 31, 2022**

Description	Adopted	Amended	Current	Year-To-Date	Projected			Variance	Year-To-Date	Difference	%	
	2021-22 Budget ⁽⁵⁾	2021-22 Budget ⁽⁶⁾	Month Actual	Actual 2021-22	%	Annual	%	Favorable (Unfavorable)	%	Actual 2020-21 ⁽⁴⁾	Increase/ (Decrease)	Increase/ (Decrease)
REVENUES												
Local Sources:												
Food Sales	\$ 2,500	\$ 750	\$ 69	\$ 451	60%	\$ 750	100%	\$ -	0%	\$ 222	\$ 229	103%
Interest	57	13	2	7	54%	13	100%	-	0%	3	4	133%
Other	-	12	-	12	100%	12	100%	-	0%	206	(194)	(94%)
Total Local Sources	2,557	775	71	470	61%	775	100%	-	0%	431	39	9%
State Sources:												
State Reimbursements	1,679	1,678	140	979	58%	1,678	100%	-	0%	868	111	13%
Other	-	-	-	-	-	-	-	-	-	-	-	-
Total State Sources	1,679	1,678	140	979	58%	1,678	100%	-	0%	868	111	13%
Federal Sources:												
Federal Reimbursement	117,000	130,000	17,139	89,839 (1)	69%	130,000	100%	-	0%	47,539	42,300	89%
Value of Fed. Commodities Received	10,500	12,500	968	7,708 (3)	62%	12,500	100%	-	0%	6,278	1,430	23%
Cash in Lieu of Donated Foods	800	800	112	542	68%	800	100%	-	0%	104	438	421%
Commodity Rebate	100	100	-	13	13%	100	100%	-	0%	45	(32)	(71%)
Total Federal Sources	128,400	143,400	18,219	98,102	68%	143,400	100%	-	0%	53,966	44,136	82%
Total Revenues	\$ 132,636	\$ 145,853	\$ 18,430	\$ 99,551	68%	\$ 145,853	100%	\$ -	0%	\$ 55,265	\$ 44,286	80%
Beginning Fund Balance	22,734	22,734				22,734	100%					
Beginning Fund Balance & Budgeted/Projected Revenue	155,370	168,587				168,587	100%					
EXPENDITURES												
Cost of Goods Used:												
Purchased Foods	\$ 51,900	\$ 52,400	\$ 6,767	\$ 27,945 (2)	53%	\$ 52,400	100%	\$ -	0%	\$ 16,383	\$ 11,562	71%
Federal Commodities	9,500	11,000	839	7,188 (2) (3)	65%	11,000	100%	-	0%	4,603	2,585	56%
Other Nonfood Supplies	2,750	2,750	457	1,546 (2)	56%	2,750	100%	-	0%	1,074	472	44%
Salaries	42,834	42,834	3,667	25,478 (7)	59%	42,834	100%	-	0%	22,916	2,562	11%
Fringes	24,730	24,730	2,000	13,897 (7)	56%	24,730	100%	-	0%	12,695	1,202	9%
Energy Services	6,507	7,345	1,040	4,332	59%	7,345	100%	-	0%	3,191	1,141	36%
Purchased Services	4,995	5,344	505	3,249 (7)	61%	5,344	100%	-	0%	2,739	510	19%
Material & Supplies	888	1,063	79	521	49%	1,063	100%	-	0%	512	9	2%
Capital Outlay	1,000	1,000	62	324	32%	1,000	100%	-	0%	453	(129)	(28%)
Indirect Cost	2,458	2,496	229	1,457	58%	2,496	100%	-	0%	1,362	95	7%
Total Expenditures	\$ 147,562	\$ 150,962	\$ 15,645	\$ 85,937	58%	\$ 150,962	100%	\$ -	0%	\$ 65,928	\$ 20,009	30%
Excess (Deficiency) of Revenues Over Expenditures	\$ (14,926)	\$ (5,109)	\$ 2,785	\$ 13,614		\$ (5,109)				\$ (10,663)	\$ 24,277	
Ending Restricted Fund Balance	\$ 7,808	\$ 17,625				\$ 17,625						

For (1-3): Refer to accompanying "Notes to Monthly Financial Report".

(4) The Statement of Operations is shown with comparative totals for fiscal year 2020-21.

(5) This represents the adopted budget approved by the School Board on September 9, 2021.

(6) This represents the Budget as amended at the School Board meeting on February 9, 2022.

(7) Included in these categories is \$842,254 of maintenance chargebacks allocated \$275,058 to salaries, \$60,981 to fringes and \$506,215 to purchased services.

Sources: Offices of the Controller, Budget Management and Food & Nutrition.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending January 2022**

General Fund

The General Fund is the primary operating fund of the School Board. General ad valorem tax revenues, revenues from the Florida Education Finance Program and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. The following is a breakdown of commitments and encumbrances by expenditure type in the General Fund for the period ending January 31, 2022:

	Commitments	Encumbrances	Totals
Employee Benefits	\$ -	\$ 383,833	\$ 383,833
Purchased Services	16,070,167	351,188,607	367,258,774
Energy Services	25,000	46,536,942	46,561,942
Materials & Supplies	1,616,523	3,330,325	4,946,848
Capital Outlay	661,170	3,909,027	4,570,197
Other	-	5,052,451	5,052,451
Total	\$ 18,372,860	\$ 410,401,185	\$ 428,774,045

Capital Projects Funds

These funds are used to account for financial resources segregated for the acquisition or construction of major capital facilities and their components.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. Retainage accruals are reported under the following expenditure categories for the period ending January 31, 2022:

Buildings and Additions	\$	7,385,492
Land		-
Improvements Other Than Buildings		687,318
Renovations		9,025,278
Equipment		-
Total	\$	17,098,088

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending January 2022**

Food Service Fund

This fund is used to account for the schools' Food Service operations. Operating funds are received or generated from federal, state and local sources.

During this School Year 2021-2022, the Department of Food and Nutrition will be distributing free school breakfast and lunch meals under the Seamless Summer Option (SSO) via a nationwide waiver issued by the United States Department of Agriculture (USDA).

The number of operating days in the current month was 19 and year-to-date was 96 compared to 67 in the prior year.

Net encumbrances as of month end amounted to \$1,492,450 of which \$908,864 is attributable to Capital Outlay; \$161,722 is attributable to Material and Supplies; and \$421,864 is attributable to Purchased Services.

1. Federal Reimbursement claims are made based on an established rate from the State Department and calculated by the number of each type of meal served, according to the reports submitted by each school.
2. The inventory valuations were recorded as submitted and certified by the Administrative Director, Food and Nutrition Management, Directors for Operations, Coordinators for Food Service Finance, Production and Planning, and Food Service Managers.
3. Based on the Florida Department of Education Technical Assistance Note, the fair value of commodities is to be recognized as revenue in the period the commodities are received. Additionally, the Governmental Accounting Standards Board (GASB) Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* requires inventory to be reported under the category of nonspendable. At January 31, 2022 the commodity inventory balance was \$2,414,044.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Explanation of Variances to the Monthly Financial Report
for the Period Ending January 2022**

General Fund

**Revenues
(\$ in thousands)**

Transfers-in represent reimbursements to the General Fund from LOML (local optional millage levy) for certain capital outlay expenditures, maintenance and repairs as authorized by Section 1011.71 Florida Statutes. Additionally, as a result of a change in financial reporting as directed by the Florida Department of Education (DOE), charter school capital outlay funding is recorded in the Capital Funds and then the Capital Funds reimburse the General Fund through a transfer-in. Also, as a result of a legislative change allowing for flexibility in the use of LOML funds, the Capital Funds also reimburse the General Fund for property & casualty insurance expenditures. As of January 2022, reimbursements to the General Fund through transfers-in amounted to \$102,730 consisting of \$64,748, \$25,516, and \$12,466 for capital outlay expenditures, charter school capital outlay, and property & casualty insurance, respectively.

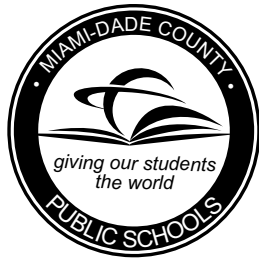
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
January 2022**

Glossary of Terms

The following definitions are offered to assist readers in understanding the meaning of the accounting terminology used throughout this report.

Fund Accounting	The accounts of the School Board are organized on the basis of funds or groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise the fund's assets, liabilities, fund balance, revenues and expenditures.
Revenues	Increases in governmental fund type net current assets from other than expenditure refunds and residual equity transfers.
Expenditures	Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.
Federal Commodities	Surplus food items distributed by the U.S. Department of Agriculture.
Inventory	The quantity of food, commodities and supplies acquired to maintain the on-going needs of the Food Service Program.



Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, sex/gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information about Title IX or any other discrimination/harassment concerns, contact the U.S. Department of Education Asst. Secretary for Civil Rights or:

**Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132**

Phone: (305) 995-1580 TDD: (305) 995-2400

Email: arc@dadeschools.net Website: <https://hrdadeschools.net/civilrights>