

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST APPROVAL OF:**  
**1. PERSONNEL ACTION LISTING 1155**  
**2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 48**

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC PLAN:                   HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF**

The Personnel Action Listing numbered 1155, consisting of 310 pages, includes the following items:

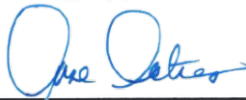
| <b>INSTRUCTIONAL</b>             |       | <b>SUPPORT PERSONNEL</b>         |     |
|----------------------------------|-------|----------------------------------|-----|
| Full-Time Appointments           | 70    | Full-Time Appointments           | 41  |
| Part-Time Appointments           | 99    | Part-Time Appointments           | 164 |
| Reassignments & Change of Status | 1,509 | Reassignments & Change of Status | 334 |
| Temporary Assignment Ended       | 1,111 | Temporary Assignment Ended       | 261 |
| Leaves                           | 50    | Leaves                           | 20  |
| Separations                      | 7     | Separations                      | 26  |
| Retirements                      | 20    | Retirements                      | 48  |
| Full-Time Resignations           | 38    | Full-Time Resignations           | 41  |
| Part-Time Resignations           | 16    | Part-Time Resignations           | 37  |

Submitted Requesting Approval:

  
\_\_\_\_\_  
Chief Human Capital Officer

May 2, 2022  
\_\_\_\_\_  
Date

Recommending Approval:

  
\_\_\_\_\_  
Superintendent of Schools

May 2, 2022  
\_\_\_\_\_  
Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1155 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of May 18, 2022.

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## **2. Deferred Retirement Option Program (DROP) Listing 48**

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives, or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 48 will be forwarded to the School Board members, under separate cover, prior to the May 18, 2022 School Board meeting.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida:

1. approve the Personnel Action Listing 1155 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from March 11, 2022 through April 14, 2022.
2. accept the resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 48, as of the dates indicated.