

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING EDUCATIONAL EXCELLENCE SCHOOL ADVISORY COUNCIL WAIVERS TO SUPPORT THE IMPLEMENTATION OF SCHOOL IMPROVEMENT PLANS**

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC PLAN:                       HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2022-2023 waiver requests submitted by schools in support of their School Improvement Plans.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing [Educational Excellence School Advisory Council Waivers](#) to support the implementation of school improvement plans.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing Educational Excellence School Advisory Council Waivers to support the implementation of school improvement plans effective for the 2022-2023 School Year.

**MEMORANDUM OF UNDERSTANDING  
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 4(D) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the labor contract waivers, effective for the 2022-2023 School Year.

The Superintendent of Schools and the UTD support the Educational Excellence School Advisory Council Waivers and agree to their implementation.

Dated this 22<sup>nd</sup> day of June, 2022.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

**UNITED TEACHERS OF DADE**

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Ms. Perla Tabares Hantman      Date  
Chair

\_\_\_\_\_  
Ms. Karla Hernandez-Mats      Date  
President

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Dr. Steve Gallon III      Date  
Vice Chair

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Dr. Jose L. Dotres      Date  
Superintendent of Schools

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY

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Mr. Walter J. Harvey      Date  
School Board Attorney