

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:** RECOMMENDED ACCEPTANCE OF AGREED UPON DISCIPLINARY ACTION

**LINK TO STRATEGIC PLAN:** HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

This item seeks the Board's approval for employee disciplinary actions that are agreed upon by the employees. The employees listed herein were provided written notice of the recommended disciplinary action in their respective cases.

**RECOMMENDED:** That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees.

- A) Soraya Diaz: suspension without pay from her position as Teacher at Dr. Rolando Espinosa K-8 Center, for three (3) workdays, effective August 12, 2022, for just cause, including, but not limited to: misconduct in office; and violation of School Board Policies 3210, Standards of Ethical Conduct; 3210.01, Code of Ethics; and 3213, Student Supervision and Welfare. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, FAC.
- B) Sergio A. Mori Caucoto: suspension without pay from his position as Custodian at Aventura Waterways K-8 Center, for seven (7) calendar days, effective July 21, 2022, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; 4210.01, Code of Ethics; and 8700, Anti-Fraud. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME).

REVISE

**Revised  
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