

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR  
2022-2023 AND JOB DESCRIPTIONS**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

Furthermore, authorization of the Board is requested to establish and classify and update job descriptions made in accordance with School Board Policy 1600 and with Florida Statutes 1001.42 and 1012.22. A copy of the job descriptions will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

**D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Rachel Pierre-Louis	Elementary Assistant Principal Coral Reef Elementary School	AP	Interim Elementary Principal Dante B. Fascell Elementary School (Effective 08/08/2022)	PR
Christine M. Smith	Middle Assistant Principal Jorge Mas Canosa Middle School	AP	Interim Elementary Principal Gloria Floyd Elementary School (Effective 08/08/2022)	PR
Gloria L. Vega	Elementary Assistant Principal Dr. Toni Bilbao Preparatory Academy	AP	Interim Elementary Principal Kensington Park Elementary School (Effective 08/08/2022)	PR

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Robert M. Megias	Temporary Elementary Principal Kensington Park Elementary School	PR	Interim Middle Principal Citrus Grove Middle School (Effective 08/08/2022)	PR
Jason S. Saunders	Temporary Elementary Principal Miami Heights Elementary School	PR	Interim Elementary Principal Miami Heights Elementary School	PR

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**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Noemi Serrano-Duran	Temporary K-8 Center Principal Caribbean K-8 Center	PR	Interim K-8 Center Principal Caribbean K-8 Center	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ebonie R. Battle	Teacher Richmond Heights Middle School	--	Elementary Assistant Principal Ludlam Elementary School (Effective 08/08/2022)	AP
Nicholas J. Cameron	Lead Teacher-Magnet Programs Southwood Middle School	--	Elementary Assistant Principal Dr. Edward L. Whigham Elementary School (Effective 08/08/2022)	AP
Mayte G. Gomara	Teacher Palm Springs Middle School	--	Middle Assistant Principal Henry H. Filer Middle School (Effective 08/08/2022)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Marquis R. Harvard	SPED Teacher Dr. Michael M. Krop Senior High School	--	Senior Assistant Principal Miami Northwestern Senior High School (Effective 08/08/2022)	AP
Jose A. Martinez	SPED Teacher South Dade Middle School	--	Middle Assistant Principal Bowman Ashe/Doolin K-8 Academy (Effective 08/08/2022)	AP
Raquel Perodin	Teacher Auburndale Elementary School	--	Elementary Assistant Principal Seminole Elementary School (Effective 08/08/2022)	AP
Yesenia M. Santos-Urena	Teacher Ronald W. Reagan/Doral Senior High School	--	Elementary Assistant Principal Dr. Toni Bilbao Preparatory Academy (Effective 08/08/2022)	AP
Jena L. Snow	Teacher Coral Reef Senior High School	--	Elementary Assistant Principal Kenwood K-8 Center (Effective 08/08/2022)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Kerian N. Wilson	Teacher Andover Middle School	--	Elementary Assistant Principal Comstock Elementary School (Effective 08/08/2022)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Terracish J. Boynton	Elementary Assistant Principal Seminole Elementary School	AP	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School (Effective 08/08/2022)	AP
Guillermo J. Cortez	Middle Assistant Principal Lamar Louise Curry Middle School	AP	Middle Assistant Principal Jorge Mas Canosa Middle School (Effective 08/08/2022)	AP
Denise Formoso	Elementary Assistant Principal Ludlam Elementary School	AP	Elementary Assistant Principal Fairlawn Elementary School (Effective 08/08/2022)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Claudia M. Garcia	Elementary Assistant Principal Fairlawn Elementary School	AP	Elementary Assistant Principal Henry S. West Laboratory School (Effective 08/08/2022)	AP
Valerie O. Gilchrist	Senior Assistant Principal Young Men's Preparatory Academy	AP	Elementary Assistant Principal Lillie C. Evans K-8 Center (Effective 08/08/2022)	AP
Hannah Ramontal	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School	AP	Elementary Assistant Principal Key Biscayne K-8 Center (Effective 08/08/2022)	AP
Jennifer Share Enriquez	Elementary Assistant Principal Ojus Elementary School	AP	Elementary Assistant Principal Oak Grove Elementary School (Effective 08/08/2022)	AP
Laura E. Smythers	Elementary Assistant Principal Maya Angelou Elementary School	AP	Elementary Assistant Principal Rockway Elementary School (Effective 08/08/2022)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Mariam Torossian	Temporary Senior Assistant Principal Maritime & Science Technology Academy (MAST)	AP	Senior Assistant Principal Maritime & Science Technology Academy (MAST)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
John H. Bankston Jr.	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	Supervisor II, Facilities Operations Facilities Operations, Maintenance	44
Abimelec Falcon	Coordinator, Construction Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42
Kevin D. Leto	External Candidate	--	Supervisor I, Food Services Department of Food & Nutrition	43
Christine M. Sheng	SPED Teacher Brucie Ball Educational Center	--	Staff Specialist Assessment Assessment, Research, & Data Analysis	42

**RECOMMENDED:** That effective August 16, 2022, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. establish and classify Student and Families' Enrollment Director, MEP pay grade 22, Office of Strategic Planning and Initiatives.
2. establish and classify District Director, Civilian Investigative Unit, Contracted, Office of Civilian Investigative Unit, and approve the salary range of \$91,335 - \$144,000.
3. approve a change to the minimum qualifications to WLRN Management Liaison, MEP pay grade 24, Office of Communications.
4. approve the recommendation for appointments and lateral transfers to be effective August 16, 2022, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

<b>SALARY RANGES</b>					
<a href="http://salary.dadeschools.net">http://salary.dadeschools.net</a>					
	<b>*MEP</b>		<b>DCSAA</b>		<b>SCHOOL POLICE</b>
26	\$114,945 - \$200,331	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model