

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2022-2023 AND JOB DESCRIPTIONS**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

Furthermore, authorization of the Board is requested to establish and classify and update job descriptions made in accordance with School Board Policy 1600 and with Florida Statutes 1001.42 and 1012.22. A copy of the job descriptions will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Michelle M. Fernandez	Elementary Assistant Principal Auburndale Elementary School	AP	Interim Elementary Principal Kensington Park Elementary School (Effective 08/10/2022)	PR	} ADDED
Evie Mayor	Middle Assistant Principal Rockway Middle School	AP	Temporary K-8 Center Principal South Miami K-8 Center	PR	
Rachel Pierre-Louis	Elementary Assistant Principal Coral Reef Elementary School	AP	Interim Elementary Principal Dante B. Fascell Elementary School (Effective 08/08/2022)	PR	
Christine M. Smith	Middle Assistant Principal Jorge Mas Canosa Middle School	AP	Interim Elementary Principal Gloria Floyd Elementary School (Effective 08/08/2022)	PR	
John L. Sterling	Senior Assistant Principal Miami Jackson Senior High School	AP	Interim Senior Principal BioTECH @ Richmond Heights 9-12 High School (Effective 08/10/2022)	PR	} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Gloria L. Vega	Elementary Assistant Principal Dr. Toni Bilbao Preparatory Academy	AP	Interim K-8 Center Principal Dr. Toni Bilbao Preparatory Academy	PR	} REVISED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robert M. Megias	Temporary Elementary Principal Kensington Park Elementary School	PR	Interim Middle Principal Citrus Grove Middle School (Effective 08/08/2022)	PR
Jason S. Saunders	Temporary Elementary Principal Miami Heights Elementary School	PR	Interim Elementary Principal Miami Heights Elementary School	PR
Noemi Serrano-Duran	Temporary K-8 Center Principal Caribbean K-8 Center	PR	Interim K-8 Center Principal Caribbean K-8 Center	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Julio C. Aguilar	Teacher Miami Senior High School	--	Middle Assistant Principal Ponce de Leon Middle School (Effective 08/10/2022)	AP	} ADDED
Ebonie R. Battle	Teacher Richmond Heights Middle School	--	Elementary Assistant Principal Ludlam Elementary School (Effective 08/08/2022)	AP	
Adriana Bode	Teacher School Choice & Parental Options	--	Elementary Assistant Principal E.W.F. Stirrup Elementary School (Effective 08/10/2022)	AP	} ADDED
Frideline Bruno	Teacher North Miami Senior High School	--	Elementary Assistant Principal Coconut Palm K-8 Center (Effective 08/10/2022)	AP	
Nicholas J. Cameron	Lead Teacher-Magnet Programs Southwood Middle School	--	Elementary Assistant Principal Dr. Edward L. Whigham Elementary School (Effective 08/08/2022)	AP	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Joseph A. Evans	Assistant Principal, Vocational Technical Robert Morgan Educational Center & Technical College	--	Vice Principal Robert Morgan Educational Center & Technical College	VP	} ADDED
Mayte G. Gomara	Teacher Palm Springs Middle School	--	Middle Assistant Principal Henry H. Filer Middle School (Effective 08/08/2022)	AP	
Ismary Gondar	Teacher Hialeah-Miami Lakes Senior High School	--	Assistant Principal, Vocational Technical Robert Morgan Educational Center & Technical College	AP	} ADDED
Aurelia L. Goodman	Teacher Coconut Palm K-8 Center	--	Community School Assistant Principal Charles R. Drew K-8 Center (Effective 08/10/2022)	AP	
Marquis R. Harvard	Teacher Dr. Michael M. Krop Senior High School	--	Senior Assistant Principal Miami Northwestern Senior High School (Effective 08/08/2022)	AP	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lazaro A. Hernandez	Returning to the District	--	Interim Middle Assistant Principal Citrus Grove Middle School	AP
Tessie M. Izquierdo-Nunez	Teacher Glades Middle School	--	Elementary Assistant Principal Phillis Wheatley Elementary School (Effective 08/10/2022)	AP
Darren S. Jones	Teacher Booker T. Washington Senior High School	--	Senior Assistant Principal Booker T. Washington Senior High School (Effective 08/10/2022)	AP
Gino S. Kennedy	Community School Assistant Principal Ruben Dario Middle School	AP	Vice Principal Miami Lakes Educational Center and Technical College (Effective 08/10/2022)	VP
Alyssa N. Maestas	Teacher Pinecrest Elementary School	--	Elementary Assistant Principal Coral Reef Elementary School (Effective 08/10/2022)	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Taneka G. Martin	Teacher Madison Middle School	--	Senior Assistant Principal Miami Central Senior High School (Effective 08/10/2022)	AP	} ADDED
Jose A. Martinez	SPED Teacher South Dade Middle School	--	Middle Assistant Principal Bowman Ashe/Doolin K-8 Academy (Effective 08/08/2022)	AP	
Richard M. Martinez	Teacher Miami Coral Park Senior High School	--	Senior Assistant Principal Coral Gables Senior High School (Effective 08/10/2022)	AP	} ADDED
Marisa L. Menendez	Curriculum Support Specialist Office of Professional Learning & Career Development	--	Elementary Assistant Principal Sunset Elementary School (Effective 08/10/2022)	AP	
Lisa E. Monica	Teacher Norwood Elementary School	--	Elementary Assistant Principal Charles R. Drew K-8 Center (Effective 08/10/2022)	AP	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Antonio L. Napier	Teacher Miami Edison Senior High School	--	Senior Assistant Principal Miami Norland Senior High School (Effective 08/10/2022)	AP
Raquel Perodin	Teacher Auburndale Elementary School	--	Elementary Assistant Principal Seminole Elementary School (Effective 08/08/2022)	AP
Gussie A. Sakowicz	Teacher Miami Beach Senior High School	--	Senior Assistant Principal Alonzo & Tracy Mourning Senior High School Biscayne Bay	AP
Eugenia Salvo	Teacher Gloria Floyd Elementary School	--	Senior Assistant Principal New World School of the Arts (Effective 08/10/2022)	AP
Yesenia M. Santos-Urena	Teacher Ronald W. Reagan/Doral Senior High School	--	Elementary Assistant Principal Dr. Toni Bilbao Preparatory Academy	AP

} ADDED

} DELETED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jena L. Snow	Teacher Coral Reef Senior High School	--	Elementary Assistant Principal Kenwood K-8 Center (Effective 08/08/2022)	AP
Armando J. Sosa	Curriculum Support Specialist Post-Secondary, Career & Technical Education	--	Adult Assistant Principal Lindsey Hopkins Technical College	AP
Vanessa M. Valle	Teacher Hialeah Gardens Senior High School	--	Middle Assistant Principal Rockway Middle School (Effective 08/10/2022)	AP
Kerian N. Wilson	Teacher Andover Middle School	--	Elementary Assistant Principal Comstock Elementary School (Effective 08/08/2022)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Terracish J. Boynton	Elementary Assistant Principal Seminole Elementary School	AP	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School (Effective 08/08/2022)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Constantin Chery	Community School Assistant Principal Charles R. Drew K-8 Center	AP	Community School Assistant Principal Ruben Dario Middle School (Effective 08/10/2022)	AP	} ADDED
Guillermo J. Cortez	Middle Assistant Principal Lamar Louise Curry Middle School	AP	Middle Assistant Principal Jorge Mas Canosa Middle School (Effective 08/08/2022)	AP	
Aida M. Diaz	Senior Assistant Principal Coral Gables Senior High School	AP	Elementary Assistant Principal Henry S. West Laboratory School (Effective 08/10/2022)	AP	} ADDED
Denise Formoso	Elementary Assistant Principal Ludlam Elementary School	AP	Elementary Assistant Principal Fairlawn Elementary School (Effective 08/08/2022)	AP	} DELETED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Valerie O. Gilchrist	Senior Assistant Principal Young Men's Preparatory Academy	AP	Elementary Assistant Principal Lillie C. Evans K-8 Center (Effective 08/08/2022)	AP
Telio M. Gutierrez	Elementary Assistant Principal E.W.F. Stirrup Elementary School	AP	Middle Assistant Principal Brownsville Middle School (Effective 08/10/2022)	AP
Andre N. Jackson	Temporary Senior Assistant Principal Miami Central Senior High School	AP	Senior Assistant Principal Miami Jackson Senior High School (Effective 08/10/2022)	AP
Hannah Ramontal	Elementary Assistant Principal Jesse J. McCrary, Jr. Elementary School	AP	Elementary Assistant Principal Key Biscayne K-8 Center (Effective 08/08/2022)	AP
Jennifer Share Enriquez	Elementary Assistant Principal Ojus Elementary School	AP	Elementary Assistant Principal Oak Grove Elementary School (Effective 08/08/2022)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT/VICE PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Laura E. Smythers	Elementary Assistant Principal Maya Angelou Elementary School	AP	Elementary Assistant Principal Rockway Elementary School (Effective 08/08/2022)	AP
Mariam Torossian	Temporary Senior Assistant Principal Maritime & Science Technology Academy (MAST)	AP	Senior Assistant Principal Maritime & Science Technology Academy (MAST)	AP
Nicole V. Zaldua	Middle Assistant Principal Miami-Dade Virtual School	AP	Elementary Assistant Principal Auburndale Elementary School (Effective 08/10/2022)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gabriel Aguilera	Computer Operator Division of Instructional Materials, Instructional Technology & Library Media Services	--	District Coordinator Division of Instructional Materials, Instructional Technology and Library Media Services (Grant Funded)	19

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tracey D. Crews	K-8 Center Principal Dr. Toni Bilbao Preparatory Academy	PR	Student & Families' Enrollment Officer Office of Strategic Planning & Initiatives (Transition through September 2022)	24
Starsheema Greene	Adult Assistant Principal Lindsey Hopkins Technical College	AP	Executive Director, School Operations Office of School Operational Support	22
Britney D. Moreno	Educational Specialist 5000 Role Models	--	Coordinator, School Operations 5000 Role Models	20
Patricia O. Ortega	District Supervisor, HS/EHS Department of Early Childhood Programs (Grant Funded)	21	District Director, HS/EHS Department of Early Childhood Programs (Grant Funded)	23
Ana M. Rodriguez	ERP Integration Senior Director Title I Administration (Grant Funded)	23	ERP Management Officer Title I Administration (Grant Funded)	24
Jorge E. Wright	Director, Contract Compliance Office of Economic Opportunity	21	District Director, OEO Office of Economic Opportunity	23

ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robin Y. Atkins	Region Administrative Director North Region Office	24	Region Administrative Director South Region Office	24
Janice M. Cruse-Sanchez	Region Administrative Director Central Region Office	24	Region Administrative Director North Region Office	24
Anna L. Rodriguez	Region Administrative Director South Region Office	24	Region Administrative Director Central Region Office	24

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John H. Bankston Jr.	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	Supervisor II, Facilities Operations Facilities Operations, Maintenance	44
Abimelec Falcon	Coordinator, Construction Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kevin D. Leto	External Candidate	--	Supervisor I, Food Services Department of Food & Nutrition	43
Sheila Resco	Staff Auditor II Office of Management & Compliance Audits	40	Senior Auditor Office of Management & Compliance Audits	41
				} ADDED
Christine M. Sheng	SPED Teacher Brucie Ball Educational Center	--	Staff Specialist Assessment Assessment, Research, & Data Analysis	42

RECOMMENDED: That effective August 16, 2022, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. establish and classify Student and Families' Enrollment Director, MEP pay grade 22, Office of Strategic Planning and Initiatives.
2. establish and classify District Director, Civilian Investigative Unit, Contracted, Office of Civilian Investigative Unit, and approve the salary range of \$91,335 - \$144,000.
3. approve a change to the minimum qualifications to WLRN Management Liaison, MEP pay grade 24, Office of Communications.
4. approve the recommendation for appointments and lateral transfers to be effective August 16, 2022, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
<http://salary.dadeschools.net>

	*MEP		DCSAA		SCHOOL POLICE
26	\$114,945 - \$200,331	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model