

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF AMENDED I0 AND G0 SALARY SCHEDULES**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS & STAFF**

The minimum wage for state employees who work for the State of Florida will increase from \$10.00 to \$15.00 per hour effective October 1, 2022. To comply with the new minimum wage, Miami-Dade County Public Schools will implement the \$15 minimum wage retroactive to August 19, 2022.

The I0 and G0 Salary Schedules consist of part-time, temporary, and designated full-time positions that are not aligned to any bargaining unit or employee group. Salaries for employees on the G0 Salary Schedule shall be incorporated utilizing a minimum and a maximum (min/max) salary schedule for the Pay Grades. The established rates for the identified positions on these salary schedules are below the \$15 minimum and will require an increase retroactive to August 19, 2022.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida approve the amended I0 and G0 Salary Schedules to comply with new State minimum wage for affected positions and provide salary adjustments for affected employees retroactive to August 19, 2022.

## SALARY SCHEDULE - 10\*

Salary Schedule 10 consists of part-time, hourly, and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY
Work Study Enrollee	8025 (12-month)	<del>\$10.00</del> <u>15.00</u> *
Student Clerical and Laborer	8020 (12-month)	<del>\$10.00</del> <u>15.00</u> *
Student Clerical and Laborer	8021 (10-month)	<del>\$10.00</del> <u>15.00</u> *
Student Food Service Worker	8024	<del>\$10.00</del> <u>15.00</u> *
Stadium Events Worker	8030	<del>\$12.52</del> <u>15.00</u> *
Intern	8042	<del>\$13.61</del> <u>15.00</u> * to \$25.00
Reserve Officer	9196	\$15.00 to \$40.00
Clerical Assistant	8050	<del>\$10.00</del> <u>15.00</u> * to <del>\$18.00</del> <u>20.00</u>
Financial Assistant	8051	<del>\$12.00</del> <u>15.00</u> * to \$24.00
Vehicle Service Mechanic Apprentice	8056	\$15.00 to \$17.00

\*Effective ~~September 30~~ August 31, 202122, to comply with increase in Florida Minimum Wage for state employees.

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS  
GO SALARY SCHEDULE**

(\*EFFECTIVE ~~September~~ August 3019, 202122)

Pay Grade	<u>Hourly</u>	Step-1	Step-2	Step-3	Step-4	Step-5
1	<u>\$15.00 to \$18.00</u>					\$10.00*
2						\$10.00*
3	<u>\$16.00 to \$19.00</u>	\$8.65*	\$9.00	\$10.00	\$11.00	\$12.00
4	<u>\$17.00 to \$22.00</u>	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
5	<u>\$24.00 to \$28.00</u>	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00

COMMUNITY SCHOOL			AFTER-SCHOOL CARE		
Job Code	Pay Grade	Title	Job Code	Pay Grade	Title
3999	1	Community School Program Aide	4002	1	After-School Program Aide
4000	2	<del>Community School Clerical Aide</del>	4003	2	<del>After-School Care Clerical Aide</del>
4006	2	Community School Activity Leader I	4010	2	After-School Care Activity Leader I
4007	3	Community School Activity Leader II	4011	3	After-School Care Activity Leader II
4008	4	Community School Activity Leader III	4012	4	After-School Care Activity Leader III
4014	5	Community School Program Specialist I	4013	5	After-School Care Program Manager I

\*Effective ~~September~~ August 3019, 202122, to comply with increase in Florida Minimum Wage for state employees.

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS  
GO SALARY SCHEDULE  
(\*EFFECTIVE ~~September~~ August 30 2019, 2021-22)  
CRITERIA TO DETERMINE PAY GRADE**

**JOB CODE      DUTIES AND RESPONSIBILITIES**

- 3999      **Community School Program Aide** - Assists activity leaders with students, performs minor custodial and/or clerical functions, program security or other tasks related to the operation of the community school program.
- ~~4000      **Community School Clerical Aide** - Performs clerical functions directly relating to the operation of the community school program.~~
- 4006      **Community School Activity Leader I** - Leads activities that require a minimum of professional training or experience.
- 4007      **Community School Activity Leader II** - Responsible for a specific program activity that requires experience and professional training.
- 4008      **Community School Activity Leader III** - Responsible for a specific program activity that requires high degree of experience and professional training.
- 4014      **Community School Program Specialist I** - Responsible for supervising a community school program with multiple activities and an enrollment of 150 or more participants.
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- 4002      **After-School Program Aide** - Assists activity leaders with students, performs minor custodial and/or clerical functions, program security or other tasks related to the operation of the school-age child care program.
- ~~4003      **After-School Care Clerical Aide** - Performs clerical functions directly relating to the operation of the after-school care program.~~
- 4010      **After-School Care Activity Leader I** - Supervises after-school care group activities that require a minimum of professional training and experience.
- 4011      **After-School Care Activity Leader II** - Responsible for a specific group activity that requires experience and professional training.
- 4012      **After-School Care Activity Leader III** - Responsible for a specific group activity that requires high degree of experience and professional training and/or programmatic responsibilities.
- 4013      **After-School Care Program Manager** - Responsible for supervising an after-school care program with multiple activities and an enrollment of 150 or more participants.

***Part-time personnel are assigned an appropriate pay grade upon the recommendation of the Assistant Principal for Community Education, approval of the Principal, and approval of the Executive Director, Community Education. New employees will generally enter at the first step minimum rate of the pay grade.***

***Employees may be considered for ~~step advancement~~ a salary adjustment within the salary range no more than once per year. They will be granted increases upon the recommendation of the Assistant Principal for Community Education, the approval of the Principal, and the approval of the Executive Director, Community Education. Pay increases will be based on enrollment, length of service, and budgetary considerations.***