

Office of Superintendent of Schools  
Board Meeting of September 7, 2022

August 25, 2022

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                    RATIFICATION OF THE 2022-2023 TENTATIVE AGREEMENT  
REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY  
PUBLIC SCHOOLS AND THE AMERICAN FEDERATION OF  
STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME),  
LOCAL 1184**

**COMMITTEE:                PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN:                        HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, the parties commenced 2022-2023 Reopener Contract negotiations on May 2, 2022, and reached a Tentative Agreement on August 18, 2022.

The Tentative Agreement was ratified by AFSCME unit members on August 24, 2022.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and have been placed on file in the Citizen Information Center and the Board Recording Secretary's Office, as well as, on the District's webpage.

**RECOMMENDED:**        That The School Board of Miami-Dade County, Florida, ratify the 2022-2023 Tentative Agreement Reopener Contract with AFSCME effective July 1, 2022 through June 30, 2023.

**D-25**