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Office of Human Capital Management

SUBJECT: COMPENSATION ADJUSTMENTS FOR MANAGERIAL EXEMPT PERSONNEL

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Pursuant to Board Policy 1120.01, Managerial Exempt Personnel (MEP), compensation adjustments must be approved by the Board. Recognizing the work of our MEP employees, the following compensation adjustments are recommended effective for 2022-23:

- Provide base salary adjustments for eligible MEP employees for a total distribution of an average of 2.25%, including up to .4% set aside for administrators based upon performance as required by Florida Statute § 1012.22
- Provide a 1.75% Recruitment and Retention supplement for all MEP employees for the 2022-2023 school year.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. Approve the following compensation adjustments for eligible MEP personnel effective for the 2022-23 school year:
 - a. Provide base salary adjustments for eligible MEP employees for a total distribution of an average of 2.25%, including up to .4% set aside for administrators based upon performance as required by Florida Statute § 1012.22, and adjust schedule accordingly.
 - b. Provide a Recruitment and Retention supplement of 1.75% for all MEP employees for the 2022-2023 school year.