

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING 1161
2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 49

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF**

The Personnel Action Listing numbered 1161, consisting of 598 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	238	Full-Time Appointments	178
Part-Time Appointments	223	Part-Time Appointments	450
Reassignments & Change of Status	2,955	Reassignments & Change of Status	1,030
Temporary Assignment Ended	1,555	Temporary Assignment Ended	607
Leaves	75	Leaves	33
Separations	16	Separations	13
Retirements	25	Retirements	43
Full-Time Resignations	61	Full-Time Resignations	62
Part-Time Resignations	14	Part-Time Resignations	64

Submitted Requesting Approval:




Chief Human Capital Officer

November 3, 2022

Date

Recommending Approval:



Superintendent of Schools

November 3, 2022

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1161 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of November 16, 2022.

D-20

2. Deferred Retirement Option Program (DROP) Listing 49

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives, or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 49 will be forwarded to the School Board members, under separate cover, prior to the November 16, 2022 School Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1161 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from September 9, 2022 through October 20, 2022.
2. Resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 49, as of the dates indicated.