

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2022-2023**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tashimba L. Andrews	Interim Elementary Principal Lorah Park Elementary School	PR	Elementary Principal Lorah Park Elementary School	PR
Anthony J. Balboa	Interim Middle Principal Ponce de Leon Middle School	PR	Middle Principal Ponce de Leon Middle School	PR
Laura Carrasco	Temporary Elementary Principal Ludlam Elementary School	PR	Elementary Principal Ludlam Elementary School	PR
Niurka H. Davis	Temporary Elementary Principal Nathan B. Young Elementary School	PR	Elementary Principal Nathan B. Young Elementary School	PR
Ivette M. Diaz-Rubio	Temporary Elementary Principal Miami-Dade Virtual School	PR	Elementary Principal Miami-Dade Virtual School	PR
Suzette L. Fragnals	Interim Elementary Principal Pinecrest Elementary School	PR	Elementary Principal Pinecrest Elementary School	PR
Judy B. Gonzalez	Interim Elementary Principal North Glade Elementary School	PR	Elementary Principal North Glade Elementary School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marlene Iza-Rodriguez	Interim Elementary Principal Gulfstream Elementary School	PR	Elementary Principal Gulfstream Elementary School	PR
Lamar S. Johnson	Interim Elementary Principal Liberty City Elementary School	PR	Elementary Principal Liberty City Elementary School	PR
Kamila C. Lillie-Johnson	Interim Elementary Principal Laura C. Saunders Elementary School	PR	Elementary Principal Laura C. Saunders Elementary School	PR
Samuel J. Louis	Interim Middle Principal Redland Middle School	PR	Middle Principal Redland Middle School	PR
Diony Martinez	Interim K-8 Center Principal Jane S. Roberts K-8 Center	PR	K-8 Center Principal Jane S. Roberts K-8 Center	PR
Phil A. Mato	Interim K-8 Center Principal Dr. Rolando Espinosa K-8 Center	PR	K-8 Center Principal Dr. Rolando Espinosa K-8 Center	PR
Malcolm E. Nicholas	Temporary Middle Principal Andover Middle School	PR	Middle Principal Andover Middle School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jeff Rateau	Interim Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Golden Glades Elementary School	PR
Jennifer C. Rodriguez-Ledesma	Interim Senior Principal Center for International Education: A Cambridge Associate School	PR	Senior Principal Center for International Education: A Cambridge Associate School	PR
Jason S. Saunders	Interim Elementary Principal Miami Heights Elementary School	PR	Elementary Principal Miami Heights Elementary School	PR
Francisco M. Sauri	Interim Middle Principal Richmond Heights Middle School	PR	Middle Principal Richmond Heights Middle School	PR
Beatriz C. Sears	Interim Senior Principal Hialeah Senior High School	PR	Senior Principal Hialeah Senior High School	PR
Noemi Serrano-Duran	Interim K-8 Center Principal Caribbean K-8 Center	PR	K-8 Center Principal Caribbean K-8 Center	PR
Anthony E. Simons III	Interim Middle Principal Madison Middle School	PR	Middle Principal Madison Middle School	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cristina Ugalde	Interim Principal, Adult Education Miami Beach Adult & Community Education Center	PR	Principal, Adult Education Miami Beach Adult & Community Education Center	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yanilet Fortich	Teacher Palm Springs North Elementary School	--	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School (Effective 10/21/2022)	AP
Mayte M. Fuentes	Teacher Coral Park Elementary School	--	Temporary Middle Assistant Principal Rockway Middle School (Effective 10/21/2022)	AP
Jannet M. Sanchez	Teacher Henry M. Flagler Elementary School	--	Temporary Elementary Assistant Principal Riverside Elementary School (Effective 10/21/2022)	AP
Kristen M. Urra	Teacher Whispering Pines Elementary School	--	Temporary Elementary Assistant Principal Jack D. Gordon Elementary Community School (Effective 11/04/2022)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tawana A. Akins	Temporary Senior Assistant Principal Miami Southridge Senior High School	AP	Senior Assistant Principal Miami Southridge Senior High School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Akayja Barthelemy	Teacher North Miami Middle School	--	ERP Analyst Application Development & Client Support	17
Maibelys E. Carrazana-Sanchez	Supervisor, Payroll Payroll Department	20	ERP Team Leader Payroll Department	21
Ernesto F. Gonzalez	District Director, Business Services, Accountability & Performance Office of Academics & Transformation	23	Administrative Director, Business Services Office of the Superintendent	24
Marvin J. Francisco	District Director, Facilities Facilities Operations-Maintenance	23	Administrative Director, Facilities Operations Facilities Operations-Maintenance	24

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria E. Hernandez	Supervisor I, Food Services Department of Food & Nutrition	43	Supervisor II, Contracts/Supplies/ Transport Department of Food & Nutrition	44

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective November 17, 2022, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES					
http://salary.dadeschools.net					
	*MEP		DCSAA		SCHOOL POLICE
26	\$117,244 - \$204,839	47	\$ 73,701 - \$125,310	S3	\$110,552 - \$142,292
25	\$108,370 - \$167,690	46	\$ 70,194 - \$119,351	S2	\$ 89,606 - \$131,673
24	\$103,362 - \$157,465	45	\$ 66,851 - \$113,662		
PR	\$100,612 - \$132,556	44	\$ 63,669 - \$108,255		
23	\$ 93,162 - \$147,240	43	\$ 60,632 - \$103,094		
22	\$ 83,300 - \$137,015	42	\$ 57,754 - \$ 98,200		
21	\$ 77,183 - \$126,790	41	\$ 55,005 - \$ 93,525		
VP	\$ 80,481 - \$102,923	40	\$ 52,378 - \$ 89,065		
AP (12m)	\$ 78,328 - \$ 98,970	39	\$ 49,889 - \$ 84,826		
AP (10m)	\$ 73,292 - \$ 93,921	38	\$ 47,518 - \$ 80,798		
20	\$ 71,536 - \$116,565	37	\$ 45,247 - \$ 76,937		
19	\$ 66,552 - \$100,205	36	\$ 43,000 - \$ 73,267		
18	\$ 61,846 - \$ 89,980	35	\$ 40,000 - \$ 69,790		
17	\$ 55,956 - \$ 79,755				
16	\$ 52,846 - \$ 69,530				