

Ms. Perla Tabares Hantman, Chair

SUBJECT: BEST OPERATIONAL PRACTICES

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: EFFECTIVE & SUSTAINABLE OPERATIONAL PRACTICES

Florida Statutes and Board Policies grant the Superintendent of Schools administrative discretion in the assignment of managerial staff for the effective operation of the school district. As public servants, Board Members have many responsibilities and oftentimes seek the support of District staff when servicing the community. Therefore, it is good operational practice for the Board and the District that Board Members become acquainted with senior administrative staff. To this end, a personnel procedure shall be established to introduce to the Board newly appointed senior administrators. This will afford Board Members the opportunity to welcome new members of the administrative team and to establish lines of communication with them.

This board item seeks to request that the Superintendent of Schools establish a personnel procedure to formally introduce to the Board newly appointed senior administrators, with a particular emphasis on cabinet and senior administrative level positions.

This item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIRMAN
PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida, request that the Superintendent of Schools establish a personnel procedure to formally introduce to the Board newly appointed senior administrators, with a particular emphasis on cabinet and senior administrative level positions. A report on the establishment of this procedure shall be provided to the Board at the Personnel, Student, School & Community Committee Meeting of December 2022.