

Ms. Perla Tabares Hantman, Chairman

**SUBJECT: LIFE INSURANCE PORTABILITY**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC PLAN: EFFECTIVE & SUSTAINABLE OPERATIONAL PRACTICES**

Florida Statute 112.0801 provides retired employees from school boards and other State agencies the opportunity to continue participating in their former employers' group insurance plans with the same financial terms and conditions as to those of active members of the workforce. During their service with the School Board, all employees are afforded the opportunity to participate in the same group insurance plans, including health and life insurance, under the terms and conditions prescribed by the District. Insurance portability affects all Board employees and is a critical option for continued coverage after service with the Board.

This Board item seeks to direct the Superintendent of Schools to explore the feasibility of life insurance portability options for qualifying retired Board employees, including retired Board members. These portability options for continued participation in the District's life insurance coverage shall have the goal of maintaining, as much as possible, the same conditions, contribution levels and financial obligations incurred by active members of the workforce.

This item does not appear on the published agenda. There exists good cause to vary from the published agenda as the matter addressed in the item emerged after the publication of the November 16, 2022, Board Meeting agenda.

This item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIRMAN  
MS. PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent of Schools to explore the feasibility of life insurance portability options for qualifying retired Board employees, including retired Board members. These portability options for continued participation in the District's life insurance coverage shall have the goal of maintaining, as much as possible, the same conditions, contribution levels and financial obligations incurred by active members of the workforce. This feasibility assessment should be presented to the Board as a report during the Personnel, Student, School and Community Support Committee Meeting of February 2023.

**GOOD CAUSE  
H-14**