

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS  
FOR 2021-2022 AND JOB DESCRIPTIONS**

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN:                       HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

Furthermore, authorization of the Board is requested to establish and classify and update job descriptions made in accordance with School Board Policy 1600, Job Descriptions and with Florida Statutes 1001.42 and 1012.22. A copy of the job descriptions will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ericka H. Caldwell	Vice Principal Robert Morgan Educational Center & Technical College	VP	Interim Principal Adult Education South Dade Technical College	PR
Paul M. Clermont	Elementary Assistant Principal Orchard Villa Elementary School	AP	Interim Elementary Principal Toussaint L'Ouverture Elementary School	PR
Daniel Diaz	Elementary Assistant Principal Miami Shores Elementary School	AP	Interim Elementary Principal Miami Shores Elementary School	PR
Lizette M. Estevez	Middle Assistant Principal Henry H. Filer Middle School	AP	Interim Middle Principal Lake Stevens Middle School	PR
Dania Garcia	Elementary Assistant Principal Santa Clara Elementary School	AP	Interim Elementary Principal Melrose Elementary School	PR
Latoya A. James	Elementary Assistant Principal Fulford Elementary School	AP	Interim Elementary Principal North Dade Center for Modern Languages	PR

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lee R. Krueger	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8	AP	Interim Senior Principal Dr. Michael M. Krop Senior High School	PR
Derrick J. Moore	Senior Assistant Principal Miami Northwestern Senior High School	AP	Interim Elementary Principal Brownsville Middle School	PR
Philippe J. Napoleon	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP	Middle Principal North Miami Middle School	PR
Javier G. Nora	Middle Assistant Principal Richmond Heights Middle School	AP	Interim Middle Principal Riviera Middle School	PR
Roniel Osorio	Returning to the District	--	Interim Middle Principal West Miami Middle School	PR
Cynthia D. Padron	Middle Assistant Principal Hialeah Middle School	AP	Interim Middle Principal Hialeah Middle School	PR

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Juan C. Ramirez	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP	Interim Senior Principal Hialeah-Miami Lakes Senior High School	PR
Maggie M. Rodriguez	Senior Assistant Principal New World School of the Arts	AP	Interim Senior Principal Design & Architecture Senior High School	PR
Shante N. Thompson	Elementary Assistant Principal Rockway Elementary School	AP	Interim Elementary Principal Rockway Elementary School	PR

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Juan C. Boue	Senior Principal Ronald W. Reagan/Doral Senior High School	PR	Middle Principal Ruben Dario Middle School	PR
Jorge M. Bulnes	Middle Principal Riviera Middle School	PR	Senior Principal Southwest Miami Senior High School	PR

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Teandra E. Calixte	Elementary Principal Kelsey L. Pharr Elementary School	PR	Middle Principal Jose De Diego Middle School	PR
Elizabeth Chardon	Middle Principal Lake Stevens Middle School	PR	Elementary Principal Mae M. Walters Elementary School	PR
Michelle L. Coto	K-8 Center Principal Key Biscayne K-8 Center	PR	Middle Principal Shenandoah Middle School	PR
James Dominique	Elementary Principal Toussaint L'Ouverture Elementary School	PR	Senior Principal Miami Edison Senior High School	PR
Marie R. Dugas	Elementary Principal Biscayne Gardens Elementary School	PR	Elementary Principal Gratigny Elementary School	PR
Rhonda L. Gaines-Miller	Temporary Middle Principal Thomas Jefferson Middle School	PR	Senior Principal Miami Norland Senior High School	PR

} ADDED

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

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Ramon J. Garrigo	K-8 Center Principal Everglades K-8 Center	PR	Senior Principal Ronald W. Reagan/Doral Senior High School	PR
Nelson L. Gonzalez	Middle Principal Hialeah Middle School	PR	Senior Principal Miami Springs Senior High	PR
Emirce Guerra	Exceptional Education Principal Robert Renick Educational Center	PR	Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR
Cynthia L. Hannah	Elementary Principal Charles R. Hadley Elementary School	PR	K-8 Center Principal Carrie P. Meek/Westview K-8 Center	PR
Kristin E. Hayes	Elementary Principal Emerson Elementary School	PR	Elementary Principal Coconut Grove Elementary School	PR
Patrick Lacouty	Senior Principal North Miami Senior High School	PR	K-8 Center Principal Thomas Jefferson/Biscayne Gardens K-8 Center	PR

} ADDED

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

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David T. Ladd	Senior Principal Miami Norland Senior High School	PR	Elementary Principal Rainbow Park Elementary School	PR	} ADDED
Aisha V. Marrero	K-8 Center Principal North County K-8 Center	PR	Exceptional Education Principal Robert Renick Educational Center	PR	
Marcus L. Miller	Middle Principal Brownsville Middle School	PR	Principal Adult Education D. A. Dorsey Technical College	PR	} ADDED
Sergio A. Munoz	Elementary Principal Melrose Elementary School	PR	Elementary Principal Emerson Elementary School	PR	
Keith B. Parrimore	Middle Principal Jose De Diego Middle School	PR	Elementary Principal Kelsey L. Pharr Elementary School	PR	
Julissa Pina	Elementary Principal Rockway Elementary School	PR	K-8 Center Principal Key Biscayne K-8 Center	PR	

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Deborah G. Riera	Senior Principal Miami Beach Senior High School	PR	K-8 Center Principal Everglades K-8 Center	PR
Jordana C. Schneider	Elementary Principal Coconut Grove Elementary School	PR	Elementary Principal Charles R. Hadley Elementary School	PR
Chanda O. Scott	Elementary Principal Rainbow Park Elementary School	PR	K-8 Center Principal North County K-8 Center	PR
Miriame Stewart	Middle Principal North Miami Middle School	PR	Senior Principal North Miami Senior High School	PR
Bisleixis Tejeiro	Elementary Principal Gratigny Elementary School	PR	K-8 Center Principal Aventura Waterways K-8 Center	PR
Alfred V. Torossian	Senior Principal Miami Springs Senior High	PR	Senior Principal Miami Beach Senior High School	PR

ADDED



**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Mileydis Torrens	Elementary Principal Mae M. Walters Elementary School	PR	Elementary Principal Joella C. Good Elementary School	PR

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Yesenia M. Aponte	K-8 Center Principal Aventura Waterways K-8 Center	PR	Administrative Director, Instructional Support Education Transformation Office (Grant Funded)	24
Robin T. Armstrong	Elementary Principal North Dade Center for Modern Languages	PR	District Director, Mental Health Services Department of Mental Health Services	23
Bianca M. Calzadilla	Middle Principal Shenandoah Middle School	PR	District Director, Professional Standards Office of Professional Standards	23
Bryan F. Castro	Supervisor II, Facilities Operations Facilities Maintenance & Operations	44	Director, Facilities Services Facilities Maintenance & Operations	21

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Marco A. Diez	Teacher/Trainer Division of Instructional Materials, Instructional Technology & Library Media Services		Instructional Supervisor, Business Technology Education Division of Instructional Materials, Instructional Technology & Library Media Services (Grant Funded)	21
Jonathan I. Garcia	District Administrative Assistant School Choice & Parental Options	--	Staff Assistant School Choice & Parental Options	16
Ernesto F. Gonzalez	Executive Director, Title I Office of Academics & Transformation	22	District Director, Business Services, Accountability & Performance Office of Academics & Transformation (Grant Funded)	23
Lourdes Hodges	Lieutenant Miami-Dade Schools Police Department	--	Police Commander Miami-Dade Schools Police Department	S2
Adam L. Kosnitzky	Senior Principal Dr. Michael M. Krop Senior High School	PR	District Director, Mental Health Services Department of Mental Health Services	23

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Katyna D. Lopez-Martin	Senior Principal Design & Architecture Senior High School	PR	Administrative Director, Labor Relations Office of Labor Relations	24
Yaritza Martin-Garay	Staff Assistant General Accounting	16	District Analyst Office of Community Engagement	17
Susana Mauri	Principal Adult Education South Dade Technical College	PR	District Director, Career Preparation Office of Adult/Vocational/ Alternative & Community Education	23
Leon P. Maycock	Senior Principal Miami Edison Senior High School	PR	Administrative Director, Instructional Support Education Transformation Office (Grant Funded)	24
Delvin M. Padilla	Returning to the District	--	Purchasing Agent Procurement Management Services	17
Ana Perello	District Coordinator Office of Early Childhood Programs (Grant Funded)	19	District Supervisor, Financial Operations Office of General Accounting	21

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Carlos Rios	Senior Principal Southwest Miami Senior High School	PR	Region Administrative Director South Region Office	24
Alexander Santoyo	Senior Principal Hialeah-Miami Lakes Senior High School	PR	Region Administrative Director North Region Office	24
Brenda L. Swain	Elementary Principal Miami Shores Elementary School	PR	Region Administrative Director Central Region Office	24
Taissa Tellez	Secretary/Treasurer Elementary School Meadowlane Elementary School	--	Staff Specialist Accounts Payable Department	18
Cynthia Vidaurrazaga	District Analyst Office of Early Childhood Programs (Grant Funded)	17	District Coordinator Office of Early Childhood Programs (Grant Funded)	19
Rafael A. Villalobos	Region Administrative Director South Region Office	24	Region Superintendent South Region Office	25

} ADDED

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Javonie V. Wilcox	Curriculum Support Specialist Office of Early Childhood Programs (Grant Funded)	--	Instructional Supervisor, ESE Office of Pre-K ESE (Grant Funded)	21	} ADDED
Regina Wimberly	Instructional Supervisor, Teacher Incentive Office of Professional Development & Evaluation (Grant Funded)	21	Executive Director, Center for Professional Learning Office of Professional Development & Evaluation (Grant Funded)	22	

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Robin Y. Atkins	Region Administrative Director Central Region Office	24	Region Administrative Director North Region Office	24	} ADDED
Reginald J. Fox	Administrative Director, ABC & Athletics Division of Athletics, Activities & Accreditation	24	Administrative Director, Adult & Community Education Office of Adult/Vocational/ Alternative & Community Education	24	

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Reginald H. Johnson	Administrative Director, Adult & Community Education Office of Adult/Vocational/Alternative & Community Education	24	Region Administrative Director Office of Alternative Education	24
Ronald G. Redmon	Region Administrative Director North Region Office	24	Administrative Director, ABC & Athletics Division of Athletics, Activities & Accreditation	24
Tammy T. Reed	District Director, OEO Office of Economic Opportunity	23	District Director, Communications Office of Communications & Community Engagement	23

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Carlos A. Carias	Senior Production Operator Computer Operations & Production Control	--	Network Operations Center (NOC) Manager I Computer Operations & Production Control	40

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Joel Juan Flores	Sound & Communications Technician (Journey person) Facilities Maintenance & Operations	--	Coordinator I, Facilities Operations Facilities Maintenance & Operations	40	} ADDED
Juan C. Nelson	Database Administrator Network, Cybersecurity & Technical Services	43	Senior Database Administrator Network, Cybersecurity & Technical Services	44	
Laynet Perez	Paralegal School Board Attorney's Office (Contracted)	--	Investigator, CIU Civilian Investigative Unit	42	
Ana M. Rhodes	External Candidate	--	Media Relations Specialist Office of Communications & Community Engagement	36	} ADDED
Mildred J. Slocum	Office Manager Facilities Maintenance & Operations	--	Procurement Specialist Procurement Management Services	33	

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Audra Y. Wright	Nutritional Program Supervisor Department of Food & Nutrition	43	Supervisor I, Food Services Department of Food & Nutrition	43	} ADDED

**RECOMMENDED:** That effective June 23, 2022, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. establish and classify District Director, Head Start/Early Head Start (HS/EHS), MEP pay grade 23, Department of Early Childhood Programs.
2. approve the title and minimum qualification change of Asbestos Design Coordinator, DCSAA pay grade 40 to Environmental Design Coordinator, DCSAA pay grade 40, Department of Environmental Management.
3. approve the recommendation for appointments and lateral transfers to be effective June 23, 2022, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.



**SALARY RANGES**  
<http://salary.dadeschools.net>

	<b>*MEP</b>		<b>DCSAA</b>		<b>SCHOOL POLICE</b>
26	\$114,945 - \$200,331	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model