

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2022-2023**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tommy A. Richardson	Executive Director, Dropout Prevention Alternative Education	22	Interim K-8 Center Principal Carrie P. Meek/Westview K-8 Center	PR

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Earl A. Allick	Temporary K-8 Center Principal Lillie C. Evans K-8 Center	PR	K-8 Center Principal Lillie C. Evans K-8 Center	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michelle L. Arias	Teacher Pine Lake Elementary School	--	Temporary Elementary Assistant Principal Kendale Elementary School (Effective 12/19/2022)	AP
Georgina A. Fuentes	Teacher Miami Beach Fienberg/Fisher K-8 Center	--	Temporary Elementary Assistant Principal Miami Beach Fienberg/Fisher K-8 Center	AP

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Luis G. Jara	Curriculum Support Specialist Office of Professional Learning & Career Development (Grant Funded)	--	Temporary Elementary Assistant Principal Miami-Dade Virtual School	AP
David J. Lengomin	Teacher Hammocks Middle School	--	Temporary Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP
Janice Sosa	Teacher Jorge Mas Canosa Middle School	--	Adult Assistant Principal Miami Springs Adult & Community Education Center (Effective 12/19/2022)	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Paola F. Martinez	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 Center	AP	Instructional Supervisor, School Operations/Business Division of Athletics & Activities	21
JuanCarlos Rivero	Teacher Hialeah Gardens Elementary School	--	District Coordinator School Choice & Parental Options	19

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ivan E. Silva	Police Major Miami-Dade Schools Police Department	S3	Interim Chief of Police Miami-Dade Schools Police Department (Effective 01/16/2023)	26
Angie Torres	Administrative Director, Exceptional Student Education Division of Psychological Services (Grant Funded)	24	Assistant Superintendent, Educational Services & Exceptional Student Education Office of Educational Services & Exceptional Student Education (Grant Funded)	25
Maria G. Zabala	Administrative Director, Professional Standards Office of Professional Standards	24	Assistant Superintendent, Human Capital Office of Human Capital Management (Succession Management)	25

ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jason H. Allen	Administrative Director, Professional Development Office of School Leadership & Performance	24	Deputy Chief of Staff Office of the Superintendent	24

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia L. Hannah	K-8 Center Principal Carrie P. Meek/Westview K-8 Center	PR	Executive Director, Dropout Prevention Alternative Education	22
Charisma H. Montfort	Interim Chief Procurement Officer Procurement Management Services	25	Chief Procurement Officer Procurement Management Services	25

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Santiago L. Ceballos	Manager II, Document Systems Governmental Affairs & Land Use	38	Director, Educational Facilities Administration & Planning Governmental Affairs & Land Use	44
Kenneth L. Cone	Production Operator Computer & Facilities Operations	--	Network Operations Center (NOC) Specialist I Computer & Facilities Operations	37

ADDED

RECOMMENDED: That effective January 19, 2023, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective January 19, 2023, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
<http://salary.dadeschools.net>

	*MEP		DCSAA		SCHOOL POLICE
26	\$117,244 - \$204,839	47	\$ 73,701 - \$125,310	S3	\$110,552 - \$142,292
25	\$108,370 - \$167,690	46	\$ 70,194 - \$119,351	S2	\$ 89,606 - \$131,673
24	\$103,362 - \$157,465	45	\$ 66,851 - \$113,662		
PR	\$100,612 - \$132,556	44	\$ 63,669 - \$108,255		
23	\$ 93,162 - \$147,240	43	\$ 60,632 - \$103,094		
22	\$ 83,300 - \$137,015	42	\$ 57,754 - \$ 98,200		
21	\$ 77,183 - \$126,790	41	\$ 55,005 - \$ 93,525		
VP	\$ 80,481 - \$102,923	40	\$ 52,378 - \$ 89,065		
AP (12m)	\$ 78,328 - \$ 98,970	39	\$ 49,889 - \$ 84,826		
AP (10m)	\$ 73,292 - \$ 93,921	38	\$ 47,518 - \$ 80,798		
20	\$ 71,536 - \$116,565	37	\$ 45,247 - \$ 76,937		
19	\$ 66,552 - \$100,205	36	\$ 43,000 - \$ 73,267		
18	\$ 61,846 - \$ 89,980	35	\$ 40,000 - \$ 69,790		
17	\$ 55,956 - \$ 79,755				
16	\$ 52,846 - \$ 69,530				