

Financial Services
Mr. Ron Y. Steiger, Chief Financial Officer

SUBJECT: REQUEST APPROVAL OF SUPPLEMENTAL AWARD ON INVITATION TO NEGOTIATE NO. ITN-20-067-CM – HUMAN CAPITAL MANAGEMENT SYSTEM

COMMITTEE: FISCAL ACCOUNTABILITY & GOVERNMENT RELATIONS

LINK TO STRATEGIC PLAN: EFFECTIVE AND SUSTAINABLE OPERATIONAL PRACTICES

The purpose of this request is to obtain approval of a supplemental award on the following term contract, inasmuch as the estimated requirements, previously awarded by the Board, will be exceeded before the contract extension term(s) expires. This supplement is required to obtain technical systems and support services for the migration and integration of Human Capital Management digital infrastructure supporting talent management, performance management and recruitment. This contract impacts all District employees, which breaks down to an annual amount of \$62 per employee based on the annual contract amount of \$ 2,133,000.

Fund Source
Grants (Miami LEARNS)

RECOMMENDED: That The School Board of Miami-Dade County, Florida, **APPROVE** the supplemental award on the following contract, inasmuch as the estimated requirements, previously awarded by the Board, will be exceeded before the contract term(s) expires:

INVITATION TO NEGOTIATE NO. ITN-20-067-CM – HUMAN CAPITAL MANAGEMENT SYSTEM, to obtain technical systems and support services for the migration and integration of Human Capital Management digital infrastructure supporting talent management, performance management and recruitment, with an initial effective date of November 18, 2021, through November 17, 2024, and may, by mutual agreement between The School Board of Miami-Dade County, Florida, and the successful bidder, be extended for two (2) additional one (1) year extension periods.

HIGHEST RANKED PROPOSER

PHOENIX BUSINESS CONSULTING, INC.
6021 MIDNIGHT PASS ROAD, UNIT 3
SARASOTA, FL 34242
OWNER/OFFICER: HANIF SARANGI

SUBCONTRACTOR:
PINNACUS, LLC
9100 SOUTH DADELAND BOULEVARD, SUITE 1500
MIAMI, FL 33156
OWNER/OFFICER: VINGENA V. SQUILLANTE

SBE

ORIGINAL AWARD AMOUNT	\$5,000,000
PREVIOUS SUPPLEMENTAL	-0-
THIS SUPPLEMENTAL	\$1,399,000
TOTAL INITIAL CONTRACT AWARD AMOUNT	\$6,399,000