

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR  
2022-2023 AND JOB DESCRIPTIONS**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

The Division of Innovation and School Choice has the responsibility of overseeing constantly changing instructional technology initiatives and trainings, including Schoology, the District's Learning Management System; increasingly complex library media services; all instructional materials; all virtual education; and the Title IV entitlement grant administration. In an effort to strengthen administrative oversight to these areas, the Division of Innovation & School Choice requests to upgrade the existing Title IV funded position to that of an Administrative Director.

To ensure the District does not incur additional expenses due to this upgraded position, an existing vacant District Director position has been downgraded to that of an Executive Director, resulting in a cost savings.

Furthermore, authorization of the Board is requested to establish and classify and update job descriptions made in accordance with School Board Policy 1600 and with Florida Statutes 1001.42 and 1012.22. A copy of the job descriptions described below will be forwarded to Board Members under separate cover and will be placed on file in the offices of Citizen Information Center and the Board Recording Secretary.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Mindyne Colon	Teacher Jose De Diego Middle School	--	Temporary Elementary Assistant Principal Dr. Henry Mack/West Little River K-8 Center (Effective 03/27/2023)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lori Bailey	Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center (Grant Funded)	AP	Senior Assistant Principal Ronald W. Reagan/Doral Senior High School	AP
Marquis R. Harvard	Senior Assistant Principal Miami Northwestern Senior High School	AP	Elementary Assistant Principal North Miami Elementary School (Effective 03/27/2023)	AP
Jeannette A. Martinez	Middle Assistant Principal Jorge Mas Canosa Middle School (Grant Funded)	AP	Elementary Assistant Principal Kendale Elementary School	AP
Xavier L. Riddick	Elementary Assistant Principal Dr. Henry Mack/West Little River K-8 Center	AP	Senior Assistant Principal Miami Northwestern Senior High School (Effective 03/27/2023)	AP

} ADDED

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Iyasell Arrieta	Instructional Supervisor, ESE Division of Psychological Services (Grant Funded)	21	Executive Director, Specialized Services and Support Division of Psychological Services (Grant Funded)	22
Marcus A. Johnson	Curriculum Support Specialist Education Transformation Office (Grant Funded)	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21
Jennifer M. Murray	Executive Director, Educational Equity, Access, & Diversity (EEAD) Office of Educational Equity, Access, and Diversity	22	Administrative Director, EEAD, Office of Educational, Equity, Access, and Diversity (EEAD) Office of Educational Equity, Access, and Diversity	24
Alec Nunez	Digital Convergence Web and Mobile Application Developer Application Development and Client Support	19	Solutions Manager Application Development and Client Support	20
Leonid Rabinovich	District Director, Choice Programs Division of Innovation and School Choice (Grant Funded)	23	Administrative Director, Business Services Division of Innovation and School Choice (Grant Funded)	24

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Alfredia D. Robinson	Instructional Supervisor, ESE Division of Psychological Services (Grant Funded)	21	Executive Director, Specialized Services and Support Division of Psychological Services (Grant Funded)	22
Leticia Rodriguez	Staff Specialist Office of the Controller	18	Coordinator Office of the Controller (Grant Funded)	19
Claudia M. Sanchez	Curriculum Support Specialist Office of School Improvement (Grant Funded)	--	District Supervisor, Instructional Support Education Transformation Office (Grant Funded)	21
Latonya S. Troutman	Supervisor, Regional Center Division of Psychological Services (Grant Funded)	21	Executive Director, Specialized Services and Support Division of Psychological Services (Grant Funded)	22

ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lakesha M. Wilson-Rochelle	Administrative Director, Educational, Equity, Access, and Diversity (EEAD) Office of Educational Equity, Access, and Diversity	24	Administrative Director, School Operations/Alternative Education 5000 Role Models	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Dwight L. Clodfelter	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	Supervisor II, Facilities Operations Facilities Operations, Maintenance	44	} ADDED
Jude A. Gilet	Foreperson-Electricians Facilities Operations, Maintenance	--	Coordinator, Construction Facilities Operations, Maintenance	40	
Annette M. Labrador	Information Tech Liaison Application Development and Client Support	--	School Application Support Analyst Application Development and Client Support	39	
Jannette Medina	Fiscal Specialist Office of Risk and Benefits Management	--	Staff Assistant, Risk Management Office of Risk and Benefits Management	37	} ADDED
Fany Pages Diaz	External Candidate	--	Project Manager, Systems and Programs Assessment, Research, and Data Analysis	43	
Monica Villacis	External Candidate	--	Systems Analyst I Application Development and Client Support	39	

**RECOMMENDED:** That effective April 20, 2023, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. establish and classify:
  - a. General Counsel, Contracted
  - b. Executive Director, Early Childhood Budgets, MEP pay grade 22
2. approve a change to the minimum qualification in the job description for WLRN Assistant Engineering Manager, MEP pay grade 22
3. approve the recommendation for appointments and lateral transfers to be effective April 20, 2023, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

<b>SALARY RANGES</b>					
<a href="http://salary.dadeschools.net">http://salary.dadeschools.net</a>					
	<b>*MEP</b>		<b>DCSAA</b>		<b>SCHOOL POLICE</b>
26	\$117,244 - \$204,839	47	\$ 73,701 - \$125,310	S3	\$110,552 - \$142,292
25	\$108,370 - \$167,690	46	\$ 70,194 - \$119,351	S2	\$ 89,606 - \$131,673
24	\$103,362 - \$157,465	45	\$ 66,851 - \$113,662		
PR	\$100,612 - \$132,556	44	\$ 63,669 - \$108,255		
23	\$ 93,162 - \$147,240	43	\$ 60,632 - \$103,094		
22	\$ 83,300 - \$137,015	42	\$ 57,754 - \$ 98,200		
21	\$ 77,183 - \$126,790	41	\$ 55,005 - \$ 93,525		
VP	\$ 80,481 - \$102,923	40	\$ 52,378 - \$ 89,065		
AP (12m)	\$ 78,328 - \$ 98,970	39	\$ 49,889 - \$ 84,826		
AP (10m)	\$ 73,292 - \$ 93,921	38	\$ 47,518 - \$ 80,798		
20	\$ 71,536 - \$116,565	37	\$ 45,247 - \$ 76,937		
19	\$ 66,552 - \$100,205	36	\$ 43,000 - \$ 73,267		
18	\$ 61,846 - \$ 89,980	35	\$ 40,000 - \$ 69,790		
17	\$ 55,956 - \$ 79,755				
16	\$ 52,846 - \$ 69,530				