

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST APPROVAL OF:**  
**1. PERSONNEL ACTION LISTING 1167**  
**2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 50**

**COMMITTEE:               PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC PLAN:                   HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF**

The Personnel Action Listing numbered 1167, consisting of 344 pages, includes the following items:

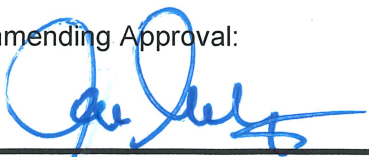
<b>INSTRUCTIONAL</b>		<b>SUPPORT PERSONNEL</b>	
Full-Time Appointments	41	Full-Time Appointments	78
Part-Time Appointments	85	Part-Time Appointments	165
Reassignments & Change of Status	1,022	Reassignments & Change of Status	602
Temporary Assignment Ended	1,754	Temporary Assignment Ended	362
Leaves	36	Leaves	25
Separations	11	Separations	15
Retirements	7	Retirements	11
Full-Time Resignations	32	Full-Time Resignations	42
Part-Time Resignations	15	Part-Time Resignations	48

Submitted Requesting Approval:

  
 \_\_\_\_\_  
 Chief Human Capital Officer

\_\_\_\_\_  
 May 2, 2023  
 Date

Recommending Approval:

  
 \_\_\_\_\_  
 Superintendent of Schools

\_\_\_\_\_  
 May 2, 2023  
 Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1167 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of May 17, 2023.

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## 2. Deferred Retirement Option Program (DROP) Listing 50

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives, or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 50 will be forwarded to the School Board members, under separate cover, prior to the May 17, 2023 School Board meeting.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1167 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from March 17, 2023 through April 20, 2023.
2. Resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 50, as of the dates indicated.