

Office of the General Counsel
Walter J. Harvey, General Counsel

**SUBJECT: PROVISION OF LEGAL REPRESENTATION FOR THE FOLLOWING
MATTER: Michelle Maupin v. The School Board of Miami-Dade County,
Florida, et al., Federal District Court Case No. 223-CV-21392-DPG**

On April 19, 2023, the lawsuit in this matter was served on the School Board. The lawsuit has also been served on several school district employees. The *pro se* complaint was filed by an employee of the District against the Board and twelve individually named Defendants. The complaint alleges that several school district employees and various parents at her school site have engaged in conduct that has created a hostile work environment and either interfered and/or retaliated against the Plaintiff in violation of the Americans with Disabilities Act or for engaging in a protected activity. The complaint also includes one count for defamation.

In accordance with the District's established practice, the individually named Defendants that have been served with the complaint have formally requested that the School Board provide them with legal representation. The acts alleged in Plaintiff's Complaint arose out of and in the course of the performance of assigned duties and responsibilities of the individually named employees.

Pursuant to School Board Policy 6900, *Legal Services for Employees of the Board* and § 1012.26 Fla. Stat. (2022), we are requesting that the School Board authorize the provision of legal representation for the individually named Defendants in the above-captioned lawsuit. In the interim, the General Counsel's Office will be filing the necessary documents with the Court to protect the Defendants' legal interests.

RECOMMENDED: That the School Board of Miami-Dade County, Florida, authorize the Office of the General Counsel to provide or secure legal representation for the legal defense of the current School Board employees who are individually named as defendants in the case known as *Michelle Maupin v. The School Board of Miami-Dade County, Florida, et al.*, Federal District Court Case No. 223-CV-21392-DPG