

Dr. Bendross-Mindingall, Board Member

SUBJECT: REQUEST APPROVAL OF RESOLUTION NO. 23-037 OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, RECOGNIZING MR. WILLIAM L. DOZIER

COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS & STAFF

Mr. William L. Dozier is the Founder, President, and Chief Operating Officer of Dozier and Dozier Construction, Inc. For over thirty years, Mr. Dozier has worked in the construction industry and provided valuable experience to all clients. In 1968, newly and honorably discharged from the United States Marine Corps, Mr. Dozier was hired as an apprentice carpenter by Mears Construction Company. Two years before, Mr. Dozier distinguished himself with his military service, thirteen months of which was in combat in the Vietnam War theater. He was the recipient of a Bronze Star Medal with the Combat "V" for his leadership under fire.

Mr. Dozier brought to the job the highest quality construction standards that he had come to appreciate and admire. While working with Mears, he completed the carpentry apprenticeship program. Mr. Dozier also used the G.I. Bill to earn a bachelor's degree in construction management while working a forty-hour week in construction. During the "gas crisis of the '70's", when the construction industry slowed, he parleyed his construction education and training into a teaching position at the then Miami-Dade Community College, where he taught building construction to underserved South Florida students of every color, culture, and creed. Unbeknownst to Mr. Dozier at the time, his ability to work both night and day was as much a result of the sleep apnea accompanying service-connected post-traumatic stress disorder as the "fire in the belly" that drove him to be the best he could be in the construction industry. In 1980 with little more than a dream and a small personal savings, he founded with one of his younger brothers Dozier and Dozier Construction, Inc.

In 1987 while still teaching at Miami-Dade Community College and managing Dozier and Dozier full time, Mr. Dozier received the McKnight Foundation Jr. Faculty Fellowship which allowed him to complete his master's degree in construction management by 1989. His master's thesis was on the Sick Building Syndrome with emphasis on the health effects associated with the emission of airborne fiber glass particles. Even before the present-day emphasis on "green buildings", Mr. Dozier had incorporated into his dream and early practices the need for creating healthy environments and employing energy efficient technologies before they were known as such. Dozier and Dozier Construction, Inc. complies with the principles of Leadership in Energy and Environmental Design and considers sustainable design practices in all its projects. To date all Dozier and Dozier principals are either LEED-accredited professionals or in the process of becoming accredited.

Mr. Dozier's teaching and academic training exposed him to some of the most talented individuals in the construction arena and a wealth of raw talent in the student population. He drew from both of these sources to recruit and train Dozier and Dozier Construction, Inc. employees. While at

Miami Dade College, he created and managed a satellite 2+2 bachelor's degree program in Construction with Florida A&M University called the Engineering and Technology Program – Miami, Florida A&M University, to allow Miami Dade College Construction Associate Degree holders to complete their four-year degree in construction at Miami Dade College. In addition, Mr. Dozier's influence on and assistance to construction related professionals such as architects and building engineers through this MDC-FAMU collaboration has been invaluable.

Dozier and Dozier Construction, Inc. has evolved into a progressive, community-based company serving the needs of South Florida and the state of Florida in general. With his years of experience as a Florida State Licensed General Contractor and a service-disabled veteran small business enterprise owner, Mr. Dozier has created a company whose unwavering focus and emphasis is on quality work, professionalism, reliability, teamwork and integrity. Over the last twenty-eight years, Dozier and Dozier Construction, Inc. has earned a reputation of completing all projects on time and under budget.

**ACTION PROPOSED BY
DR. BENDROSS-MINDINGALL:**

That The School Board of Miami-Dade County, Florida, approve Resolution No. 23-037 of The School Board of Miami-Dade County, Florida, recognizing Mr. William L. Dozier.

**RESOLUTION NO. 23-037 OF THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA,
RECOGNIZING MR. WILLIAM L. DOZIER**

WHEREAS, Mr. William Dozier is the Founder, President, and Chief Operating Officer of Dozier and Dozier Construction, Inc. Under his leadership for over 30 years, the company has maintained an excellent reputation where projects are completed on time and under budget. Mr. Dozier has provided his expertise, experience, and talents to ensure that the community's needs are met. He has dedicated himself to Dozier and Dozier Construction, Inc. in order to develop it into the progressive, sustainable, community-based company it is today; and

WHEREAS, prior to the founding of Dozier and Dozier Construction, Inc., Mr. Dozier served in the United States Marine Corps. He spent thirteen months in combat during the Vietnam War and was the recipient of a Bronze Star Medal with the Combat "V" for his leadership and bravery under fire; and

WHEREAS, Mr. Dozier has advanced young students' knowledge on building construction by serving as a teacher at Miami Dade Community College. During his time as a teacher at Miami Dade Community College, he created and managed a satellite 2+2 bachelor's degree program with Florida A&M University. This program allowed Miami Dade College Construction associate degree holders to complete a four-year degree in construction. He has educated students from every culture and background to ensure that all people have the opportunity to succeed in the construction industry; and

WHEREAS, through extensive research and the implementation of new practices and technologies that were previously unheard of, Mr. Dozier has contributed to creating a more sustainable environment. While pursuing his master's degree in construction management, Mr. Dozier studied Sick Building Syndrome and the health effects associated with the emission of airborne fiber glass particles. This research inspired him to incorporate the necessary practices and energy efficient technologies needed to create a healthier environment. To this day, Dozier and Dozier Construction, Inc. complies with the principles of Leadership in Energy and Environmental Design (LEED) and considers sustainable design practices in all its projects; and

WHEREAS, it is with deep appreciation and gratitude that Miami-Dade County Public Schools recognizes Mr. William L. Dozier for his successes and achievements as well as his significant contributions and dedication to our environment, students, and community;

NOW, THEREFORE, BE IT RESOLVED THAT:

The School Board of Miami-Dade County, Florida, approve Resolution No. 23-037 of The School Board of Miami-Dade County, Florida, recognizing Mr. William L. Dozier.

A copy of this resolution is placed in the permanent records of this Board.

Presented this nineteenth day of July, A.D. 2023

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

SCHOOL BOARD CHAIR

ATTEST:

Secretary