

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR 2023-2024

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jose Enriquez	Middle Principal Jose Marti MAST 6-12 Academy	PR	6-12 Center Principal Jose Marti MAST 6-12 Academy	PR
Michelle M. Fernandez	Interim Elementary Principal Kensington Park Elementary School	PR	Elementary Principal Kensington Park Elementary School	PR
Evie Mayor	Temporary K-8 Center Principal South Miami K-8 Center	PR	K-8 Center Principal South Miami K-8 Center	PR
Alonza Pendergrass	Elementary Principal Air Base K-8 Center for International Education	PR	K-8 Center Principal Air Base K-8 Center for International Education	PR
Cecilia C. Sanchez	Elementary Principal Ethel Koger Beckham K-8 Center	PR	K-8 Center Principal Ethel Koger Beckham K-8 Center	PR
Christine M. Smith	Interim Elementary Principal Gloria Floyd Elementary School	PR	Elementary Principal Gloria Floyd Elementary School	PR
Barbara R. Soto Pujadas	Elementary Principal iPeparatory Academy	PR	K-12 Center Principal iPeparatory Academy	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
John L. Sterling	Interim Senior Principal BioTECH @ Richmond Heights 9-12 High School	PR	Senior Principal BioTECH @ Richmond Heights 9-12 High School	PR
Gloria L. Vega	Interim K-8 Center Principal Dr. Toni Bilbao Preparatory Academy	PR	K-8 Center Principal Dr. Toni Bilbao Preparatory Academy	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Justin Bess	Teacher Homestead Middle School	--	Temporary Senior Assistant Principal Homestead Senior High School (Effective 08/07/2023)	AP
Renee Blanc	Teacher Earlington Heights Elementary School	--	Temporary Elementary Assistant Principal Maya Angelou Elementary School (Effective 08/07/2023)	AP
Omelia S. Clemmons	Media Specialist Dr. Michael M. Krop Senior High School	--	Temporary Elementary Assistant Principal Gratigny Elementary School (Effective 08/07/2023)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yasel Ferrer	Secondary Counselor Miami Coral Park Senior High School	--	Temporary Senior Assistant Principal Miami Northwestern Senior High School (Effective 08/07/2023)	AP
Cindy Jolicoeur	Lead Teacher-Magnet Program MAST@ FIU Biscayne Bay Campus	--	Temporary Senior Assistant Principal MAST@ FIU Biscayne Bay Campus (Effective 08/07/2023)	AP
Lorette E. Jones	Curriculum Support Specialist Educational Transformation Office	--	Temporary Middle Assistant Principal North Dade Middle School (Effective 08/07/2023)	AP
Aydyl M. Llaguno	Teacher Cypress K-8 Center	--	Temporary Elementary Assistant Principal Oliver Hoover Elementary School (Effective 08/07/2023)	AP
Vivian Lugo	Teacher Arvida Middle School	--	Temporary Senior Assistant Principal South Dade Senior High School (Effective 08/07/2023)	AP
Miguel A. Mejia	Transformation Reading Coach Citrus Grove Elementary School	--	Temporary K-8 Center Assistant Principal Ada Merritt K-8 Center (Effective 08/07/2023)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jaimy V. Pruna	Media Specialist Kendall Square K-8 Center	--	Temporary Middle Assistant Principal South Dade Middle School (Effective 08/07/2023)	AP
Christopher M. Valdes	Lead Teacher Cutler Bay Middle School	--	Temporary K-8 Center Assistant Principal Campbell Drive K-8 Center (Effective 08/07/2023)	AP
Edwina K. Vincent	Teacher Andover Middle School	--	Temporary Elementary Assistant Principal Crestview Elementary School (Effective 08/07/2023)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jacqueline H. Adler	Elementary Assistant Principal North Beach Elementary School	AP	K-8 Center Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8 (Effective 08/07/2023)	AP
Clinton E. Bales	Elementary Assistant Principal Gateway Environmental K-8 Learning Center	AP	K-8 Center Assistant Principal Caribbean K-8 Center (Effective 08/07/2023)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Luis Bonachea	Elementary Assistant Principal Key Biscayne K-8 Center	AP	K-12 Center Assistant Principal iPreparatory Academy (Effective 08/07/2023)	AP
Angella J. Gibson Carvalho	Elementary Assistant Principal Air Base K-8 Center for International Education	AP	K-8 Center Assistant Principal Air Base K-8 Center for International Education	AP
Constantin Chery	Community School Assistant Principal Ruben Dario Middle School	AP	Adult Assistant Principal American Adult and Community Education Center (Effective 08/07/2023)	AP
Angela C. Gonzalez	Senior Assistant Principal iPreparatory Academy	AP	K-12 Center Assistant Principal iPreparatory Academy	AP
Lazaro A. Hernandez	Interim Middle Assistant Principal Citrus Grove Middle School	AP	Middle Assistant Principal Citrus Grove Middle School	AP
Niurka E. Milian	Elementary Assistant Principal Air Base K-8 Center for International Education	AP	K-8 Center Assistant Principal Air Base K-8 Center for International Education	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Charity Paredes	Elementary Assistant Principal Ethel Koger Beckham K-8 Center	AP	K-8 Center Assistant Principal Ethel Koger Beckham K-8 Center	AP
Maite J. Robles	Middle Assistant Principal Jose Marti MAST 6-12 Academy	AP	6-12 Center Assistant Principal Jose Marti MAST 6-12 Academy	AP
Jena L. Snow	Elementary Assistant Principal Kenwood K-8 Center	AP	Elementary Assistant Principal Howard Drive Elementary School (Effective 08/07/2023)	AP
Alissa Tapia	Elementary Assistant Principal Norman S. Edelpcup/Sunny Isles Beach K-8	AP	Adult Assistant Principal George T. Baker Aviation Technical College (Effective 08/07/2023)	AP
Karen C. Veras	Temporary Middle Assistant Principal Madison Middle School	AP	Middle Assistant Principal Madison Middle School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kahmran P. Abrahams	Senior Assistant Principal Homestead Senior High School	AP	District Supervisor, Instructional Support Department of Social Studies/Life Skills (Effective 08/07/2023)	21
Shanaura D. Acosta	Contract and Financial Services Specialist Financial Operations/Budget	--	Staff Assistant Life Skills and Special Programs	16
Danay Campos	Curriculum Support Specialist Department of Bilingual Programs/World Languages	--	District Supervisor, Instructional Support (Bilingual K-12) Department of Bilingual Programs/World Languages	21
Vincent S. Dawkins	Director, School Volunteer Initiatives Office of Community Engagement	21	Executive Director, Community Services Office of Community Engagement	22
Maidilyn Falcon	HR Staffing Coordinator Support Personnel Staffing	19	Executive Director, Instructional Recruitment Instructional Staffing	22
Lourdes C. Mendez-Lopez	Director, Facilities Services Capital Improvement Projects	21	Executive Director, Facilities Planning Capital Improvement Projects	22

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ines Meras	Executive Director, Community Services Office of Community Engagement	22	District Director, Community Services Office of Community Engagement	23
Juana E. Murillo	Executive Director, Facilities Planning Governmental Affairs and Land Use	22	District Director, Facilities Governmental Affairs and Land Use	23
Martha L. Rojas	Treasurer Miami Beach Nautilus Middle School	--	Staff Assistant Division of General Accounting (Grant Funded)	16
Lisa A. Zuozo	Director I, Regional Transportation Department of Transportation	45	District Analyst Department of Transportation	17

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rene A. Miranda	Change/Release Management Coordinator Application Development and Client Support	42	Supervisor I, Facilities Data Application Development and Client Support	43

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Andrea Tirado	Supervisor II, Research Services Assessment, Research and Data Analysis	44	Director I, Evaluation Assessment, Research and Data Analysis	45
Dagiana Toussaint	Senior Systems Analyst I, Systems and Programs Network, Cybersecurity and Technical Services	41	Senior Network Analyst Network, Cybersecurity and Technical Services	42

RECOMMENDED: That effective August 17, 2023, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective July 20, 2023, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
<http://salary.dadeschools.net>

	MEP		DCSAA		SCHOOL POLICE
26	\$117,244 - \$204,839	47	\$ 73,701 - \$125,310	S3	\$110,552 - \$142,292
25	\$108,370 - \$167,690	46	\$ 70,194 - \$119,351	S2	\$ 89,606 - \$131,673
24	\$103,362 - \$157,465	45	\$ 66,851 - \$113,662		
PR	\$100,612 - \$132,556	44	\$ 63,669 - \$108,255		
23	\$ 93,162 - \$147,240	43	\$ 60,632 - \$103,094		
22	\$ 83,300 - \$137,015	42	\$ 57,754 - \$ 98,200		
21	\$ 77,183 - \$126,790	41	\$ 55,005 - \$ 93,525		
VP	\$ 80,481 - \$102,923	40	\$ 52,378 - \$ 89,065		
AP (12m)	\$ 78,328 - \$ 98,970	39	\$ 49,889 - \$ 84,826		
AP (10m)	\$ 73,292 - \$ 93,921	38	\$ 47,518 - \$ 80,798		
20	\$ 71,536 - \$116,565	37	\$ 45,247 - \$ 76,937		
19	\$ 66,552 - \$100,205	36	\$ 43,000 - \$ 73,267		
18	\$ 61,846 - \$ 89,980	35	\$ 40,000 - \$ 69,790		
17	\$ 55,956 - \$ 79,755				
16	\$ 52,846 - \$ 69,530				