

Office of the General Counsel
Walter J. Harvey, General Counsel

SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. SUZANNE J. ALLEN
DOAH Case No. 23-0701TTS

On February 15, 2023, the School Board took action to suspend Respondent, Suzanne J. Allen, without pay for thirty (30) workdays for just cause, including but not limited to Misconduct in Office, Gross Insubordination, and violation of School Board Policies 3210, *Standards of Ethical Conduct* and 3210.01, *Code of Ethics*, and 3213, *Student Supervision and Welfare*, in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32; 1012.40, 435.04, 435.06, 447.209, Florida Statutes; and State Board Rules 6A-5.056 and 6A-10.081, F.A.C. The recommended disciplinary action resulted from Respondent making inappropriate statements to and about students in her classroom. Respondent timely requested an administrative hearing before an Administrative Law Judge of the Division of Administrative Hearings (“DOAH”).

While the aforementioned DOAH matter was pending another investigation of the Respondent was conducted by the Office of Civil Rights Compliance (“CRC”) that resulted in a probable cause finding in CRC Case No. 2022-23/CS/0060.

Prior to the hearing the parties reached a proposed settlement that resolves both the DOAH case as well as the pending CRC matter. Pursuant to the proposed settlement, Respondent will accept a thirty (30) workday suspension without pay as the required discipline for both matters. Approval of the proposed settlement will obviate the need for further litigation between the parties and is in the best interests of the Board. Administration is in agreement with the proposed settlement. A copy of the Settlement Agreement will be provided to the Board under separate cover.

RECOMMENDED: That the School Board of Miami-Dade County, Florida approve the proposed settlement agreement in the case of The School Board of Miami-Dade County, Florida v. Suzanne J. Allen, DOAH Case No. 23-0701TTS, which will include the conclusion of the pending CRC Case No. 2022-23/CS/0060, suspending Respondent for thirty (30) workdays without pay.