

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING 1172
2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD


COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF

1. The Personnel Action Listing numbered 1172, consisting of 331 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	174	Full-Time Appointments	103
Part-Time Appointments	93	Part-Time Appointments	198
Reassignments & Change of Status	1,172	Reassignments & Change of Status	727
Temporary Assignment Ended	904	Temporary Assignment Ended	508
Leaves	27	Leaves	14
Separations	8	Separations	12
Retirements	7	Retirements	5
Full-Time Resignations	55	Full-Time Resignations	50
Part-Time Resignations	39	Part-Time Resignations	55

Submitted/Requesting Approval:



Chief Human Capital Officer

September 27, 2023

Recommending Approval:



Superintendent of Schools

September 27, 2023

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1172 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of October 11, 2023.

2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

Individuals assigned to teach out-of-field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.

Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

The list for approval of instructional personnel assigned to teach out-of-field will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132, prior to the Board Meeting of October 11, 2023.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1172 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements, and resignations from August 18, 2023 through September 7, 2023.
2. Instructional personnel assigned to teach out-of-field for the 2023-2024 October FTE Survey.