

Office of Superintendent of Schools
Board Meeting of October 11, 2023

September 27, 2023

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: **RATIFICATION OF THE 2023-2024 TENTATIVE AGREEMENT REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184**

COMMITTEE: **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

LINK TO STRATEGIC PLAN: **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME), Local 1184, the parties commenced 2023-2024 Reopener Contract negotiations on April 21, 2023, and reached a Tentative Agreement on September 11, 2023.

The Tentative Agreement was ratified by AFSCME unit members on September 19, 2023.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2023-2024 Tentative Agreement Reopener Contract with AFSCME effective July 1, 2023 through June 30, 2024.