

Office of Superintendent of Schools  
Board Meeting of October 11, 2023

October 10, 2023

Dr. Dawn M. Baglos, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                    RATIFICATION OF THE 2023-2024 TENTATIVE AGREEMENT  
REOPENER CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC  
SCHOOLS AND DADE COUNTY SCHOOL ADMINISTRATORS'  
ASSOCIATION**

**LINK TO STRATEGIC  
PLAN:                        HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and Dade County School Administrators' Association (DCSAA), the parties commenced reopener contract negotiations on April 24, 2023, and reached a Tentative Agreement on October 2, 2023.

DCSAA bargaining unit members ratified the Tentative Agreement on October 6, 2023, with 96% voting in favor of the agreement.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and have been placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the agreement with M-DCPS and DCSAA had not been ratified prior to the publication of the Agenda.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, ratify the 2023-2024 Tentative Agreement Reopener Contract with DCSAA effective July 1, 2023 through June 30, 2024.

**GOOD CAUSE  
D-24**