

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: COMPENSATION ADJUSTMENTS FOR MANAGERIAL EXEMPT
PERSONNEL**

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to Board Policy 1120.01, Managerial Exempt Personnel (MEP), compensation adjustments must be approved by the Board. Recognizing the work of our MEP employees, the following compensation adjustments are recommended effective for 2023-24:

- Provide base salary adjustments for eligible MEP employees for a total distribution of an average of 4%, with up to .4% for administrators based upon performance aligned with Florida Statute § 1012.22 and adjust the salary schedule minimums by 3% and maximums to include all salaries within range.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as this item is intended to recognize the hard work, contributions, and achievements of these employees in a time frame consistent with other employee groups.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

Approve the following compensation adjustments for eligible MEP personnel effective for the 2023-2024 school year:

Provide base salary adjustments for eligible MEP employees for a total distribution of an average of 4%, with up to .4% for administrators based upon performance aligned with Florida Statute § 1012.22 and adjust the salary schedule minimums by 3% and maximums to include all salaries within range.

**GOOD CAUSE
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