

Ms. Luisa Santos, Board Member

Co-Sponsors:      Mr. Roberto J. Alonso  
                             Ms. Lucia Baez-Geller  
                             Dr. Dorothy Bendross-Mindingall  
                             Dr. Steve Gallon III

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**SUBJECT:    PROGRESS MONITORING OF STRATEGIC PLAN OUTCOMES**

**COMMITTEE:      PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
PLAN:                EFFECTIVE & SUSTAINABLE OPERATIONAL PRACTICES**

On June 23, 2021, the School Board approved the Miami-Dade Public Schools (M-DCPS) 2021-2026 Strategic Plan, *Infinite Possibilities*. The plan consists of 5 pillars, 16 priorities, and 35 objectives and aims to provide relevant learning experiences that foster lifelong curiosity and enable all students to achieve their full academic, personal, and civic potential. After the passage of item *H-13 2021-2026 Miami-Dade County Public Schools Strategic Blueprint*, School Board Member Dr. Steve Gallon III (January 13, 2021), School Board Policy 0173 was amended to ensure that an update on the status and achievement of metrics and deliverables included in the Districtwide Strategic Plan be presented and approved by the School Board annually.<sup>1</sup>

The first of these annual updates was approved through item *C-1 Request School Board Approval of The 2022 Annual Report Of The Miami-Dade County Public Schools' 2021-2026 Strategic Plan, Infinite Possibilities*, at the Board Meeting of February 15, 2023.<sup>2</sup>

During the discussions prior to the annual update and approval, multiple Board Members mentioned the opportunity to improve our strategic implementation through more frequent progress monitoring of our goals. Progress monitoring allows the School Board and Superintendent the opportunity to evaluate the alignment between our district's reality and the adopted objectives, or goals, in our Strategic Plan. Updated data for the 35 objectives becomes available on varying cadences at different times throughout the year. By allowing for an update on the objectives for which data has become available over the previous quarter at the most relevant School Board committee meeting, the School Board and Superintendent will have an ongoing, focused, and strategic conversation that answers three vital questions: 1) does reality match the vision, 2) is there growth toward the vision, and 3) is there a strategy and plan sufficient to cause growth toward the vision?

<sup>1</sup> 2021-2026 Miami-Dade County Public Schools Strategic Blueprint. School Board Member Dr. Steve Gallon.  
[https://api.dadeschools.net/WMSFiles/211/BoardItems/2021/h13rev%20\(2\).pdf](https://api.dadeschools.net/WMSFiles/211/BoardItems/2021/h13rev%20(2).pdf)

<sup>2</sup> 2022 Annual Report Of The Miami-Dade County Public Schools' 2021-2026 Strategic Plan, *Infinite Possibilities*.  
<https://pdfs.dadeschools.net/Bdarch/2023/bd021523/agenda/c1.pdf>

Many school districts and the U.S. Department of Education acknowledge the benefits of quarterly evaluations and report quarterly on their own strategic plans.<sup>3</sup> Adding quarterly progress monitoring reports allows for timely feedback utilization, ultimately driving better outcomes for students and the entire educational community. Therefore, this item directs the Superintendent to initiate rulemaking to amend School Board Policy 0173 to require quarterly progress monitoring of the board’s adopted strategic plan at the most appropriate School Board committee meeting, and for the quarterly updates to begin no later than January 2024.

This item has been reviewed and approved the Office of the General Counsel as to form and legal sufficiency.

**ACTION PROPOSED BY  
MS. LUISA SANTOS:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to:

1. Initiate rulemaking to amend School Board Policy 0173 to provide for quarterly updates on the School Board’s adopted strategic plan, as appropriate, and require a mid-year update on its measurable progress at the appropriate committee as determined, by the Superintendent. The mid-year update should be provided by March of each year; and
2. Review staffing levels of the office responsible and accountable for the collection of data and monitoring of progress of the Strategic Plan, and make adjustments as appropriate within existing resources; and
3. Begin the provision of the first update of the mid-year report by March 2024.

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<sup>3</sup> See Broward County Public Schools, 2024 Strategic Plan (2021); Broward County Public Schools, 2024 Strategic Plan: 4th Quarter Report, Year 2 (2021); Flagler County Schools, Strategic Plan: SY 21-22 – SY 23-24 (2021); United States Department of Education, U.S. Department of Education Fiscal Years 2022-2026 Strategic Plan (2022); FCS, Strategic Plan Dashboard (2023).