

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING 1173
2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 51

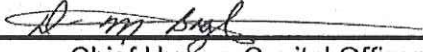
COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF

The Personnel Action Listing numbered 1173, consisting of 482 pages, includes the following items:

INSTRUCTIONAL		SUPPORT PERSONNEL	
Full-Time Appointments	145	Full-Time Appointments	152
Part-Time Appointments	92	Part-Time Appointments	301
Reassignments & Change of Status	1,800	Reassignments & Change of Status	2,005
Temporary Assignment Ended	840	Temporary Assignment Ended	490
Leaves	49	Leaves	31
Separations	14	Separations	10
Retirements	7	Retirements	14
Full-Time Resignations	58	Full-Time Resignations	40
Part-Time Resignations	23	Part-Time Resignations	28

Submitted/Requesting Approval:



Chief Human Capital Officer

November 1, 2023

Recommending Approval:



Superintendent of Schools

November 1, 2023

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1173 will be on file in the Office of the Recording Secretary of the School Board, the Citizen Information Center, and the School Board Members' Office prior to the Board Meeting of November 15, 2023.

Revised
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2. Deferred Retirement Option Program (DROP) Listing 51

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to eight additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives, or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.]REVISED

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 51 will be forwarded to the School Board members, under separate cover, prior to the November 15, 2023, School Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1173 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements, and resignations from September 8, 2023, through October 12, 2023.
2. Resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 51, as of the dates indicated.