

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2023-2024**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michael W. Windisch	Vice Principal Miami Lakes Educational Center	VP	Temporary K-12 Center Principal Miami-Dade Online Academy	PR

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Juan C. Ramirez	Interim Senior Principal Hialeah-Miami Lakes Senior High School	PR	Senior Principal Hialeah-Miami Lakes Senior High School	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rebecca Rosey	Transformation Reading Coach Citrus Grove K-8 Center	--	Temporary K-8 Center Assistant Principal Citrus Grove K-8 Center	AP
Jacqueline M. Salgan	Reading Coach Hubert O. Sibley K-8 Academy	--	Temporary Elementary Assistant Principal North Dade Center for Modern Languages	AP

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yvonne M. Sanchez	Teacher Jack D. Gordon Elementary School	--	Temporary Elementary Assistant Principal Goulds Elementary School (Effective 11/08/2023)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joe N. Baeza	Senior Assistant Principal G. Holmes Braddock Senior High School	AP	K-8 Center Assistant Principal Gateway Environmental K-8 Learning Center	AP
Sandra Castellon	Temporary Elementary Assistant Principal Bent Tree Elementary School	AP	Elementary Assistant Principal Bent Tree Elementary School	AP
Asia L. Fernandez	Temporary Elementary Assistant Principal Ludlam Elementary School	AP	Temporary Elementary Assistant Principal Coral Park Elementary School (Effective 11/01/2023)	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Linda A. Amica-Roberts	Region Administrative Director Office of School Leadership and Performance	24	Assistant Superintendent, Equity and Diversity Office of Economic Opportunities	25
Patricia Ataya	External Candidate	--	Executive Director, Facilities Planning Capital Improvement Projects	22
Montserrat Balseiro	District Supervisor, Grants Administration Office of Grants Administration	45	Executive Director, Grants Administration Office of Grants Administration	22
Karla V. Blanco	District Coordinator Charter School Compliance and Support	19	ERP Director WLRN-Media Programs	22
Carlos A. Fernandez	Police Major Miami-Dade Schools Police Department	S3	Deputy Chief of Police Miami-Dade Schools Police Department	24
Stephanie Griggs	Maintenance Center Support Specialist Facilities Operations, Maintenance	--	Staff Assistant Governmental Affairs and Land Use	16
Geydis Leonard	Staff Assistant Accounts Payable	16	District Coordinator Treasury Management	19

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yaima Betancourt Munoz	Education Incentives Payment Specialist Compensation Administration	--	District Analyst Office of Risk and Benefits Management	17
Jackeline A. Mustac	Returning from Leave	--	Instructional Staffing Officer Instructional Staffing	20
Juliette Pinder	External Candidate	--	Executive Director, Facilities Planning Capital Improvement Projects	22
Alejandro Pupo	External Candidate	--	Director, Facilities Services Capital Improvement Projects	21
Marlene Rett	External Candidate	--	Executive Director, Facilities Planning Capital Improvement Projects	22
Mara D. Ugando	Coordinator, Foreign Records/Transfers Federal and State Compliance Office	19	District Supervisor, Student Funding Federal and State Compliance Office	21
Pijhon Valcourt	Lieutenant Miami-Dade Schools Police Department	--	Police Commander Miami-Dade Schools Police Department	S2

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lisette Valenzuela	External Candidate	--	District Coordinator Innovation and School Choice	19
Carolina Velez	External Candidate	--	Executive Director, Facilities Planning Governmental Affairs and Land Use	22

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Treska V. Rodgers	District Director, Instructional and Non- Instructional Staff Development Office of Professional Learning and Career Development	23	District Director, OEO Office of Economic Opportunities	23

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Caresa S. Delancy	Food Service Employee Development Specialist Department of Food and Nutrition	--	Supervisor I, Food Services Department of Food and Nutrition	43

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Paul J. Everett	Coordinator I, Facilities Operations Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	} ADDED
Lazaro Flores	Electrician II Facilities Operations, Maintenance	--	Coordinator, Construction Facilities Operations, Maintenance	40	
Reina Garner	District Administrative Assistant Governmental Affairs and Land Use	--	Administrative Assistant II Governmental Affairs and Land Use	36	
Errol C. Leandre	Senior Project Manager, Telecommunications Infrastructure and System User Support	43	Supervisor, Telecommunications Infrastructure and System User Support	44	
Vannithy Montero	External Candidate	--	Visual Media Manager Office of Communications	37	
Richard Novo	Personnel Aide Department of Food and Nutrition	--	Retirement Analyst Leave, Retirement and Unemployment	40	} ADDED
Juan D. Rubio	Programmer Assistant/Intern Application Development and Client Support	--	.NET Developer Application Development and Client Support	39	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Aprél Y. Truesdell	Transportation Operations Manager Department of Transportation	37	Coordinator III, Transportation Operations Department of Transportation	42

} ADDED

RECOMMENDED: That effective November 16, 2023, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective November 16, 2023, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES					
http://salary.dadeschools.net					
	MEP		DCSAA		SCHOOL POLICE
26	\$120,762 - \$213,033	47	\$ 75,912 - \$129,070	S3	\$113,869 - \$157,984
25	\$111,622 - \$188,398	46	\$ 72,300 - \$122,932	S2	\$ 92,295 - \$136,940
24	\$106,463 - \$178,764	45	\$ 68,857 - \$117,072		
PR	\$103,631 - \$162,417	44	\$ 65,579 - \$111,503		
23	\$ 95,957 - \$170,130	43	\$ 62,452 - \$106,187		
22	\$ 85,799 - \$162,417	42	\$ 59,487 - \$101,146		
21	\$ 79,499 - \$145,835	41	\$ 56,656 - \$ 96,331		
VP	\$ 82,896 - \$124,352	40	\$ 53,950 - \$ 91,737		
AP (12m)	\$ 80,678 - \$118,430	39	\$ 51,386 - \$ 87,371		
AP (10m)	\$ 75,491 - \$110,390	38	\$ 48,944 - \$ 83,222		
20	\$ 73,683 - \$135,228	37	\$ 46,605 - \$ 79,246		
19	\$ 68,549 - \$125,596	36	\$ 44,290 - \$ 75,466		
18	\$ 63,702 - \$104,580	35	\$ 41,200 - \$ 71,884		
17	\$ 57,635 - \$ 93,946				
16	\$ 54,432 - \$ 82,312				