

Dr. Dawn M. Baglos, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS FOR
2023-2024**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
PLAN: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1111; 1120; 1130; 1130.01; 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening], prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted, prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yamberli N. Cruz	Interim Elementary Principal Joe Hall Elementary School	PR	Elementary Principal Joe Hall Elementary School	PR
Michelle M. Sanchez	Elementary Principal Henry S. West Laboratory K-8 Center	PR	K-8 Center Principal Henry S. West Laboratory K-8 Center	PR

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Steven Herrera	Teacher Hialeah-Miami Lakes Senior High School	--	Temporary Senior Assistant Principal Miami Lakes Educational Center	AP
Samuel Johnson	Teacher iTech@Thomas A. Edison Educational Center	--	Temporary Senior Assistant Principal Miami Northwestern Senior High School	AP
Loan Tran	Teacher Redland Middle School	--	Temporary Elementary Assistant Principal Kendale Elementary School (Effective 01/19/2024)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Andrea V. Abrantes	K-8 Center Assistant Principal Coral Gables Preparatory Academy	AP	Elementary Assistant Principal David Fairchild Elementary School	AP
Joseph A. Evans	Vice Principal Robert Morgan Educational Center and Technical College	VP	Technical College Associate Director Robert Morgan Educational Center and Technical College	VP
Erica N. Evans-Desimone	Assistant Principal, Vocational/Technical Miami Lakes Educational Center and Technical College	AP	Technical College Assistant Director Miami Lakes Educational Center and Technical College	AP
Ismary Gondar	Assistant Principal, Vocational/Technical Robert Morgan Educational Center and Technical College	AP	Technical College Assistant Director Robert Morgan Educational Center and Technical College	AP
Isabel Hernandez	Adult Assistant Principal Robert Morgan Educational Center and Technical College	AP	Technical College Assistant Director Robert Morgan Educational Center and Technical College	AP
Gino S. Kennedy	Vice Principal Miami Lakes Educational Center and Technical College	VP	Technical College Associate Director Miami Lakes Educational Center and Technical College	VP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jeannette A. Martinez	Elementary Assistant Principal Kendale Elementary School	AP	Senior Assistant Principal Miami Sunset Senior High School (Effective 01/19/2024)	AP
Freddie L. Robinson	Assistant Principal, Vocational/Technical Miami Lakes Educational Center and Technical College	AP	Technical College Assistant Director Miami Lakes Educational Center and Technical College	AP
Jacqueline L. Villazon	Elementary Assistant Principal Henry S. West Laboratory K-8 Center	AP	K-8 Center Assistant Principal Henry S. West Laboratory K-8 Center	AP

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marilyn Z. Capon	Returning to the district	--	Assistant Superintendent, Facilities Operations Capital Improvement Projects	25
Cecilia M. Lavina	Accounts Receivable Supervisor General Accounting	20	Executive Director, School Budgets General Accounting (Succession Management)	22

} ADDED

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Perony Mertil	Secretary/Treasurer Arch Creek Elementary School	--	Compensation Analyst Compensation Administration	16	} ADDED
Cesar E. Ramos	Supervisor I, Food Services Department of Food and Nutrition	43	HR Staffing Supervisor Department of Food and Nutrition	20	
Jonder Salomon	Coordinator, Office of the Controller General Accounting	19	Executive Director, School Budgets General Accounting (Succession Management)	22	
Ailsa J. Simon	Executive Director, Facilities Planning Capital Improvement Projects	22	District Director, Facilities Operations Governmental Affairs and Land Use	23	} ADDED

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Peter A. Blanco	Network Infrastructure Support Infrastructure and System User Support	--	Application Specialist Application Development and Client Support	42

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Dagmara Contreras	Transportation Operations Manager Department of Transportation	37	Coordinator III, Transportation Operations Department of Transportation	42	} ADDED
Jorge I. Corrales	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	Environmental Specialist Division of Safety and Emergency Management	44	
Tuba Gezer	External Candidate	--	Supervisor II, Research Services Assessment, Research and Data Analysis	44	} ADDED
Raul A. Gomez	Coordinator I, Facilities Operations Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	
Jenny Gonzalez	Teacher Andover Middle School	--	Supervisor I, Food Services Department of Food and Nutrition	43	
Henry C. Jean	Coordinator, Construction Facilities Operations, Maintenance	40	Coordinator III, Facilities Operations Facilities Operations, Maintenance	42	

NON SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Titiana Lewis	Transportation Operations Manager Department of Transportation	37	(Temporary) Coordinator III, Transportation Operations Department of Transportation	42
Charles A. Mims	Field Operations Specialist Department of Transportation	--	Transportation Operations Manager Department of Transportation	37
Manolo R. Miranda	Field Operations Specialist Department of Transportation	--	Transportation Operations Manager Department of Transportation	37
Juan P. Torres	Foreperson-Project Specialist (Mechanical) Facilities Operations, Maintenance	--	Coordinator I, Facilities Operations Facilities Operations, Maintenance	40

} ADDED

RECOMMENDED: That effective February 14, 2024, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve the recommendation for appointments and lateral transfers to be effective February 14, 2024, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments pursuant to the MEP Manual.

SALARY RANGES
<http://salary.dadeschools.net>

	MEP		DCSAA		SCHOOL POLICE
26	\$120,762 - \$213,033	47	\$ 75,912 - \$129,070	S3	\$113,869 - \$157,984
25	\$111,622 - \$188,398	46	\$ 72,300 - \$122,932	S2	\$ 92,295 - \$136,940
24	\$106,463 - \$178,764	45	\$ 68,857 - \$117,072		
PR	\$103,631 - \$162,417	44	\$ 65,579 - \$111,503		
23	\$ 95,957 - \$170,130	43	\$ 62,452 - \$106,187		
22	\$ 85,799 - \$162,417	42	\$ 59,487 - \$101,146		
21	\$ 79,499 - \$145,835	41	\$ 56,656 - \$ 96,331		
VP	\$ 82,896 - \$124,352	40	\$ 53,950 - \$ 91,737		
AP (12m)	\$ 80,678 - \$118,430	39	\$ 51,386 - \$ 87,371		
AP (10m)	\$ 75,491 - \$110,390	38	\$ 48,944 - \$ 83,222		
20	\$ 73,683 - \$135,228	37	\$ 46,605 - \$ 79,246		
19	\$ 68,549 - \$125,596	36	\$ 44,290 - \$ 75,466		
18	\$ 63,702 - \$104,580	35	\$ 41,200 - \$ 71,884		
17	\$ 57,635 - \$ 93,946				
16	\$ 54,432 - \$ 82,312				