

Ms. Maria Teresa Rojas, Chair

Co-Sponsors: Ms. Monica Colucci, Vice Chair  
Ms. Lucia Baez-Geller  
Ms. Mary Blanco  
Dr. Steve Gallon III

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**SUBJECT: AUTHORIZE THE EXECUTION OF AN ADDENDUM TO THE CHIEF AUDITOR'S EMPLOYMENT AGREEMENT, PROVIDING FOR AN ADDITIONAL THREE YEAR EXTENSION AND A SALARY ADJUSTMENT**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, & COMMUNITY SUPPORT**

**LINK TO STRATEGIC**

**PLAN: HIGHLY EFFECTIVE ATEACHERS, LEADERS & STAFF**

In accordance with School Board Policy 0132 – *Executive*, the School Board is authorized to appoint a Chief Auditor for the school district and enter into a contract for employment. At the School Board meeting of October 20, 2021, Agenda Item H-2, proffered by former School Board Chair Ms. Perla Tabares Hantman, the Board approved the appointment of Mr. Jon Goodman as Chief Auditor. The Board further authorized the Chair to negotiate and execute an employment agreement with the Chief Auditor on behalf of the Board and authorized a salary range. The negotiated employment agreement was executed on October 27, 2021. The three year term of the agreement commenced on October 21, 2021, and ends October 21, 2024 (“Original Term”). The term of this Agreement also provides for a one year extension, upon mutual agreement by the parties.

The job market in both Miami-Dade County and the surrounding areas is very active and competitive, mainly based on skill levels, location, years of experience, compensation and benefits, and the number of employees reporting to the Chief Auditor. The salary range for a Chief Auditor in South Florida, is approximately \$175,000 to \$296,000. Some of the duties of the Chief Auditor may also include those of an inspector general. Supplemental information will be provided to the Board Members under separate cover.

Through Mr. Goodman’s stewardship, the Office of Management and Compliance Audits has been successful in identifying cost-savings and opportunities for improvement, thus ensuring the effective use of taxpayer funds and public resources. Mr. Goodman has consistently reported on his performance to the School Board and the Audit and Budget Advisory Committee.

This agenda item seeks authorization for the execution of an addendum to the Chief Auditor’s Employment Agreement, providing for an additional three year extension and a salary adjustment and bring his compensation in line with his peers, based on the guidance provided by the School Board.

This agenda item has been reviewed and approved by the General Counsel's Office as to form and legal sufficiency.

**ACTION PROPOSED BY CHAIR**

**MS. MARIA TERESA ROJAS:** That The School Board of Miami-Dade County, Florida, authorize the School Board Chair to:

1. negotiate and execute an addendum to the employment agreement with the Chief Auditor on behalf of the Board based on the guidance provided by the School Board;
2. negotiate and execute an addendum to the employment agreement to include a positive salary adjustment not to exceed \$215,000; and
3. amend the employment agreement with the Chief Auditor providing for an additional three (3) year extensions, ending October 21, 2027, including annual extensions for two additional years beyond 2027 upon mutual agreement of the parties, based on the latest employment agreement executed, unless one party shall deliver a notice of nonrenewal to the other party at least ninety (90) days prior to the end of the extension term then in effect.